

ALARACT 078/2024

DTG: R 161805Z SEP 24

UNCLAS

SUBJ/ALARACT 078/2024 – NOMINATIONS FOR SELECTION TO ATTEND THE 2025 ARMY MEDICAL DEPARTMENT IRON MAJORS WEEK

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF HQDA, TSG//DASG–HSZ//DAMO–DASG//

1. (U) REFERENCES:

1.A. (U) AR 600–8–2, SUSPENSION OF FAVORABLE PERSONNEL ACTIONS (FLAG)

1.B. (U) AR 600–9, THE ARMY BODY COMPOSITION PROGRAM

1.C. (U) DA PAM 600–4, ARMY MEDICAL DEPARTMENT OFFICER CAREER MANAGEMENT

1.D. (U) AR 351–3, PROFESSIONAL EDUCATION AND TRAINING PROGRAMS OF THE ARMY MEDICAL DEPARTMENT

2. (U) PURPOSE: THE ARMY MEDICAL DEPARTMENT (AMEDD) IRON MAJORS WEEK (IMW) BEGINS WITH A NOMINATION AND SELECTION PROCESS TO IDENTIFY OUTSTANDING AMEDD ACTIVE AND RESERVE COMPONENT MAJORS AND CAPTAINS PROMOTABLE, AS WELL AS OUTSTANDING CIVILIAN CORPS LEADERS IN THE GRADES OF GS 12–13 OR EQUIVALENT, WHO HAVE PERFORMED EXCEPTIONALLY. IRON MAJORS MUST HAVE DISPLAYED OUTSTANDING LEADERSHIP, THE ABILITY TO MENTOR JUNIOR OFFICERS AND LEADERS, AND CONSISTENTLY DEMONSTRATED THE SKILLS, ATTRIBUTES, AND POTENTIAL NEEDED TO SHAPE THE FUTURE GROWTH AND INITIATIVES OF ARMY MEDICINE. THIS MESSAGE DELINEATES THE NOMINATION PROCEDURE AND SELECTION CRITERIA FOR THE 2025 AMEDD IMW.

3. (U) SITUATION: THE 2025 AMEDD IMW WILL BE CONDUCTED AT THE FORT BELVOIR COMMUNITY CENTER, BUILDING 1200, TAYLOR ROAD, FORT BELVOIR, VA 22060, FROM 17 MARCH THROUGH 21 MARCH 2025.

4. (U) SUSPENSE: INDIVIDUAL OFFICER IMW NOMINATIONS WILL BE SUBMITTED VIA EMAIL, NOT LATER THAN 18 OCTOBER 2024. CORPS NOMINATIONS WILL BE SUBMITTED TO OTSG NOT LATER THAN 15 NOVEMBER 2024.

5. (U) MISSION: CONDUCT A CALL FOR NOMINATIONS AND EXECUTE THE SELECTION PROCESS IN ORDER TO IDENTIFY AMEDD IRON MAJORS.

6. (U) EXECUTION:

6.A. (U) ELIGIBILITY/SELECTION CRITERIA.

6.A.1. (U) ACTIVE OR RESERVE COMPONENT AMEDD OFFICERS IN THE RANK OF MAJOR OR CAPTAIN PROMOTABLE.

6.A.1.A. (U) MAJORS WHO HAVE BEEN BOARDED FOR PROMOTION TO LIEUTENANT COLONEL AND NOT SELECTED FOR PROMOTION ARE NOT ELIGIBLE FOR NOMINATION.

6.A.1.B. (U) PROMOTABLE MAJORS ARE NOT ELIGIBLE FOR NOMINATION.

6.A.1.C. (U) MUST NOT BE FLAGGED IN ACCORDANCE WITH REFERENCE 1.A. OR PENDING UNIFORM CODE OF MILITARY JUSTICE ACTION.

6.A.1.D. (U) MUST BE IN COMPLIANCE WITH REFERENCE 1.B.

6.A.1.E. (U) MUST HAVE AT LEAST 1 YEAR OF SERVICE REMAINING AFTER COMPLETION OF THE 2025 AMEDD IMW.

6.A.1.F. (U) PREVIOUS IRON MAJOR SELECTEES ARE NOT ELIGIBLE FOR REPEAT NOMINATION.

6.A.2. (U) AMEDD CIVILIAN EMPLOYEES.

