ALARACT 028/2024

DTG: R 071310Z MAY 24

UNCLAS

SUBJ/ALARACT 028/2024 – EXECUTION GUIDANCE FOR COMMISSIONED ARMY OFFICERS REQUESTING TO CONTINUE ON ACTIVE DUTY AFTER A MANDATORY RETIREMENT DATE OR MANDATORY REMOVAL DATE (COMMISSIONED OFFICERS O-6 AND BELOW, NOT INCLUDING WARRANT OFFICERS)

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY THE JSP ON BEHALF OF HQDA, DCS, G-1

- 1. (U) REFERENCES:
- 1.A. (U) 5 USC 8301, UNIFORM RETIREMENT DATE (AVAILABLE AT HTTPS://USCODE.HOUSE.GOV/)
- 1.B. (U) 10 USC CHAPTER 36, FAILURE OF SELECTION FOR PROMOTION AND RETIREMENT FOR YEARS OF SERVICE (AVAILABLE AT https://uscode.house.gov/)
- 1.C. (U) 10 USC 637, SELECTION OF REGULAR OFFICERS FOR CONTINUATION ON ACTIVE DUTY (AVAILABLE AT https://uscode.house.gov/)
- 1.D. (U) 10 USC 637A, CONTINUATION ON ACTIVE DUTY: OFFICERS IN CERTAIN MILITARY SPECIALTIES AND CAREER TRACKS (AVAILABLE AT https://uscode.house.gov/)
- 1.E. (U) 10 USC CHAPTER 63, RETIREMENT FOR AGE (AVAILABLE AT HTTPS://USCODE.HOUSE.GOV/)
- 1.F. (U) 10 USC 1251, AGE 62: REGULAR COMMISSIONED OFFICERS IN GRADES BELOW GENERAL AND FLAG OFFICER GRADES; EXCEPTIONS (AVAILABLE AT https://uscode.house.gov/)
- 1.G. (U) 10 USC 12308, RETENTION AFTER BECOMING QUALIFIED FOR RETIRED PAY (AVAILABLE AT HTTPS://USCODE.HOUSE.GOV/)
- 1.H. (U) 10 USC 1407, FAILURE OF SELECTION FOR PROMOTION AND INVOLUNTARY SEPARATION (AVAILABLE AT https://uscode.house.gov/)

- 1.I. (U) 10 USC 14509, SEPARATION AT AGE 62: RESERVE OFFICERS IN GRADES BELOW BRIGADIER GENERAL OR REAR ADMIRAL (LOWER HALF) (AVAILABLE AT https://uscode.house.gov/)
- 1.J. (U) 10 USC 14519, DEFERMENT OF RETIREMENT OR SEPARATION FOR MEDICAL REASONS (AVAILABLE AT https://uscode.house.gov/)
- 1.K. (U) 10 USC CHAPTER 1409, CONTINUATION OF OFFICERS ON THE RESERVE ACTIVE-STATUS LIST AND SELECTIVE EARLY REMOVAL (AVAILABLE AT HTTPS://USCODE.HOUSE.GOV/)
- 1.L. (U) 10 USC 14701, SELECTION OF OFFICERS FOR CONTINUATION ON THE RESERVE ACTIVE—STATUS LIST (AVAILABLE AT https://uscode.house.gov/)
- 1.M. (U) 10 USC 14702, RETENTION ON RESERVE ACTIVE—STATUS LIST OF CERTAIN OFFICERS IN THE GRADE OF MAJOR, LIEUTENANT COLONEL, COLONEL, OR BRIGADIER GENERAL (AVAILABLE AT https://uscode.house.gov/)
- 1.N. (U) 10 USC 14703, AUTHORITY TO RETAIN CHAPLAINS AND OFFICERS IN MEDICAL SPECIALTIES UNTIL SPECIFIED AGE (AVAILABLE AT HTTPS://USCODE.HOUSE.GOV/)
- 1.O. (U) DODI 1320.08, CONTINUATION OF COMMISSIONED OFFICERS ON ACTIVE DUTY AND ON THE RESERVE ACTIVE—STATUS LIST (AVAILABLE AT https://esd.whs.mil/dd/)
- 1.P. (U) AR 135-18, THE ACTIVE GUARD RESERVE PROGRAM
- 1.Q. (U) AR 135–32, RETENTION IN AN ACTIVE-STATUS AFTER QUALIFICATION FOR RETIRED PAY
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- 1.S. (U) AR 140-10, ASSIGNMENTS, ATTACHMENTS, DETAILS, AND TRANSFERS
- 1.T. (U) AR 600-8-24, OFFICER TRANSFERS AND DISCHARGES
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- 1.V. (U) NATIONAL GUARD REGULATION 635–100, TERMINATION OF APPOINTMENT AND WITHDRAWAL OF FEDERAL RECOGNITION (AVAILABLE AT https://www.ngbpmc.ng.mil/ngr/)

- 1.W. (U) ACTING UNDER SECRETARY OF DEFENSE (PERSONNEL AND READINESS) MEMORANDUM (EXCEPTION TO CONTINUATION SELECTION BOARD REQUIREMENT), 2 MAR 21. SEE ATTACHMENT 2.
- 2. (U) PURPOSE. THIS MESSAGE ANNOUNCES INFORMATION AND PROCEDURES FOR COMMISSIONED OFFICERS, ON ACTIVE SERVICE OR IN AN ACTIVE-STATUS, REQUESTING TO CONTINUE ON ACTIVE DUTY AFTER A MANDATORY REMOVAL/RETIREMENT DATE, BOTH ABBREVIATED AS MRD.
- 3. (U) APPLICABILITY. THIS MESSAGE APPLIES TO ALL REGULAR ARMY (RA), ARMY NATIONAL GUARD (ARNG)/ARMY NATIONAL GUARD OF THE UNITED STATES, AND U.S. ARMY RESERVE (USAR) COMMISSIONED OFFICERS IN THE GRADES OF O-6 TO O-1. THIS MESSAGE DOES NOT APPLY TO WARRANT OFFICERS.
- 4. (U) TIMELINE. AN USAR OFFICER SHOULD SUBMIT A REQUEST TO CONTINUE ON ACTIVE DUTY AFTER THEIR MRD TO THE APPROPRIATE AGENCY, LISTED BELOW, NO EARLIER THAN 2 YEARS AND NO LATER THAN 1 YEAR FROM THE OFFICER'S MRD IN ORDER TO ENSURE TIMELY PROCESSING OF THE REQUEST.
- 5. (U) PROCEDURES FOR SUBMISSION OF MRD DEFERRAL REQUESTS.
- 5.A. (U) RA OFFICERS:
- 5.A.1. (U) BASIC BRANCH OFFICERS (LTC AND BELOW) SUBMIT THEIR PACKETS TO THEIR CAREER MANAGERS AT THE OFFICER READINESS DIVISION, U.S. ARMY HUMAN RESOURCES COMMAND (HRC).
- 5.A.2. (U) BASIC BRANCH COLONELS SUBMIT THEIR PACKETS TO THEIR CAREER MANAGERS AT THE COLONEL OFFICER MANAGEMENT OFFICE (COMO), HRC.
- 5.A.3. (U) ARMY MEDICAL DEPARTMENT (AMEDD) OFFICERS SUBMIT THEIR PACKETS TO THE OFFICE OF THE SURGEON GENERAL.
- 5.A.4. (U) CHAPLAINS SUBMIT THEIR PACKETS THROUGH THE PERSONNEL ACTION OFFICER AT THE OFFICE OF THE CHIEF OF CHAPLAINS.
- 5.A.5. (U) JUDGE ADVOCATE GENERAL'S (JAG) CORPS OFFICERS SUBMIT THEIR PACKETS THROUGH THEIR CAREER MANAGERS AT PERSONNEL, PLANS & TRAINING OFFICE, OFFICE OF THE JUDGE ADVOCATE GENERAL.
- 5.A.6. (U) PURSUANT TO REFERENCE 1.A, THE REQUESTED DEFERRAL DATE MUST BE THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH RETIREMENT WOULD OTHERWISE BE EFFECTIVE.

