

GENERAL ORDERS

No. 8



HEADQUARTERS  
DEPARTMENT OF THE ARMY  
WASHINGTON, DC, 31 December 2003

## **REALIGNMENT OF CIVILIAN PERSONNEL AND ASSOCIATED FUNCTIONS**

**1.** The Secretary of the Army has directed organizational and related changes as outlined below.

*a.* This general order confirms the realignment of the U.S. Army Civilian Human Resources Agency (CHRA) (formerly the U.S. Army Civilian Personnel Operations Center Management Agency (CPOCMA)) (W1J4AA) from the Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs (OASA(MRA))) to the Office of the Deputy Chief of Staff, G-1, effective 9 July 2002 (GO 3) and realigns organizations in preparation for future integration into the U.S. Army Human Resources Command.

*b.* The purpose of this general order is to establish a consolidated and realigned management structure for civilian personnel, manpower, and related functions under the U.S. Army Civilian Human Resources Agency (CHRA) as a Field Operating Agency of the Deputy Chief of Staff, G-1, Headquarters, Department of the Army.

**2.** Effective 2 October 2003, all UICs previously assigned to U.S. Army Civilian Personnel Operations Centers (CPOCs) and U.S. Army Civilian Personnel Advisory Centers (CPACs) are re-designated; OCONUS U.S. Army Civilian Personnel Operations Centers (CPOCs) are realigned from their current major command assignments and reassigned to the U.S. Army Civilian Human Resources Agency; and all U.S. Army Civilian Personnel Advisory Centers (CPACs) are realigned under CPOCs, as follows:

*a.* U.S. Army Civilian Personnel Operations Center, Northeast Region Office (NERO) (W6D2AA) Aberdeen Proving Grounds, Maryland (former UIC: W1J404) with the following subordinate elements:

- CPOC HQ (W6D2AA), Aberdeen PG, MD
- CPAC (W6D201), Army Labs, MD (ARL)
- CPAC (W6D202), Carlisle Barracks, PA
- CPAC (W6D203), Fort Detrick, MD
- CPAC (W6D204), Fort Dix, NJ
- CPAC (W6D205), Fort Drum, NY
- CPAC (W6D206), Fort Monmouth, NJ (CE)
- CPAC (W6D207), Letterkenny, PA
- CPAC (W6D208), Picatinny Arsenal, NJ
- CPAC (W6D209), HQDA Pentagon, Washington, DC
- CPAC (W6D210), Tobyhanna Depot, PA
- CPAC (W6D211), Aberdeen Proving Ground/HQAMC, MD
- CPAC (W6D212), USACE, Baltimore, MD

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\*This General Order supersedes Department of the Army General Order 8, dated 1 May 1995.

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CPAC (W6D213), USACE, New England, MA  
CPAC (W6D214), USACE, NY City, NY  
CPAC (W6D215), USACE Norfolk, VA  
CPAC (W6D216), USACE, Philadelphia, PA  
CPAC (W6D217), USMA, West Point, NY  
CPAC (W6D218), Watervliet Arsenal, NY  
CPAC (W6D219), Natick, MA

*b.* U.S. Army Civilian Personnel Operations Center, North Central Region Office (NCRO) (W6D3AA) Rock Island Arsenal, Illinois (former UIC: W1J405) with the following subordinate elements:

CPOC HQ (W6D3AA), Rock Island Arsenal, IL  
CPAC (W6D301), Fort McCoy, WI  
CPAC (W6D302), Fort Belvoir, VA  
CPAC (W6D303), Fort Meade, MD  
CPAC (W6D304), Fort Myer, VA  
CPAC (W6D305), Fort Buchanan, PR  
CPAC (W6D306), Fort Sam Houston, TX  
CPAC (W6D307), Rock Island Arsenal, IL  
CPAC (W6D308), TACOM, Warren, MI  
CPAC (W6D309), USACE HQ, Washington DC  
CPAC (W6D310), Walter Reed Army Medical Center

*c.* U.S. Army Civilian Personnel Operations Center, West Region Office (WRO) (W6D4AA) Fort Huachuca, Arizona (former UIC: W1J407) with the following subordinate elements:

CPOC HQ (W6D4AA), Fort Huachuca, AZ  
CPAC (W6D401), Corpus Christi AD, TX  
CPAC (W6D402), DLI, POM, CA  
CPAC (W6D403), Dugway Proving Gd, UT  
CPAC (W6D404), Fort Bliss, TX  
CPAC (W6D405), Fort Hood, TX  
CPAC (W6D406), Fort Huachuca, AZ  
CPAC (W6D407), Fort Irwin, CA  
CPAC (W6D408), Fort Lewis, WA  
CPAC (W6D409), Sierra Army Depot, CA  
CPAC (W6D410), Toole Army Depot, UT  
CPAC (W6D411), White Sands M R, NM  
CPAC (W6D412), Yuma Proving Gd, AZ  
CPAC (W6D413), USACE, Kansas City, MO  
CPAC (W6D414), USACE, Omaha Dist, NE  
CPAC (W6D415), USACE, Portland Dist, OR  
CPAC (W6D416), USACE, Sacramento, CA  
CPAC (W6D417), USACE, Seattle Dist, WA  
CPAC (W6D418), USACE, Walla Walla, WA

*d.* U.S. Army Civilian Personnel Operations Center, Southwest Region Office (SWRO) (W6D5AA) Fort Riley, Kansas (former UIC: W1J403) with the following subordinate elements:

CPOC HQ (W6D5AA), Fort Riley, KS  
 CPAC (W6D501), Blue Grass Army Dpt, KY  
 CPAC (W6D502), Fort Campbell, KY  
 CPAC (W6D503), Fort Carson, CO  
 CPAC (W6D504), Fort Knox, KY  
 CPAC (W6D505), Fort Leavenworth, KS  
 CPAC (W6D506), Fort Leonard Wood, MO  
 CPAC (W6D507), Fort Riley, KS  
 CPAC (W6D508), Fort Sill, OK  
 CPAC (W6D509), McAlester Army Dpt, OK  
 CPAC (W6D510), Pine Bluff Arsenal, AR  
 CPAC (W6D511), Red River Army Dpt, TX  
 CPAC (W6D512), USACE Buffalo, NY  
 CPAC (W6D513), USACE Huntington, WV  
 CPAC (W6D514), USACE Louisville, KY  
 CPAC (W6D515), USACE Memphis, TN  
 CPAC (W6D516), USACE Nashville, TN  
 CPAC (W6D517), USACE New Orleans, LA  
 CPAC (W6D518), USACE St Louis, MO  
 CPAC (W6D519), USACE, Pittsburgh, PA  
 CPAC (W6D520), USACE SW Division, TX  
 CPAC (W6D521), USACE, St Paul Dist, MN  
 CPAC (W6D522), USACE Vicksburg, MS

*e.* U.S. Army Civilian Personnel Operations Center, South Central Region Office (SCRO) (W6D6AA) Redstone Arsenal, Huntsville, Alabama (former UIC: W1J406) with the following subordinate elements:

CPOC HQ (W6D6AA), Redstone Arsenal, Huntsville, AL  
 CPAC (W6D601), Anniston AD, AL  
 CPAC (W6D602), Fort Benning, GA  
 CPAC (W6D603), Fort Bragg, NC  
 CPAC (W6D604), Fort Eustis, VA  
 CPAC (W6D605), Fort Gordon, GA  
 CPAC (W6D606), Fort Jackson, SC  
 CPAC (W6D607), Fort Lee, VA  
 CPAC (W6D608), Fort McPherson, GA  
 CPAC (W6D609), Fort Monroe, VA  
 CPAC (W6D610), Fort Polk, LA  
 CPAC (W6D611), Fort Rucker, AL  
 CPAC (W6D612), Fort Stewart, GA  
 CPAC (W6D613), Redstone Arsnl, AL

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CPAC (W6D614), Sunny Point, NC  
CPAC (W6D615), USACE Charleston, SC  
CPAC (W6D616), USACE Jacksonville, FL  
CPAC (W6D617), USACE Mobile, AL  
CPAC (W6D618), USACE Savannah, GA  
CPAC (W6D619), USACE Wilmington, NC

*f.* U.S. Army Civilian Personnel Operations Center, Europe Region Office (EURO) (W6D7AA) Seckenheim, Germany (former UIC: W281AA) with the following subordinate elements:

CPOC HQ (W6D7AA), Seckenheim, FRG  
CPAC (W6D701), Heidelberg, FRG  
CPAC (W6D702), Kaiserslautern, FRG  
CPAC (W6D703), Stuttgart, FRG  
CPAC (W6D704), Grafenwoehr, FRG  
CPAC (W6D705), Wuerzburg, FRG  
CPAC (W6D706), Hanau/Bad Kreuznach, FRG  
CPAC (W6D707), Chievres, Belgium  
CPAC (W6D708), Vicenza, Italy  
CPAC (W6D709), Hythe, England  
CPAC (W6D710), Saudi Arabia

*g.* U.S. Army Civilian Personnel Operations Center, Korea Region Office (KORO) (W6D8AA) Taegu, Korea (former UIC: WNBR99) with the following subordinate elements:

CPOC HQ (W6D8AA), Taegu, Korea  
CPAC (W6D801), Camp Red Cloud, AREA I  
CPAC (W6D802), Yongsan Garrison, AREA II  
CPAC (W6D803), Camp Humphreys, AREA III  
CPAC (W6D804), Camp Henry, AREA IV

*h.* U.S. Army Civilian Personnel Operations Center, Pacific Region Office (PARO) (W6D9AA) Fort Richardson, Alaska (former UIC: W1KCAA) with the following subordinate elements:

CPOC HQ (W6D9AA), Fort Richardson, AK  
CPAC (W6D901), Fort Shafter, HI, Schofield Barracks  
CPAC (W6D902), Fort Richardson, AK (Fort Wainwright & Greeley)  
CPAC (W6D903), Camp Zama, Japan

**3.** Effective 2 October 2003, the Army Civilian Training, Education and Development System (ACTEDS) and associated resources (that is, DA interns, leader development, and competitive professional development programs) are reassigned to the CHRA. Management of the Defense

Leadership Management Program (DLAMP) for Army employees and associated resources is also reassigned to the CHRA. The UIC for all such programs will change from W4CMAA to UIC W1J4AA.

4. Effective 2 October 2003, the Civilian Personnel Field Activity (CPFA) and associated resources are reassigned to the CHRA. Selected manyears and missions from UICs W40WAA and W0ZZAA will change to UIC: W1J408.

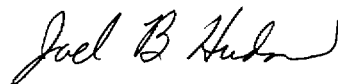
5. The consolidation and integration of all operational civilian human resources operations under CHRA allows for a single point of accountability for management of program operations and standardizing levels and methods of service. This action best supports CPOC and CPAC cross leveling of resources to react to changing needs across Army customers. The realignment includes appropriated fund (APF), nonappropriated fund (NAF), and local/foreign national (L/FN) civilian personnel operations at all duty stations.

[DAPE]

By order of the Secretary of the Army:

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*Chief of Staff*

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