6.A.2.A. (U) THIS PROGRAM IS OPEN TO GS 12–13 OR EQUIVALENT ARMY MEDICINE CIVILIAN EMPLOYEES ON PERMANENT, CAREER, OR CAREER CONDITIONAL APPOINTMENT; SCHEDULE A, EXCEPTED SERVICE APPOINTMENTS WITHOUT TIME LIMITATION, OR EXCEPTED SERVICE APPOINTMENTS IN THE DEFENSE CIVILIAN INTELLIGENCE PERSONNEL SYSTEM (SECTION 1601, TITLE 10, UNITED STATES CODE); OR TITLE 10 PERSONNEL ON TIME-LIMITED APPOINTMENTS WHERE THERE IS REASONABLE EXPECTATION OF CONTINUED EMPLOYMENT.

6.A.2.B. (U) ELIGIBILITY REQUIREMENTS. MUST HAVE A HIGH SCHOOL DIPLOMA OR GENERAL EDUCATION DEVELOPMENT (GED) CREDENTIAL; HAVE COMPLETED THE CIVILIAN EDUCATION SYSTEM (CES) FOUNDATION COURSE OR STARTED AS A FEDERAL SERVICE CIVILIAN ON OR BEFORE 30 SEP 2007; AND COMPLETED THE GRADE APPROPRIATE CES COURSE OR HAVE EQUIVALENT CREDIT. THE CERTIFICATE OF COMPLETION OR HEADQUARTERS, DEPARTMENT OF THE ARMY (HQDA) APPROVED EQUIVALENT CREDIT MUST ACCOMPANY THE PACKET. DOCUMENTATION OF FUTURE REGISTRATION OR

UNSUCCESSFUL ATTEMPTS TO OBTAIN A CES ATTENDANCE QUOTA FOR THE GRADE APPROPRIATE RESIDENT COURSE WILL ALSO BE ACCEPTED.

6.A.2.C. (U) MUST NOT HAVE ADVERSE ACTIONS PENDING.

6.A.2.D. (U) MUST SUBMIT EQUAL EMPLOYMENT OPPORTUNITY CLEARANCE WITH NOMINATION PACKET.

6.B. (U) RESPONSIBILITIES.

6.B.1. (U) WITHIN EACH AMEDD CORPS, THE CORPS CHIEF, OR DESIGNATED REPRESENTATIVE, IS THE AWARING AUTHORITY FOR NOMINEES SELECTED.

6.B.2. (U) EACH AMEDD CORPS WILL DETERMINE AND CONDUCT THEIR OWN SELECTION PROCESS.

6.B.3. (U) NOMINATIONS ARE ACCEPTED FROM SUPERVISORS, SENIOR OFFICERS, AREA OF CONCENTRATION CONSULTANTS, OR COMMANDERS HAVING FIRST-HAND KNOWLEDGE OF THE NOMINEE'S CONTRIBUTIONS AND POTENTIAL.

6.C. (U) MILITARY PACKET REQUIRED DOCUMENTS.

6.C.1. (U) A COMPLETE NOMINATION PACKET WILL CONSIST OF THE FOLLOWING DOCUMENTS, IN ORDER, IN A SINGLE PDF FILE:

6.C.1.A. (U) NOMINATION MEMORANDUM WITH NARRATIVE SUMMARY.

6.C.1.B. (U) O5 LEVEL COMMANDER'S LETTER OF ENDORSEMENT.

6.C.1.C. (U) TALENT PROFILE.

6.C.1.D. (U) THREE MOST RECENT DA FORM 67-10-2 (FIELD GRADE PLATE (O4-O5; CW3-CW5) OFFICER EVALUATION REPORT), HEREAFTER REFERRED TO AS OER, OR DA FORM 1059 (SERVICE SCHOOL ACADEMIC EVALUATION REPORT), HEREAFTER REFERRED TO AS AER.

6.C.1.E. (U) CURRICULUM VITAE.

6.C.1.F. (U) OER/AER RELEASE CONSENT FORM (SIGNED BY THE NOMINEE).

6.C.2. (U) INCOMPLETE NOMINATION PACKETS WILL NOT BE PROCESSED FOR SELECTION.

6.C.3. (U) COMPLETE PACKET IN ACCORDANCE WITH SAMPLE PACKET (ATTACHMENT 1).

6.C.4. (U) THE NARRATIVE SUMMARY WILL BE NO MORE THAN TWO PAGES, SINGLE SPACED, WRITTEN BY THE NOMINATING INDIVIDUAL, AND SHOULD ADDRESS THE NOMINEE'S DUTY PERFORMANCE, LEADERSHIP QUALITIES, MENTORSHIP ABILITY, AND POTENTIAL AS A FUTURE LEADER IN THE AMEDD.