- 5.B. (U) ARMY NATIONAL GUARD (ARNG) OFFICERS: BASIC BRANCH OFFICERS AND SPECIAL BRANCHES OFFICERS (FOR EXAMPLE, AMEDD, CHAPLAIN, JAG) SUBMIT THEIR PACKETS THROUGH THEIR STATE OR TERRITORY'S OFFICE OF PERSONNEL MANAGEMENT. IF APPROVED BY THE ADJUTANT GENERAL, PACKETS ARE FORWARDED TO THE NATIONAL GUARD BUREAU, HRH–O POLICY DIVISION. THE DIRECTOR, ARMY NATIONAL GUARD, (DARNG) WILL MAKE A RECOMMENDATION AND SUBMIT TO HEADQUARTERS DEPARTMENT OF THE ARMY (HQDA), DEPUTY CHIEF OF STAFF (DCS), G–1.
- 5.C. (U) USAR OFFICERS:
- 5.C.1. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN AN ACTIVE GUARD RESERVE (AGR) STATUS SUBMIT THEIR PACKETS THROUGH THEIR CHAIN OF COMMAND TO THE U.S. ARMY RESERVE COMMAND (USARC) G-1.
- 5.C.2. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN THE INDIVIDUAL MOBILIZATION AUGMENTEE (IMA) AND INDIVIDUAL READY RESERVE (IRR) SUBMIT THEIR PACKETS TO HRC.
- 5.C.3. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN A TROOP PROGRAM UNIT (TPU) STATUS SUBMIT THEIR PACKETS THROUGH THEIR CHAIN OF COMMAND TO THE USARC G-1.
- 6. (U) REQUIRED DOCUMENTS. HQDA REQUIRES THE FOLLOWING DOCUMENTS TO PROCESS REQUESTS TO CONTINUE ON ACTIVE DUTY (RA) OR IN AN ACTIVE-STATUS (RC) AFTER AN MRD.
- 6.A. (U) ALL COMPONENTS:
- 6.B. (U) OFFICER'S PERSONAL REQUEST. OFFICERS MUST INCLUDE BOTH THE DATE (DD/MM/YYYY) OF THEIR MRD AND THE DATE THE OFFICER IS REQUESTING TO CONTINUE ON RA OR IN AN RC AFTER THEIR MRD.
- 6.C. (U) RECOMMENDATION FROM A GENERAL OFFICER IN THE OFFICER'S CHAIN OF COMMAND. THIS IS NOT APPLICABLE TO RA SPECIAL BRANCHES OFFICERS.
- 6.D. (U) CHAPLAINS (ONLY). CHAPLAINS MUST PROVIDE A DD FORM 2088 (STATEMENT OF ECCLESIASTICAL ENDORSEMENT).
- 6.E. (U) ADDITIONAL RECOMMENDATIONS FROM THE FOLLOWING:
- 6.E.1. (U) RA BASIC BRANCH OFFICERS: COMMANDING GENERAL (CG), HRC.
- 6.E.2. (U) RA BASIC BRANCH COLONELS: CHIEF, COMO.

- 6.E.3. (U) RA AMEDD OFFICERS: THE SURGEON GENERAL OR DEPUTY SURGEON GENERAL.
- 6.E.4. (U) RA CHAPLAINS: THE CHIEF OF CHAPLAINS.
- 6.E.5. (U) RA JAG OFFICERS: THE JUDGE ADVOCATE GENERAL OR DEPUTY JUDGE ADVOCATE GENERAL.
- 6.E.6. (U) ARNG OFFICERS (ALL BRANCHES): ENDORSEMENT FROM THE ADJUTANT GENERAL OF THE OFFICERS STATE/TERRITORY OF AFFILIATION AND RECOMMENDATION FROM THE DARNG.
- 6.E.7. (U) USAR TPU OFFICERS: RECOMMENDATION FROM THE CHIEF, PERSONNEL MANAGEMENT DIVISION, USARC, AND THE DEPUTY COMMANDING GENERAL, USARC, OR THE CHIEF OF THE ARMY RESERVE (CAR) OR THEIR DESIGNEE.
- 6.E.8. (U) USAR AGR OFFICERS: RECOMMENDATION FROM THE CAR (OR THEIR DESIGNEE) AND CG, HRC.
- 6.E.9. (U) USAR IRR AND IMA OFFICERS: RECOMMENDATION FROM THE CG, HRC.
- 6.E.10. (U) USAR CHAPLAIN OFFICERS: ENDORSEMENT FROM THE CHIEF OF CHAPLAINS OR THE DEPUTY CHIEF OF CHAPLAINS FOR THE ARMY RESERVE.
- 6.F. (U) RESERVE COMPONENTS (ONLY):
- 6.F.1. (U) ORDERS: A COPY OF ACTIVE DUTY ORDERS FOR MORE THAN 30 DAYS.
- 6.F.2. (U) PREVIOUSLY APPROVED MRD ACTIONS (IF APPLICABLE).
- 6.F.3. (U) INTEGRATED PERSONNEL AND PAY SYSTEM-ARMY GENERATED RETIREMENT ACCOUNTING STATEMENT FOR USAR OFFICERS OR NGB FORM 23A (ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT) FOR NATIONAL GUARD OFFICERS.
- 6.F.4. (U) TPU AND AGR OFFICERS ASSIGNED TO THE USARC MUST UTILIZE THE PERSONNEL ACTIONS GUIDE FOR A COMPLETE LIST OF MRD CONTINUATION DOCUMENT REQUIREMENTS.
- 7. (U) MRD OPTIONS. REASONS FOR CONTINUATION.
- 7.A. (U) RA OFFICERS.

