

GENERAL ORDERS }
No. 96 }

DEPARTMENT OF THE ARMY
WASHINGTON 25, D. C., 9 November 1951.

**DELEGATION OF AUTHORITY FOR THE EMPLOYMENT AND FIXING OF
SALARIES FOR ALL CARETAKERS AND CLERKS IN THE NATIONAL
GUARD BUREAU**

1. In accordance with the Department of the Army's policy of decentralization of authority and responsibility for civilian personnel administration and under the authority vested in me by Section 12 of the Act of 2 August 1946 (60 Stat. 809; 5 U. S. C. 22a), there is hereby delegated to the Chief of Staff the power vested in me by Section 90 of the National Defense Act of 3 June 1916, as amended, to regulate the rates of compensation of all caretakers and clerks assigned to the National Guard of any State, Territory, or the District of Columbia. This authority may be redelegated by the Chief of Staff to the Chief, National Guard Bureau, to the maximum extent practicable.

2. In carrying out the provisions of this authority, the Chief of Staff shall be free to act in accordance with related policies and grade level standards applicable to Civil Service employees, subject only to such minimum central controls as are required to assure proper execution of the Secretary's responsibilities. The pay schedule for the General Schedule as shown in the Classification Act of 1949, as amended, will be used in fixing maximum rates for National Guard professional, administrative, and clerical employees. Locality wage schedules approved by the Army-Air Force Wage Board will be used in determining the proper compensation for employees in craft, trade, laboring, or maintenance occupations. Wherever Guard personnel are employed at the same physical location as Army Establishment civilian employees, rates for Guard personnel shall not exceed those paid for comparable Army civilian jobs.

3. The Civilian Personnel Division, Office, Secretary of the Army, will be available, to the extent staff permits, to furnish assistance and guidance that may be required in carrying out the authority delegated by this order.

FRANK PACE, JR.
Secretary of the Army

OFFICIAL:

WM. E. BERGIN
Major General, USA
The Adjutant General