6.C.5. (U) THE LETTER OF ENDORSEMENT WILL BE WRITTEN AND SIGNED BY THE FIRST LEVEL O5 OR HIGHER COMMANDER STATING THAT THE NOMINEE IS NOT FLAGGED AND IS IN COMPLIANCE WITH REFERENCE 1.A. (NOT UNDER UNIFORM CODE OF MILITARY JUSTICE ACTIONS) AND IS IN COMPLIANCE WITH REFERENCE 1.B. (THAT IS, MEETS HEIGHT/WEIGHT AND/OR MEETS BODY COMPOSITION REQUIREMENTS). ALSO, THAT NOMINEE WILL HAVE AT LEAST 1 YEAR OF SERVICE REMAINING AFTER SELECTION, AND THE UNIT WILL FUND ALL TEMPORARY DUTY EXPENSES ASSOCIATED WITH THIS EVENT FOR THEIR NOMINEE.

6.C.6. (U) THE NOMINATION PACKET WILL INCLUDE A REDACTED COPY OF THE NOMINEE'S TALENT PROFILE WITHOUT DEPARTMENT OF THE ARMY (DA) PHOTO.

6.C.7. (U) THE NOMINATION PACKET WILL INCLUDE COPIES OF THE NOMINEE'S THREE MOST RECENT OER/AER RATINGS WITH ALL SOCIAL SECURITY NUMBERS OR DEPARTMENT OF DEFENSE IDENTIFICATION NUMBERS REDACTED.

6.C.8. (U) A CURRICULUM VITAE TEMPLATE IS PROVIDED IN ATTACHMENT 1.

6.C.9. (U) WHEN ASSEMBLING THE PACKET, PRINT ALL DOCUMENTS AND SCAN TOGETHER AS ONE CONTINUOUS PDF. DO NOT COMBINE FILES AS A PORTFOLIO.

6.D. (U) CIVILIAN PACKET REQUIRED DOCUMENTS.

6.D.1. (U) A COMPLETE NOMINATION PACKET WILL CONSIST OF THE FOLLOWING DOCUMENTS, IN ORDER, IN A SINGLE PDF FILE:

6.D.1.A. (U) CURRENT RESUME.

6.D.1.B. (U) STATEMENT OF INTEREST.

6.D.1.C. (U) LAST TWO PERFORMANCE APPRAISALS.

6.D.1.D. (U) CES COMPLETION.

6.D.1.E. (U) ENDORSEMENTS.

6.D.1.F. (U) CIVILIAN CAREER BRIEF.

6.D.2. (U) REMOVE ALL PERSONALLY IDENTIFICATION INFORMATION FROM DOCUMENTS.

6.D.3. (U) CURRENT RESUME WILL BE A MAXIMUM OF TWO PAGES AND CONTAIN THE FOLLOWING INFORMATION IN ORDER: NAME, CURRENT GRADE, PHONE NUMBER, EMAIL ADDRESS, SUPERVISOR NAME AND TELEPHONE NUMBER FOR EACH POSITION, BRIEF DESCRIPTION OF WORK EXPERIENCE, EDUCATION (INCLUDE TYPE OF DEGREE: MAJOR, DATES ATTENDED; GRADE POINT AVERAGE), TRAINING/CERTIFICATIONS, AND AWARDS.

6.D.4. (U) STATEMENT OF INTEREST, CAREER ASPIRATIONS, AND SUITABILITY FOR THE PROGRAM (NOT TO EXCEED 500 WORDS) SHOULD HIGHLIGHT CURRENT RELATED EXPERIENCE, AS WELL AS ADDRESS ANTICIPATED COMPETENCIES TO BE GAINED IF SELECTED. ADDRESS HOW YOU WILL USE THE EXPERIENCE GAINED AND ACQUIRED KNOWLEDGE/COMPETENCIES IN YOUR CONTINUED EMPLOYMENT.

6.D.5. (U) IF LAST TWO PERFORMANCE APPRAISALS (INCLUDING ANNOTATED OER) ARE NOT AVAILABLE, YOU MUST INCLUDE AN EXPLANATION ABOUT THE MISSING APPRAISALS, VERIFIED BY YOUR SUPERVISOR OR CIVILIAN PERSONNEL ADVISORY CENTER, AND YOUR NEXT RECENT APPRAISAL(S).