7.A.1. (U) CONTINUATION BEYOND YEARS OF MAXIMUM SERVICE. THE SECRETARY OF THE ARMY (SA) MAY CONTINUE AN RA OFFICER IN A GRADE ABOVE FIRST LIEUTENANT UP TO 40 YEARS PURSUANT TO DETERMINING THE OFFICER HAS A MILITARY OCCUPATIONAL SPECIALTY, RATING, OR SPECIALTY CODE IN A MILITARY SPECIALTY DESIGNATED PURSUANT TO REFERENCE 1.D, 1.O, 1.T, AND 1.U. MAJORS AND BELOW MUST FIRST BE SELECTED BY AN HQDA SELECTIVE CONTINUATION (SELCON) BOARD PURSUANT TO REFERENCE 1.C. THE SA IS THE APPROVAL AUTHORITY.

7.A.2. (U) CONTINUATION BEYOND THE AGE OF 62. THE SA MAY CONTINUE AN RA HEALTH PROFESSIONS OFFICER BEYOND AGE 62 PURSUANT TO REFERENCE 1.F. THE SA MAY CONTINUE ANY RA OFFICER OTHER THAN A HEALTH PROFESSIONS OFFICER BEYOND AGE 62 PURSUANT TO DETERMINING IT TO BE IN THE BEST INTEREST OF THE ARMY IN ACCORDANCE WITH REFERENCE 1.F. THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) (ASA (M&RA)) IS THE APPROVAL AUTHORITY THROUGH A DELEGATION OF AUTHORITY FROM THE SA.

7.B. (U) ARNG OFFICERS.

7.B.1. (U) CONTINUATION BEYOND YEARS OF MAXIMUM SERVICE. ARNG M-DAY BASIC BRANCH OFFICERS MAY CONTINUE ON THE RESERVE ACTIVE-STATUS LIST (RASL) FOR A PERIOD THAT DOES NOT EXTEND BEYOND THE LAST DAY OF THE MONTH IN WHICH THE OFFICER COMPLETES THE YEARS OF COMMISSIONED SERVICE (YCS) PURSUANT TO REFERENCE 1.L. THE ASA (M&RA) HAS APPROVAL AND DISAPPROVAL AUTHORITY. LIEUTENANT COLONELS AND COLONELS MAY REQUEST CONTINUATION ON THE RASL ON AN INDIVIDUAL BASIS PURSUANT TO REFERENCES 1.H, 1.M, AND 1.U. ARNG OFFICERS IN THE RANK OF LIEUTENANT COLONEL AND COLONEL SERVING ON TITLE 10 AGR MAY REQUEST DEFERRAL PURSUANT TO REFERENCES 1.K, 1.O, 1.P, AND 1.T.

7.B.2. (U) CONTINUATION BEYOND THE AGE OF 60. M-DAY BASIC BRANCH ARNG OFFICERS BEYOND AGE 60. THESE OFFICERS MAY REQUEST EXCEPTION TO THE REGULATORY REMOVAL REQUIREMENT OF AGE 60 UNTIL AGE 62 PURSUANT TO REFERENCES 1.I AND 1.R. THE ASA (M&RA) IS THE APPROVAL AUTHORITY. PURSUANT TO REFERENCE 1.I ARNG OFFICERS MAY REQUEST CONTINUATION ON THE RASL UNTIL AGE 62 SHOULD THE ASA (M&RA) DETERMINE THAT RETENTION IS BASED ON THE NEEDS OF THE ARMY. REQUESTS FOR INDIVIDUAL EXCEPTIONS FROM LIEUTENANT COLONELS AND COLONELS MUST EXPLAIN WHY THE OFFICER'S CONTINUED SERVICE IS IN THE BEST INTEREST OF THE ARMY. THE CHIEF, NATIONAL GUARD BUREAU HAS THE AUTHORITY TO RETAIN AN ARNG AMEDD OFFICER UP TO AGE 68. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR RETENTION OF AMEDD OFFICERS BEYOND AGE 68.

7.B.3. (U) DEFERMENT OF RETIREMENT FOR MEDICAL REASONS. PURSUANT TO REFERENCE 1.J, THE SA MAY DEFER THE RETIREMENT OR SEPARATION OF AN OFFICER IF THE SA DETERMINES THAT THE EVALUATION OF THE PHYSICAL CONDITION OF THE OFFICER AND DETERMINATION OF THE OFFICER'S ENTITLEMENT TO RETIREMENT OR SEPARATION FOR PHYSICAL DISABILITY REQUIRE HOSPITALIZATION OR MEDICAL OBSERVATION AND THAT SUCH HOSPITALIZATION OR MEDICAL OBSERVATION CANNOT BE COMPLETED WITH CONFIDENCE IN A MANNER CONSISTENT WITH THE OFFICER'S WELL BEING BEFORE THE DATE ON WHICH THE OFFICER WOULD OTHERWISE BE REQUIRED TO RETIRE OR BE SEPARATED IN ACCORDANCE WITH REFERENCES 1.J AND 1.R. THE DIRECTOR, MILITARY PERSONNEL MANAGEMENT HAS BEEN DELEGATED APPROVAL AND DISAPPROVAL AUTHORITY ON BEHALF OF THE SA.

7.C. (U) USAR OFFICERS.

