



SECRETARY OF THE ARMY
WASHINGTON

10 JUN 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2024-05 (Aggregating and Reporting Soldier Race and Ethnicity Data)

1. References.

a. Revisions to the Standards for the Classification of Federal Data on Race and Ethnicity; Federal Register Volume 62, page 58782; 30 October 1997; amending Office of Management and Budget (OMB) Statistical Policy Directive 15

b. Department of Defense (DoD) Instruction 7730.68 (Uniformed Services Human Resources System), 1 September 2023

c. Army Regulation (AR) 600-8-104 (Army Military Human Resources Records Management), 29 June 2023

d. AR 600-20 (Army Command Policy), 24 July 2020

2. Purpose. This directive prescribes the Army's policy for aggregating and reporting Soldier race and ethnicity data.

3. Applicability. The provisions of this directive apply to the Regular Army, Army National Guard/Army National Guard of the United States, and U.S. Army Reserve.

4. Policy.

a. The Army will aggregate and report Soldier race and ethnicity data in accordance with OMB Statistical Policy Directive 15.

b. Army race and ethnic data will be maintained in the Army Personnel System (APS) system of records. Army personnel will retrieve Soldier race and ethnic data from the APS system of records using the Integrated Personnel and Pay System-Army (IPPS-A). No other source of Army race and ethnic data is authoritative.

c. Soldiers will use the IPPS-A to validate their racial and ethnic identification annually.

5. Proponent. The Assistant Secretary of the Army (Manpower and Reserve Affairs) is the proponent for this policy. The Deputy Chief of Staff, G-1 will incorporate the

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provisions of this directive into AR 600-8-104 and AR 600-20 within two (2) years of the date of this directive.

6. Duration. This directive is rescinded on publication of the revised regulations.



Christine E. Wormuth

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