6.D.6. (U) THE CES APPROPRIATE COURSE CERTIFICATE OF COMPLETION OR DOCUMENTATION OF HQDA APPROVED EQUIVALENCY OR CONSTRUCTIVE CREDIT MUST ACCOMPANY THE NOMINATION PACKET. YOUR APPLICATION WILL ALSO BE ACCEPTED IF YOU HAVE COMPLETED PHASE I OF THE CES INTERMEDIATE COURSE. YOU MUST HAVE COMPLETED THE CES FOUNDATION COURSE IF YOU BECAME A DA CIVILIAN ON OR AFTER 30 SEPTEMBER 2007.

6.D.7. (U) ENDORSEMENT(S). NOMINATION PACKET(S) MUST BE FORWARDED THROUGH CHAIN OF COMMAND AND BE ENDORSED BY AN O5/GS 14 (OR EQUIVALENT) AT MINIMUM. IF THERE IS MORE THAN ONE NOMINEE, SCHOOL COMMANDANT/EQUIVALENT ORGANIZATION/HQ ACTIVITY HEAD ENDORSEMENT MUST REFLECT RANK ORDER OF ALL NOMINEES FROM THAT ORGANIZATION.

6.D.8. (U) WHEN ASSEMBLING THE PACKET, SCAN AND COMBINE ALL DOCUMENTS TOGETHER AS ONE CONTINUOUS PDF. DO NOT COMBINE FILES AS A PORTFOLIO.

7. (U) SUBMISSION OF NOMINATIONS:

7.A. (U) INDIVIDUAL OFFICER IMW NOMINATIONS WILL BE SUBMITTED VIA EMAIL IN A SINGLE PDF FILE IN THE ORDER LISTED ABOVE, NOT LATER THAN 18 OCTOBER 2024 TO THE FOLLOWING POINTS OF CONTACT:

7.A.1. (U) MEDICAL CORPS OFFICERS: LTC SARAH BAKER OR LTC GRANT EVANS, COMMERCIAL (COMM) (210) 221-7373, EMAIL USARMY.JBSA.MEDICAL-COE.MBX.MEDICAL-CORPS@ARMY.MIL.

7.A.2. (U) NURSE CORPS OFFICERS: LTC THERESA NOWAK/ MAJ SARAH MATULIS, COMM (703) 681-8012, EMAIL USARMY.NCR.HQDA-OTSG.MBX.OTSG-ANC@HEALTH.MIL.

7.A.3. (U) DENTAL CORPS OFFICERS: MAJ CHARLES A. MAZAL, COMM (210) 221-7489, EMAIL USARMY.JBSA.MEDICAL-COE.MBX.DENTAL-CORPS@ARMY.MIL.

7.A.4. (U) VETERINARY CORPS OFFICERS: LTC MONICA MARTIN, COMM (703) 681-6505, EMAIL USARMY.JBSA.NCR.HQDA-OTSG.MBX.MEDCOM-VC-CHIEF-OFFICE@HEALTH.MIL.

7.A.5. (U) MEDICAL SERVICE CORPS OFFICERS: LTC/P JOSEPH W. WALKER, COMM (210) 221-7373, EMAIL USARMY.JBSA.MEDICAL-COE.MBX.MEDICAL-SERVICE-CORPS@ARMY.MIL.

7.A.6. (U) SPECIALIST CORPS OFFICERS: LTC SHERYL R. BOLIDO, COMM (210) 221-8306, EMAIL USARMY.JBSA.MEDICAL-COE.MBX.AMEDD-SP-CORPS-OFFICE@ARMY.MIL.

7.A.7. (U) CIVILIAN CORPS: MR. DAMON COLLIER, COMM (210) 854-6955 OR (210) 808-6982, EMAIL USARMY.JBSA.MEDICAL-COE.MBX.CIVILIAN-CORPS-CHIEF@ARMY.MIL.

8. (U) SELECTED IRON MAJORS WILL ATTEND THE FULL 5 DAY LEADER DEVELOPMENT POST-PROFESSIONAL SHORT COURSE PROGRAM, WHICH WILL INCLUDE EXPOSURE TO A VARIETY OF INTERAGENCY ACTIVITIES AND DIALOGUE WITH KEY/SENIOR LEADERS, EXECUTIVES, AND EXPERTS FROM MULTIPLE FIELDS TO RECEIVE CREDIT. THE AMEDD IRON MAJORS CURRICULUM IS DESIGNED TO BUILD THE EXPERIENCE AND KNOWLEDGE CRITICAL TO ADDRESSING FUTURE COMPLEX ISSUES WITHIN ARMY MEDICINE AND THE JOINT HEALTH SERVICES ENTERPRISE.