- 7.C.1. (U) CONTINUATION BEYOND MAXIMUM YCS. LIEUTENANT COLONELS AND COLONELS MAY REQUEST CONTINUATION ON THE RASL PURSUANT TO REFERENCES 1.H, 1.O, AND 1.R. USAR OFFICERS SERVING ON TITLE 10 AGR MAY REQUEST CONTINUATION PURSUANT TO REFERENCES 1.H, 1.O, 1.P, AND 1.T. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR USAR MRD CONTINUATION REQUESTS. A CAPTAIN MAY SERVE UP TO 20 YCS; A MAJOR MAY SERVE UP TO 24 YCS ONLY IF SELCON IN ACCORDANCE WITH AR 135—155. LIEUTENANT COLONELS MAY SERVE UP TO 33 YCS BY STATUTE AND A COLONEL MAY SERVE UP TO 35 YCS BY STATUTE.
- 7.C.2. (U) CONTINUATION BEYOND THE AGE OF 60. PURSUANT TO REFERENCES 1.H. AND 1.I, USAR OFFICERS MAY REQUEST TO REMAIN ON THE RASL UNTIL AGE 62 SHOULD THE ASA (M&RA) DETERMINE THAT RETENTION IS BASED ON THE NEEDS OF THE ARMY. REQUESTS FOR INDIVIDUAL EXCEPTIONS FROM LIEUTENANT COLONELS AND COLONELS MUST EXPLAIN WHY THE OFFICER'S CONTINUED SERVICE IS IN THE BEST INTEREST OF THE ARMY. THE CAR/CG, USARC HAS THE AUTHORITY TO RETAIN A USAR AMEDD OFFICER UP TO AGE 68. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR RETENTION OF AMEDD OFFICERS BEYOND AGE 68.
- 7.C.3. (U) DEFERMENT OF RETIREMENT FOR MEDICAL REASONS. PURSUANT TO REFERENCE 1.J, THE SA MAY DEFER THE RETIREMENT OR SEPARATION OF AN OFFICER IF THE SA DETERMINES THAT THE EVALUATION OF THE PHYSICAL CONDITION OF THE OFFICER AND DETERMINATION OF THE OFFICER'S ENTITLEMENT TO RETIREMENT OR SEPARATION FOR PHYSICAL DISABILITY REQUIRE HOSPITALIZATION OR MEDICAL OBSERVATION AND THAT SUCH HOSPITALIZATION OR MEDICAL OBSERVATION CANNOT BE COMPLETED WITH CONFIDENCE IN A MANNER CONSISTENT WITH THE OFFICER'S WELL BEING BEFORE THE DATE ON WHICH THE OFFICER WOULD OTHERWISE BE

- REQUIRED TO RETIRE OR BE SEPARATED IN ACCORDANCE WITH REFERENCES 1.J AND 1.R. THE DIRECTOR, MILITARY PERSONNEL MANAGEMENT HAS BEEN DELEGATED APPROVAL AND DISAPPROVAL AUTHORITY ON BEHALF OF THE SA.
- 8. (U) OFFICERS WILL SUBMIT REQUESTS FOR CONTINUATION BEYOND MRD IN ACCORDANCE WITH THEIR UNIT'S STANDARD OPERATING PROCEDURES. OFFICERS WHOSE UNITS USE IPPS-A TO PROCESS REQUESTS FOR CONTINUATION BEYOND MRD WILL USE THE MY PERSONNEL ACTION REQUESTS FUNCTION IN IPPS-A TO SUBMIT THEIR REQUESTS.
- 9. (U) AN OVERVIEW OF THE MRD PROCESS IS AVAILABLE AT ATTACHMENT 1. THE PROVISIONS OF THIS MESSAGE ARE EFFECTIVE IMMEDIATELY.
 10. (U) THE DCS, G-1 IS THE PROPONENT FOR THIS MESSAGE. POINTS OF CONTACT FOR THIS MESSAGE.
- 10.A. (U) OFFICE OF PRIMARY RESPONSIBILITY:
- 10.A.1. (U) DIRECTORATE OF MILITARY PERSONNEL MANAGEMENT. CHIEF, OFFICER DIVISION (DAPE-MPO), COL JOE A. RATLIFF, 703-695-7653, DSN: 225-7653, OR JOE.A.RATLIFF.MIL@ARMY.MIL.
- 10.A.2. (U) OFFICER CAREER POLICY. CHIEF, OFFICER CAREER POLICY BRANCH (DAPE-MPO-D), COL DELMAYCA M. KRAMER, 703-695-7283, DSN: 225-7283, DELMAYCA.M.KRAMER.MIL@ARMY.MIL OR MR. ANTHONY B. CLARK, 703-695-7277, DSN: 225-7277, ANTHONY.B.CLARK4.CIV@ARMY.MIL.
- 10.B. (U) OFFICES OF COORDINATING RESPONSIBILITY:
- 10.B.1. (U) HRC OFFICER RETIREMENTS. CHIEF, OFFICER RETIREMENTS AND SEPARATIONS BRANCH (AHRC-FSF-OS), MR. RICHARD A. MEYER, 502-613-6451, DSN: 983-6451, USARMY.KNOX.HRC.MBX.FADD-AC-O-RETIREMENTS-BRANCH@ARMY.MIL.
- 10.B.2. (U) HRC AGR OFFICER RETIREMENTS BRANCH. SENIOR HUMAN RESOURCES NCO, AGR OFFICER RETIREMENTS AND SEPARATIONS BRANCH (RPMD), SFC JENNIE S. GUILLERMO, 502–613–6714, DSN: 983–6714, USARMY.KNOX.HRC.MBX.OPMD-AGR-RETIREMENTS-BRANCH@ARMY.MIL.
- 10.B.3. (U) NGB PERSONNEL POLICY DIVISION. CHIEF, OFFICER POLICY BRANCH (HRH-O), LTC JENNIFER M. MCGHEE, 703-601-2686, DSN: 601-2686.
- 10.B.4. (U) USARC. USARC G-1 OMB AT USARMY.USARC.USARC-HQ.MBX.PMD-OMB@ARMY.MIL; MR. PATRICK CANNON, PATRICK.A.CANNON.CIV@ARMY.MIL; USARC G-1 AMMB AT USARMY.USARC.USARC-HQ.MBX.AMMB@ARMY.MIL; OR MAJ ANGELA OTIS, ANGELA.C.OTIS.MIL@ARMY.MIL.

11. (U) THIS ALARACT MESSAGE EXPIRES ON 24 APRIL 2025.