9. (U) COORDINATING INSTRUCTIONS:

9.A. (U) SEATS ARE DISTRIBUTED BASED ON THE PROPORTIONATE SIZE OF THE FOLLOWING SEVEN AMEDD OFFICER CORPS:

9.A.1. (U) MEDICAL CORPS. ALLOCATED 10 ACTIVE/RESERVE COMPONENT OFFICER SEATS.

9.A.2. (U) NURSE CORPS. ALLOCATED 9 ACTIVE/RESERVE COMPONENT OFFICER SEATS.

9.A.3. (U) DENTAL CORPS. ALLOCATED 5 ACTIVE/RESERVE COMPONENT OFFICER SEATS.

9.A.4. (U) VETERINARY CORPS. ALLOCATED 4 ACTIVE/RESERVE COMPONENT OFFICER SEATS.

9.A.5. (U) MEDICAL SERVICE CORPS. ALLOCATED 11 ACTIVE/RESERVE COMPONENT OFFICER SEATS.

9.A.6. (U) SPECIALIST CORPS. ALLOCATED 7 ACTIVE/RESERVE COMPONENT OFFICER SEATS.

9.A.7. (U) AMEDD CIVILIAN CORPS. ALLOCATED 4 SEATS.

9.B. (U) EACH AMEDD CORPS IS ASKED TO IDENTIFY AN ACTION OFFICER AT DEFENSE HEALTH HEADQUARTERS TO PROVIDE IN-PERSON SUPPORT OF THIS TRAINING AND FACILITATE CORPS SPECIFIC/RELATED ITEMS.

9.C. (U) CENTRAL FUNDING IS NOT AVAILABLE FOR THIS EVENT. SELECTED OFFICERS/CIVILIANS WILL SECURE ORGANIZATIONAL FUNDING TO ATTEND.

10. (U) AMEDD CORPS CHIEF OFFICE POINT OF CONTACT: MAJ CHARLES A. MAZAL, AMEDD IMW PROGRAM MANAGER, COMM: (210) 221-7373, EMAIL CHARLES.A.MAZAL.MIL@ARMY.MIL OR USARMY.JBSA.MEDICAL-COE.MBX.DENTAL-CORPS@ARMY.MIL.

11. (U) THIS MESSAGE WILL EXPIRE 29 MAY 2025.

ATTACHMENTS:

1. SAMPLE NOMINATION PACKET

Iron Majors Week Packet Instructions

1. Nomination packets should mimic the sample packet.
2. Anywhere there is **red script** requires customization to that specific nominee.
3. All documents will be in Arial, font size 12.
4. Signatures may be digital or handwritten.
5. When putting the packet together, do not combine multiple files into a PDF as a binder or portfolio.
 - a. Print all documents.
 - b. Place them in the specified order.
 - c. Scan to Email as a PDF.
6. Label the file as: Lastname_Firstname_IMW_Packet
7. Send to the Corps points of contact below with the Subject Line: Iron Major Week Packet –Lastname, Firstname
 - a. Medical Corps (MC): LTC Sarah Baker / LTC Grant Evans, COMM: (210) 221-7373, USARMY.JBSA.MEDICAL-COE.MBX.MEDICAL-CORPS@ARMY.MIL
 - b. Nurse Corps (AN): LTC Theresa Nowak / MAJ Sarah Matulis, COMM: (703) 681-8012, USARMY.NCR.HQDA-OTSG.MBX.OTSG-ANC@HEALTH.MIL
 - c. Dental Corps (DC): MAJ Charles A. Mazal, COMM: (210) 221-7489, USARMY.JBSA.MEDICAL-COE.MBX.DENTAL-CORPS@ARMY.MIL
 - d. Veterinary Corps (VC): LTC Monica Martin, COMM: (703) 681-6505, USARMY.JBSA.NCR.HQDA-OTSG.MBX.MEDCOM-VC-CHIEF-OFFICE@HEALTH.MIL
 - e. Medical Service Corps (MS): LTC/P Joseph W. Walker, COMM: (210) 221-7373, USARMY.JBSA.MEDICAL-COE.MBX.MEDICAL-SERVICE-CORPS@ARMY.MIL
 - f. Specialist Corps (SP): LTC Sheryl Bolido, COMM: (210) 221-8306, USARMY.JBSA.MEDICAL-COE.MBX.AMEDD-SP-CORPS-OFFICE@ARMY.MIL
 - g. Civilian Corps: Mr. Damon Collier, COMM: (210) 854-6955, USARMY.JBSA.MEDICAL-COE.MBX.CIVILIAN-CORPS-CHIEF@ARMY.MIL



DEPARTMENT OF THE ARMY
YOUR ORGANIZATION LETTERHEAD
STREET
CITY, STATE ZIP

DASG-AN ←(YOUR OFFICE SYMBOL)

17 September 2024

MEMORANDUM FOR Office of the Chief, **NOMINEE'S CORPS**

SUBJECT: Nomination of **MAJ High Speed** for the 2025 AMEDD Iron Majors Week

1. It is my distinct pleasure to nominate **MAJ High F. Speed** for the 2025 AMEDD Iron Majors Week.

2. Personnel Data:

- a. Rank: **MAJ**
- b. Full Name: **High F. Speed**
- c. **NOMINEE'S UNIT OF ASSIGNMENT**
- d. AOC: **65A**
- e. Nominee Duty Phone: **(999)-555-5555**
- f. Nominee Cell Phone: **(999)-555-5555**
- g. Nominee Enterprise email: **high.f.speed.mil@mail.mil**
- h. Nominee alternate email: **highspeed2022@gmail.com**

3. **MAJ High Speed** is an **Active Duty Officer** and is currently assigned to **UNIT OF ASSIGNMENT**.

4. The point of contact is the undersigned at **(555)-555-5555** or **super.visor.mil@mail.mil**.

6 Encls

1. Narrative Summary
2. Commander's Endorsement
3. Officer Record Brief
4. Three (3) latest OERs/AERs
5. Curriculum Vitae
6. OER/AER Release Consent Form

SUPERVISOR
COL, SP
Position

NARRATIVE SUMMARY OF MAJ HIGH SPEED FOR IRON MAJORS WEEK

The narrative summary is not to exceed two pages in length, single spaced. It is written by the nominating official and should address the nominee's duty performance, leadership qualities, mentorship ability, and potential as a future leader in the AMEDD.



DEPARTMENT OF THE ARMY
YOUR ORGANIZATION LETTHEAD
STREET
CITY, STATE ZIP

DASG-CT ←(YOUR OFFICE SYMBOL)

17 September 2024

MEMORANDUM FOR Office of the Chief, **NOMINEE'S CORPS**

SUBJECT: Commander's Endorsement for **MAJ High Speed** for the 2025
AMEDD Iron Majors Week

1. I endorse the nomination of **MAJ High Speed** for the 2025 AMEDD Iron Majors Week.
2. If **MAJ High Speed** is selected, this command will support and fund **his/her** travel to attend the 2025 Iron Majors Week scheduled for 17 March – 21 March 2025.
3. **MAJ High Speed** is not flagged IAW AR 600-8-2 or pending UCMJ action, and is within AR 600-9 standards.
4. The point of contact is the undersigned at **(555)-555-5555** or **i.m.endorser.mil@mail.mil**.

I.M. ENDORSER
CPT, MS
Commanding

Basic Data

DOB	
SSN	
Service Number	
Branch	
Rank	
Height	
Weight	
Religion	
Marital Status	
# of Dependents (Include Children)	
Home Address	



Non-Deployable

Cultural Experience & Proficiency

Date	Location	Year	Duration

Career Planning

Location Preference (Self-Professed)		Country Preference (Self-Professed)	
State	City	State	Country
Desired Future Assignments (Self-Professed)		Text Resume (Self-Professed)	
Assignment		Text	

Service Data

Accession Data		Military Qualifications	
DAICD	Commissioning Year	Regular And DC	Enlistment
Current Title	Type of Enlistment	Non-Reg And DC	Period
Base Current Assignment	Warrant #/Job	Current Station	Period

Behavior

Professional Topics (Self-Professed)			Personal Topics (Self-Professed)			Family Topics (Self-Professed)		
Goal	Goal Date	Actual Date	Goal	Goal Date	Actual Date	Goal	Goal Date	Actual Date

Assignments

Assignment Type	Assignment Date	Proficiency Level	Composite Score	Assignment	Score	End
				Overall	107	
				PROFICIENT	117	07/2021
				INTERMEDIATE	115	07/2021
				ADVANCED	110	07/2021
				INTERMEDIATE	110	07/2021
				GENERAL	114	07/2021
				ELECTRONICS	117	07/2021
				GENERAL TECHNICAL	111	07/2021
				GENERAL	110	07/2021
				GENERAL	110	07/2021
				GENERAL	110	07/2021

Duty Preferences (Self-Professed)

Duty Name	Rate Interest	Endorsement	Endorsement

Description

Description	

HQDA#:

FIELD GRADE PLATE (O4 - O5; CW3 - CW5) OFFICER EVALUATION REPORT						See Privacy Act Statement in AR 623-3.		
For use of this form, see AR 623-3; the proponent agency is DCS, G-1.								
PART I - ADMINISTRATIVE (Rated Officer)								
a. NAME (Last, First, Middle Initial)			b. SSN (or DOD ID No.)		c. RANK	d. DATE OF RANK (YYYYMMDD)	e. BRANCH	f. COMPONENT (Status Code)
SPEED, HIGH			123456789		MAJ			
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND					h. UIC		i. REASON FOR SUBMISSION	
j. PERIOD COVERED		k. RATED MONTHS	l. NON RATED CODES	m. NO. OF ENCLOSURES	n. RATED OFFICER'S EMAIL ADDRESS (.gov or .mil)			
FROM (YYYYMMDD)		THRU (YYYYMMDD)						
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VI and the administrative data is correct)								
a1. NAME OF RATER (Last, First, Middle Initial)				a2. SSN (or DOD ID No.)		a3. RANK	a4. POSITION	
a5. EMAIL ADDRESS (.gov or .mil)				a6. RATER SIGNATURE			a7. DATE (YYYYMMDD)	
b1. NAME OF INTERMEDIATE RATER (Last, First, Middle Initial)				b2. SSN (or DOD ID No.)		b3. RANK	b4. POSITION	
b5. EMAIL ADDRESS (.gov or .mil)				b6. INTERMEDIATE RATER SIGNATURE			b7. DATE (YYYYMMDD)	
c1. NAME OF SENIOR RATER (Last, First, Middle Initial)				c2. SSN (or DOD ID No.)		c3. RANK	c4. POSITION	
c5. SENIOR RATER'S ORGANIZATION		c6. BRANCH	c7. COMPONENT	c9. EMAIL ADDRESS (.gov or .mil)				
		c8. SENIOR RATER PHONE NUMBER	c10. SENIOR RATER SIGNATURE			c11. DATE (YYYYMMDD)		
d. This is a referred report, do you wish to make comments? <input type="checkbox"/> Referred <input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No				e1. RATED OFFICER SIGNATURE			e2. DATE (YYYYMMDD)	
f1. Supplementary Review Required? <input type="checkbox"/> Yes <input type="checkbox"/> No				f2. NAME OF REVIEWER (Last, First, Middle Initial)				
f3. RANK		f4. POSITION		f5. Comments Enclosed				
f6. SUPPLEMENTARY REVIEWER SIGNATURE			f7. DATE (YYYYMMDD)					
PART III - DUTY DESCRIPTION								
a. PRINCIPAL DUTY TITLE				b. POSITION AOC/BRANCH				
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES								
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM, COMPETENCIES, AND ATTRIBUTES (Rater)								
a. APFT Pass/Fail/Profile: _____ Date: _____ Height: _____ Weight: _____ Within Standard? _____ Comments required for "Failed" APFT, or "Profile" when it precludes performance of duty, and "No" for Army Weight Standards?								
b. THIS OFFICER POSSESSES SKILLS AND QUALITIES FOR THE FOLLOWING BROADENING ASSIGNMENTS								
c. THIS OFFICER POSSESSES SKILLS AND QUALITIES FOR THE FOLLOWING OPERATIONAL ASSIGNMENTS								
d1. Character: (Adherence to Army Values, Empathy, and Warrior Ethos/Service Ethos and Discipline. Fully supports SHARP, EO, and EEO.)								

HQDA#:

NAME SPEED, HIGH	SSN (or DOD ID No.) 123456789	PERIOD COVERED: FROM (YYYYMMDD)	THRU (YYYYMMDD)
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d2. Provide narrative comments which demonstrate **performance** regarding field grade competencies and attributes in the Rated Officer's current duty position. (i.e. demonstrates excellent presence, confidence and resilience in expected duties and unexpected situation, adjusts to external influence on the mission or taskings and organization, prioritizes limited resources to accomplish mission, proactive in developing others through individual coaching counseling and mentoring, active learner to master organizational level knowledge, critical thinking and visioning skills, anticipates and provides for subordinates on-the-job needs for training and development, effective communicator across echelons and outside the Army chain of command, effective at engaging others, presenting information and recommendations and persuasion, highly proficient at critical thinking, judgment and innovation, proficient in utilizing Army design method and other to solve complex problems, uses all influence techniques to empower others; proactive in gaining trust in negotiations, remains respectful, firm and fair. Fully supports SHARP and creates a positive command/workplace environment.)

COMMENTS:

e. This Officer's overall Performance is Rated as: (Select one box representing Rated Officer's overall performance compared to others of the same grade whom you have rated in your career. Managed at less than 50% in EXCELS.)