ATTACHMENTS:

- 1-(U) MANDATORY RETIREMENT REMOVAL DATE (MRD) DEFERRAL PROCESS CHART
- 2-(U) UNDER SECRETARY OF DEFENSE MEMORANDUM, EXCEPTION TO CONTINUATION SELECTION BOARD REQUIREMENT

ALARACT 028/2024

DTG: R 071310Z MAY 24

UNCLAS

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- 5. (U) PROCEDURES FOR SUBMISSION OF MRD DEFERRAL REQUESTS.
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- 5.A.4. (U) CHAPLAINS SUBMIT THEIR PACKETS THROUGH THE PERSONNEL ACTION OFFICER AT THE OFFICE OF THE CHIEF OF CHAPLAINS.
- 5.A.5. (U) JUDGE ADVOCATE GENERAL'S (JAG) CORPS OFFICERS SUBMIT THEIR PACKETS THROUGH THEIR CAREER MANAGERS AT PERSONNEL, PLANS & TRAINING OFFICE, OFFICE OF THE JUDGE ADVOCATE GENERAL.
- 5.A.6. (U) PURSUANT TO REFERENCE 1.A, THE REQUESTED DEFERRAL DATE MUST BE THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH RETIREMENT WOULD OTHERWISE BE EFFECTIVE.

- 5.B. (U) ARMY NATIONAL GUARD (ARNG) OFFICERS: BASIC BRANCH OFFICERS AND SPECIAL BRANCHES OFFICERS (FOR EXAMPLE, AMEDD, CHAPLAIN, JAG) SUBMIT THEIR PACKETS THROUGH THEIR STATE OR TERRITORY'S OFFICE OF PERSONNEL MANAGEMENT. IF APPROVED BY THE ADJUTANT GENERAL, PACKETS ARE FORWARDED TO THE NATIONAL GUARD BUREAU, HRH–O POLICY DIVISION. THE DIRECTOR, ARMY NATIONAL GUARD, (DARNG) WILL MAKE A RECOMMENDATION AND SUBMIT TO HEADQUARTERS DEPARTMENT OF THE ARMY (HQDA), DEPUTY CHIEF OF STAFF (DCS), G–1.
- 5.C. (U) USAR OFFICERS:
- 5.C.1. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN AN ACTIVE GUARD RESERVE (AGR) STATUS SUBMIT THEIR PACKETS THROUGH THEIR CHAIN OF COMMAND TO THE U.S. ARMY RESERVE COMMAND (USARC) G-1.
- 5.C.2. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN THE INDIVIDUAL MOBILIZATION AUGMENTEE (IMA) AND INDIVIDUAL READY RESERVE (IRR) SUBMIT THEIR PACKETS TO HRC.
- 5.C.3. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN A TROOP PROGRAM UNIT (TPU) STATUS SUBMIT THEIR PACKETS THROUGH THEIR CHAIN OF COMMAND TO THE USARC G-1.
- 6. (U) REQUIRED DOCUMENTS. HQDA REQUIRES THE FOLLOWING DOCUMENTS TO PROCESS REQUESTS TO CONTINUE ON ACTIVE DUTY (RA) OR IN AN ACTIVE-STATUS (RC) AFTER AN MRD.
- 6.A. (U) ALL COMPONENTS:
- 6.B. (U) OFFICER'S PERSONAL REQUEST. OFFICERS MUST INCLUDE BOTH THE DATE (DD/MM/YYYY) OF THEIR MRD AND THE DATE THE OFFICER IS REQUESTING TO CONTINUE ON RA OR IN AN RC AFTER THEIR MRD.
- 6.C. (U) RECOMMENDATION FROM A GENERAL OFFICER IN THE OFFICER'S CHAIN OF COMMAND. THIS IS NOT APPLICABLE TO RA SPECIAL BRANCHES OFFICERS.
- 6.D. (U) CHAPLAINS (ONLY). CHAPLAINS MUST PROVIDE A DD FORM 2088 (STATEMENT OF ECCLESIASTICAL ENDORSEMENT).
- 6.E. (U) ADDITIONAL RECOMMENDATIONS FROM THE FOLLOWING:
- 6.E.1. (U) RA BASIC BRANCH OFFICERS: COMMANDING GENERAL (CG), HRC.
- 6.E.2. (U) RA BASIC BRANCH COLONELS: CHIEF, COMO.

- 6.E.3. (U) RA AMEDD OFFICERS: THE SURGEON GENERAL OR DEPUTY SURGEON GENERAL.
- 6.E.4. (U) RA CHAPLAINS: THE CHIEF OF CHAPLAINS.
- 6.E.5. (U) RA JAG OFFICERS: THE JUDGE ADVOCATE GENERAL OR DEPUTY JUDGE ADVOCATE GENERAL.
- 6.E.6. (U) ARNG OFFICERS (ALL BRANCHES): ENDORSEMENT FROM THE ADJUTANT GENERAL OF THE OFFICERS STATE/TERRITORY OF AFFILIATION AND RECOMMENDATION FROM THE DARNG.
- 6.E.7. (U) USAR TPU OFFICERS: RECOMMENDATION FROM THE CHIEF, PERSONNEL MANAGEMENT DIVISION, USARC, AND THE DEPUTY COMMANDING GENERAL, USARC, OR THE CHIEF OF THE ARMY RESERVE (CAR) OR THEIR DESIGNEE.
- 6.E.8. (U) USAR AGR OFFICERS: RECOMMENDATION FROM THE CAR (OR THEIR DESIGNEE) AND CG, HRC.
- 6.E.9. (U) USAR IRR AND IMA OFFICERS: RECOMMENDATION FROM THE CG, HRC.
- 6.E.10. (U) USAR CHAPLAIN OFFICERS: ENDORSEMENT FROM THE CHIEF OF CHAPLAINS OR THE DEPUTY CHIEF OF CHAPLAINS FOR THE ARMY RESERVE.
- 6.F. (U) RESERVE COMPONENTS (ONLY):
- 6.F.1. (U) ORDERS: A COPY OF ACTIVE DUTY ORDERS FOR MORE THAN 30 DAYS.
- 6.F.2. (U) PREVIOUSLY APPROVED MRD ACTIONS (IF APPLICABLE).
- 6.F.3. (U) INTEGRATED PERSONNEL AND PAY SYSTEM-ARMY GENERATED RETIREMENT ACCOUNTING STATEMENT FOR USAR OFFICERS OR NGB FORM 23A (ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT) FOR NATIONAL GUARD OFFICERS.
- 6.F.4. (U) TPU AND AGR OFFICERS ASSIGNED TO THE USARC MUST UTILIZE THE PERSONNEL ACTIONS GUIDE FOR A COMPLETE LIST OF MRD CONTINUATION DOCUMENT REQUIREMENTS.
- 7. (U) MRD OPTIONS. REASONS FOR CONTINUATION.
- 7.A. (U) RA OFFICERS.

7.A.1. (U) CONTINUATION BEYOND YEARS OF MAXIMUM SERVICE. THE SECRETARY OF THE ARMY (SA) MAY CONTINUE AN RA OFFICER IN A GRADE ABOVE FIRST LIEUTENANT UP TO 40 YEARS PURSUANT TO DETERMINING THE OFFICER HAS A MILITARY OCCUPATIONAL SPECIALTY, RATING, OR SPECIALTY CODE IN A MILITARY SPECIALTY DESIGNATED PURSUANT TO REFERENCE 1.D, 1.O, 1.T, AND 1.U. MAJORS AND BELOW MUST FIRST BE SELECTED BY AN HQDA SELECTIVE CONTINUATION (SELCON) BOARD PURSUANT TO REFERENCE 1.C. THE SA IS THE APPROVAL AUTHORITY.

7.A.2. (U) CONTINUATION BEYOND THE AGE OF 62. THE SA MAY CONTINUE AN RA HEALTH PROFESSIONS OFFICER BEYOND AGE 62 PURSUANT TO REFERENCE 1.F. THE SA MAY CONTINUE ANY RA OFFICER OTHER THAN A HEALTH PROFESSIONS OFFICER BEYOND AGE 62 PURSUANT TO DETERMINING IT TO BE IN THE BEST INTEREST OF THE ARMY IN ACCORDANCE WITH REFERENCE 1.F. THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) (ASA (M&RA)) IS THE APPROVAL AUTHORITY THROUGH A DELEGATION OF AUTHORITY FROM THE SA.

7.B. (U) ARNG OFFICERS.

7.B.1. (U) CONTINUATION BEYOND YEARS OF MAXIMUM SERVICE. ARNG M-DAY BASIC BRANCH OFFICERS MAY CONTINUE ON THE RESERVE ACTIVE-STATUS LIST (RASL) FOR A PERIOD THAT DOES NOT EXTEND BEYOND THE LAST DAY OF THE MONTH IN WHICH THE OFFICER COMPLETES THE YEARS OF COMMISSIONED SERVICE (YCS) PURSUANT TO REFERENCE 1.L. THE ASA (M&RA) HAS APPROVAL AND DISAPPROVAL AUTHORITY. LIEUTENANT COLONELS AND COLONELS MAY REQUEST CONTINUATION ON THE RASL ON AN INDIVIDUAL BASIS PURSUANT TO REFERENCES 1.H, 1.M, AND 1.U. ARNG OFFICERS IN THE RANK OF LIEUTENANT COLONEL AND COLONEL SERVING ON TITLE 10 AGR MAY REQUEST DEFERRAL PURSUANT TO REFERENCES 1.K, 1.O, 1.P, AND 1.T.

7.B.2. (U) CONTINUATION BEYOND THE AGE OF 60. M-DAY BASIC BRANCH ARNG OFFICERS BEYOND AGE 60. THESE OFFICERS MAY REQUEST EXCEPTION TO THE REGULATORY REMOVAL REQUIREMENT OF AGE 60 UNTIL AGE 62 PURSUANT TO REFERENCES 1.I AND 1.R. THE ASA (M&RA) IS THE APPROVAL AUTHORITY. PURSUANT TO REFERENCE 1.I ARNG OFFICERS MAY REQUEST CONTINUATION ON THE RASL UNTIL AGE 62 SHOULD THE ASA (M&RA) DETERMINE THAT RETENTION IS BASED ON THE NEEDS OF THE ARMY. REQUESTS FOR INDIVIDUAL EXCEPTIONS FROM LIEUTENANT COLONELS AND COLONELS MUST EXPLAIN WHY THE OFFICER'S CONTINUED SERVICE IS IN THE BEST INTEREST OF THE ARMY. THE CHIEF, NATIONAL GUARD BUREAU HAS THE AUTHORITY TO RETAIN AN ARNG AMEDD OFFICER UP TO AGE 68. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR RETENTION OF AMEDD OFFICERS BEYOND AGE 68.

7.B.3. (U) DEFERMENT OF RETIREMENT FOR MEDICAL REASONS. PURSUANT TO REFERENCE 1.J, THE SA MAY DEFER THE RETIREMENT OR SEPARATION OF AN OFFICER IF THE SA DETERMINES THAT THE EVALUATION OF THE PHYSICAL CONDITION OF THE OFFICER AND DETERMINATION OF THE OFFICER'S ENTITLEMENT TO RETIREMENT OR SEPARATION FOR PHYSICAL DISABILITY REQUIRE HOSPITALIZATION OR MEDICAL OBSERVATION AND THAT SUCH HOSPITALIZATION OR MEDICAL OBSERVATION CANNOT BE COMPLETED WITH CONFIDENCE IN A MANNER CONSISTENT WITH THE OFFICER'S WELL BEING BEFORE THE DATE ON WHICH THE OFFICER WOULD OTHERWISE BE REQUIRED TO RETIRE OR BE SEPARATED IN ACCORDANCE WITH REFERENCES 1.J AND 1.R. THE DIRECTOR, MILITARY PERSONNEL MANAGEMENT HAS BEEN DELEGATED APPROVAL AND DISAPPROVAL AUTHORITY ON BEHALF OF THE SA.

7.C. (U) USAR OFFICERS.

- 7.C.1. (U) CONTINUATION BEYOND MAXIMUM YCS. LIEUTENANT COLONELS AND COLONELS MAY REQUEST CONTINUATION ON THE RASL PURSUANT TO REFERENCES 1.H, 1.O, AND 1.R. USAR OFFICERS SERVING ON TITLE 10 AGR MAY REQUEST CONTINUATION PURSUANT TO REFERENCES 1.H, 1.O, 1.P, AND 1.T. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR USAR MRD CONTINUATION REQUESTS. A CAPTAIN MAY SERVE UP TO 20 YCS; A MAJOR MAY SERVE UP TO 24 YCS ONLY IF SELCON IN ACCORDANCE WITH AR 135—155. LIEUTENANT COLONELS MAY SERVE UP TO 33 YCS BY STATUTE AND A COLONEL MAY SERVE UP TO 35 YCS BY STATUTE.
- 7.C.2. (U) CONTINUATION BEYOND THE AGE OF 60. PURSUANT TO REFERENCES 1.H. AND 1.I, USAR OFFICERS MAY REQUEST TO REMAIN ON THE RASL UNTIL AGE 62 SHOULD THE ASA (M&RA) DETERMINE THAT RETENTION IS BASED ON THE NEEDS OF THE ARMY. REQUESTS FOR INDIVIDUAL EXCEPTIONS FROM LIEUTENANT COLONELS AND COLONELS MUST EXPLAIN WHY THE OFFICER'S CONTINUED SERVICE IS IN THE BEST INTEREST OF THE ARMY. THE CAR/CG, USARC HAS THE AUTHORITY TO RETAIN A USAR AMEDD OFFICER UP TO AGE 68. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR RETENTION OF AMEDD OFFICERS BEYOND AGE 68.
- 7.C.3. (U) DEFERMENT OF RETIREMENT FOR MEDICAL REASONS. PURSUANT TO REFERENCE 1.J, THE SA MAY DEFER THE RETIREMENT OR SEPARATION OF AN OFFICER IF THE SA DETERMINES THAT THE EVALUATION OF THE PHYSICAL CONDITION OF THE OFFICER AND DETERMINATION OF THE OFFICER'S ENTITLEMENT TO RETIREMENT OR SEPARATION FOR PHYSICAL DISABILITY REQUIRE HOSPITALIZATION OR MEDICAL OBSERVATION AND THAT SUCH HOSPITALIZATION OR MEDICAL OBSERVATION CANNOT BE COMPLETED WITH CONFIDENCE IN A MANNER CONSISTENT WITH THE OFFICER'S WELL BEING BEFORE THE DATE ON WHICH THE OFFICER WOULD OTHERWISE BE