I currently rate _____ **Army Officers** in this grade.

A completed DA Form 67-10-1A was received with this report and considered in my evaluation and review: ☐ Yes ☐ No (explain in comments below)

EXCELS (49%)

☐

PROFICIENT

☐

CAPABLE

☐

UNSATISFACTORY

☐

Comments:

PART V - INTERMEDIATE RATER

PART VI - SENIOR RATER

a. **POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)**

☐ **MOST QUALIFIED**
(limited to 49%)

☐ **HIGHLY QUALIFIED**

☐ **QUALIFIED**

☐ **NOT QUALIFIED**

b. I currently senior rate _____ **Army Officers** in this grade.

c. **COMMENTS ON POTENTIAL:**

d. List 3 future **SUCCESSIVE** assignments for which this Officer is best suited:

THIS TEMPLATE MAY BE USED; HOWEVER, DUE TO DIFFERENCES BETWEEN THE CORPS, ANY PROFESSIONAL CURRICULUM VITAE MAY BE USED.

CURRICULUM VITAE

I. PERSONAL DATA

Name:
Address:
E-Mail/Tel#:
Citizenship:

II. EDUCATION

<u>Year</u>	<u>Degree</u>	<u>Institution</u>
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III. POST GRADUATE EDUCATION

<u>Year</u>	<u>Position</u>	<u>Institution</u>
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IV. ACADEMIC APPOINTMENTS AT MEDICAL SCHOOLS

<u>Year</u>	<u>Position</u>	<u>Institution</u>
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V. MILITARY SERVICE

<u>Previous Assignments</u>	<u>Date</u>	<u>Duty Title</u>
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VI. BOARD CERTIFICATION

<u>Certification Board(s)</u>	<u>Date</u>	<u>Number</u>
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VII. STATE LICENSE (List only active licenses)

<u>License(s)</u>	<u>Date</u>	<u>Number</u>
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VIII. MEMBERSHIP IN SCIENTIFIC SOCIETIES\PROFESSIONAL ORGANIZATIONS. (Include leadership offices held or committee participation, if applicable)

IX. AREAS OF RESEARCH INTEREST

X. RESEARCH PROTOCOLS/GRANTS AS PI OR AI (List up to five most recent protocols, if applicable)

<u>Title</u>	<u>Funded (amount)</u>	<u>Grant Period</u>
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XI. TEACHING ACTIVITIES FOR THE PAST FIVE YEARS

XIa. Local Teaching- *(Up to 10 examples)*

XIb. Regional/National/International Teaching- *(Up to five examples)*

XII. OTHER PROFESSIONAL ACTIVITIES (e.g. Journal Reviewer)
(no more than five)

XIII. CLINICAL ACTIVITIES
(Attending, consultant; days/week and months/year)

XIV. COMMITTEES *(national advisory, local hospital)*
(list the five most significant)

XV. HONORS AND AWARDS

XVa. Military Awards

XVb. Academic Awards

XVI. BIBLIOGRAPHY

XVIa. Peer Reviewed Journals *(Must provide PubMed Identifier (PMID) for each publication)*

XVIb. Book Chapters

XVIc. Other publications

XVI d. Podium Presentations at Regional/National/International Meetings
(Not necessarily as the presenter, but must be on the abstract. List title, meeting name, location and date)

XVIe. Poster Presentations at Regional/National/International Meetings
(Not necessarily as the presenter, but must be on the abstract. List title, meeting name, location and date)



DEPARTMENT OF THE ARMY
YOUR ORGANIZATION LETTERHEAD
STREET
CITY, STATE ZIP

DASG-CT ←(YOUR OFFICE SYMBOL)

17 September 2024

MEMORANDUM FOR Office of the Chief, **NOMINEE'S CORPS**

SUBJECT: Consent to Release Officer Evaluation Reports (OER) and Academic Evaluation Reports (AER) to the Office of the Chief, **NOMINEE'S CORPS**

1. Administrative Information:

- a. **MAJ**
- b. **Speed, High**
- c. **65A**
- d. **High.f.speed.mil@mail.mil**

2. I understand that by signing below, I agree and consent to the release and formal review of my Officer Evaluation Reports (OERs) and Academic Evaluation Reports (AER) by the 2025 Iron Majors Week Selection Panel. I further understand that my records will be kept confidential at all times.

3. The point of contact is the undersigned at **(555)-555-5555** or **high.f.speed.mil@mail.mil**.

HIGH F. SPEED
MAJ, SP
Position