- REQUIRED TO RETIRE OR BE SEPARATED IN ACCORDANCE WITH REFERENCES 1.J AND 1.R. THE DIRECTOR, MILITARY PERSONNEL MANAGEMENT HAS BEEN DELEGATED APPROVAL AND DISAPPROVAL AUTHORITY ON BEHALF OF THE SA.
- 8. (U) OFFICERS WILL SUBMIT REQUESTS FOR CONTINUATION BEYOND MRD IN ACCORDANCE WITH THEIR UNIT'S STANDARD OPERATING PROCEDURES. OFFICERS WHOSE UNITS USE IPPS-A TO PROCESS REQUESTS FOR CONTINUATION BEYOND MRD WILL USE THE MY PERSONNEL ACTION REQUESTS FUNCTION IN IPPS-A TO SUBMIT THEIR REQUESTS.
- 9. (U) AN OVERVIEW OF THE MRD PROCESS IS AVAILABLE AT ATTACHMENT 1. THE PROVISIONS OF THIS MESSAGE ARE EFFECTIVE IMMEDIATELY.
 10. (U) THE DCS, G-1 IS THE PROPONENT FOR THIS MESSAGE. POINTS OF CONTACT FOR THIS MESSAGE.
- 10.A. (U) OFFICE OF PRIMARY RESPONSIBILITY:
- 10.A.1. (U) DIRECTORATE OF MILITARY PERSONNEL MANAGEMENT. CHIEF, OFFICER DIVISION (DAPE-MPO), COL JOE A. RATLIFF, 703-695-7653, DSN: 225-7653, OR JOE.A.RATLIFF.MIL@ARMY.MIL.
- 10.A.2. (U) OFFICER CAREER POLICY. CHIEF, OFFICER CAREER POLICY BRANCH (DAPE-MPO-D), COL DELMAYCA M. KRAMER, 703-695-7283, DSN: 225-7283, DELMAYCA.M.KRAMER.MIL@ARMY.MIL OR MR. ANTHONY B. CLARK, 703-695-7277, DSN: 225-7277, ANTHONY.B.CLARK4.CIV@ARMY.MIL.
- 10.B. (U) OFFICES OF COORDINATING RESPONSIBILITY:
- 10.B.1. (U) HRC OFFICER RETIREMENTS. CHIEF, OFFICER RETIREMENTS AND SEPARATIONS BRANCH (AHRC-FSF-OS), MR. RICHARD A. MEYER, 502-613-6451, DSN: 983-6451, USARMY.KNOX.HRC.MBX.FADD-AC-O-RETIREMENTS-BRANCH@ARMY.MIL.
- 10.B.2. (U) HRC AGR OFFICER RETIREMENTS BRANCH. SENIOR HUMAN RESOURCES NCO, AGR OFFICER RETIREMENTS AND SEPARATIONS BRANCH (RPMD), SFC JENNIE S. GUILLERMO, 502–613–6714, DSN: 983–6714, USARMY.KNOX.HRC.MBX.OPMD-AGR-RETIREMENTS-BRANCH@ARMY.MIL.
- 10.B.3. (U) NGB PERSONNEL POLICY DIVISION. CHIEF, OFFICER POLICY BRANCH (HRH-O), LTC JENNIFER M. MCGHEE, 703-601-2686, DSN: 601-2686.
- 10.B.4. (U) USARC. USARC G-1 OMB AT USARMY.USARC.USARC-HQ.MBX.PMD-OMB@ARMY.MIL; MR. PATRICK CANNON, PATRICK.A.CANNON.CIV@ARMY.MIL; USARC G-1 AMMB AT USARMY.USARC.USARC-HQ.MBX.AMMB@ARMY.MIL; OR MAJ ANGELA OTIS, ANGELA.C.OTIS.MIL@ARMY.MIL.

11. (U) THIS ALARACT MESSAGE EXPIRES ON 24 APRIL 2025.

ATTACHMENTS:

- 1-(U) MANDATORY RETIREMENT REMOVAL DATE (MRD) DEFERRAL PROCESS CHART
- 2-(U) UNDER SECRETARY OF DEFENSE MEMORANDUM, EXCEPTION TO CONTINUATION SELECTION BOARD REQUIREMENT



Mandatory Retirement/Removal Date (MRD) Deferral Process

Notification

HRC/Unit notifies the officer that his/her MRD is within 12-24 months.

Decision

MRD is within 12-24 months. Officer retires or request retention beyond their MRD for age or years of service. (Note: This chart does not address medical deferrals)

Retire

Officer requests separation or transfer to the Retired Reserve.

Army Reserve (USAR)

First Endorsement

1a. Officer (O6 and below) submits a

like to be retained and the basis for

request for retention beyond their MRD,

specifying the date to which he/she would

Regular Army (RA)

First Endorsement

1. Officer submits a request to continue beyond their MRD through the first GO in their chain of command for an endorsement. The officer's request must reflect the basis for retention. This process is not applicable to Special Branch Officers.



Career Manager Review

Unit submits request to career manager for review and manpower impact analysis.

Basic Branch: Joint Policy, HRC Basic Branch Colonel: COMO JAG: OTJAG (PPTO) AMEDD: OTSG (G-1) Chaplain: OCCH (DACH PER)

Second Endorsement

 Branch provides a second letter of endorsement and submits to HQDA, G-1.

Basic Branch: CG, HRC
Basic Branch Colonel: Chief, COMO
JAG: The Judge Advocate General
AMEDD: The Surgeon General
Chaplain: Chief of Chaplains

National Guard (ARNG)

First Endorsement

1. Officer (O6 and below) submits a request for retention beyond their MRD through their state or territory's Office of Personnel Management (OPM) for an endorsement from their state's or territory's Adjutant General. The request must specify to which the officer would like to be retained and the basis for the request.

Note: Members of the ARNG may not be continued without the consent of the governor concerned. Therefore, the state/territory may deny a continuation beyond MRD request.

NGB - HRH Policy Division

Review

1b. **TPU and AGR** officers submit requests for retention

requests for retention beyond their MRD thru their unit CoC for recommendations. All requests must contain a recommendation from the MSC GO.

retention.

1b. IRR and IMA officers submit A requests for retention beyond

their MRD directly

recommendation

to HRC for

≈ 60-90 Days

USARC Review

2a. Units submit the

USARC G-1: TPU

will submit their

make a

service.

officers in HI and AK

requests to USARPAC.

The CAR/CG. USARC

(or their designee) will

recommendation for retention requests

beyond MRD for age

and years of years of

officers' request to the

2. NGB, HRH-O Policy
Division will review prepare,
and submit the request to the
Director, ARNG for a second
endorsement or approval/
disapproval (depending on
the officer's status).



HQDA Review and Endorsements

HQDA G-1 receives and reviews the packet for the Army G-1's recommendation.

Note: Special branch officers will have a proponent recommendation prior to the G-1's recommendation

≈ 30 - 60 Days

Final Decision

5a. The Secretary of the Army makes the final decision for RA officers' request for continuation beyond MRD for years of service.

≈ 120 days

5b. The Assistant Secretary of the Army (Manpower & Reserve Affairs) (ASA M&RA) makes the final decision for RA officers request for continuation beyond MRD for age. 5c. The ASA M&RA makes the final decision for ARNG and USAR officers' request for retention beyond MRD for age and years of service.

≈ 90 days

FREQUENTLY ASKED QUESTIONS COMPO 1 (RA)

Q1: What is a 10 USC 637a MRD continuation?

A1: 10 U.S.C. § 637a authorizes the Secretary of the Army (SA) to continue a Regular Army (RA) commissioned officer, in a grade above 1LT, beyond their mandatory retirement date (MRD) for years of service for up to 40 years of Active Federal Commissioned Service.

Captains and majors, who are two-time non-selects to the next higher grade, must first be selected through a SELCON board pursuant to 10 U.S.C. § 637, before requesting continuation on active duty under 10 U.S.C. § 637a. Lieutenant colonels and colonels may currently request continuation on active duty beyond their MRD without a SELCON board.

Q2: What is a 10 USC 1251 MRD continuation?

A2: This provision of law authorizes the ASA (M&RA), via delegation of authority from the SA, to continue a RA commissioned officer in the grade of O-6 and below, beyond 62 years of age (i.e., MRD for maximum age).

Q3: Where can I locate my MRD?

A3: An officer's MRD can be found in the Soldier Talent Profile (STP); Section: Readiness; Block: "Current Assignment End" for most Field Grade officers within retirement.

Q4: What are considered special qualifications to meet the criteria of continued service after MRD?

A4: 10 U.S.C. § 637a(b): The SA designates the military specialties in which a MOS, rating, or specialty code, as applicable, assigned to members of the armed forces under the jurisdiction of such Secretary authorizes the members to be eligible for continuation on active duty. Continuation to cover a projected gap with a successor or to allow a retiring officer time to conduct transition activities or take terminal leave are not considered a special qualification.

- 10 U.S.C. § 1251(b): Deferred Retirement or Separation of Health Professions Officers. The SA may, subject to statutory limitation, defer the retirement or separation of a health professions officer if during the period of the deferment the officer will be performing duties consisting primarily of providing patient care or performing other clinical duties.
- 10 U.S.C. § 1251(c): Deferred Retirement or Separation of Other Officers. The SA may, subject to statutory limitation, defer the retirement or separation of any officer other than a health professions officer if the SA determines that such deferral is in the best interest of the military department concerned.

Q5: What day of the month can I retire?

A5: Pursuant to 5 U.S.C. § 8301, "retirement authorized by statute is effective on the first day of the month following the month in which retirement would otherwise be effective." This is the date an officer is placed on the U.S. Army Retired List.

Q6: Is there a maximum time in which I can continue on active duty past my MRD?

A6: Pursuant to 10 U.S.C. § 637a(c), "An officer continued on active duty pursuant to this section shall, if not earlier retired, be retired on the first day of the month after the month in which the officer completes 40 years of active service." This authority does not authorize retention of an officer beyond age 62.

Pursuant to 10 U.S.C. § 1251(d), "a deferment...may not extend beyond the first day of the month following the month in which the officer becomes 68 years of age." However, the statute provides that the SA may extend a deferment beyond age 68, if the SA determines that the deferment is necessary for the needs of the Army. This deferral may only be made on a case-by-case basis by the SA and only for the period the SA considers appropriate.

Q7: What is a typical period of deferral?

A7: Usually, requests will not be less than one year, nor more than two years.

Q8: I requested a 6-year MRD deferral but was approved for only 2 years. Who makes that decision?

A8: All MRD deferral requests are scrutinized from the initial career manager through the SA. Input occurs at every level until the SA or ASA (M&RA) makes a final decision.

Q9: I requested a MRD deferral but was disapproved. Can I appeal it?

A9: No, the SA or ASA M&RA's decisions are administratively final.

Q10: How long does it take to process an MRD deferral request?

A10: 10 U.S.C. § 1251 MRD deferral requests take approximately 90 days to process upon receipt at HQDA; 10 U.S.C. § 637a MRD deferral request takes approximately 120-140 days to process upon receipt at HQDA. However, individual requests may deviate from this timeframe.

FREQUENTLY ASKED QUESTIONS COMPO 2 (ARNG) & 3 (USAR)

Q1. What is an MRD?

A1: MRD is the date an officer must be removed from the Reserve Active Status List (RASL). The MRD may be based on age or years of continuous service.

Q2: Who may apply for retention beyond MRD?

A2: Officers in the grade of LTC or COL may request retention beyond policy-based MRD for age or years of continued service. The officer must request a specific period of retention. The request must justify retention based on the needs of the Army. Officers in the grade of COL and below may also request deferral of MRD for medical reasons pursuant to 10 USC §14519 upon a determination that the evaluation of the physical condition of the officer and determination of the officer's entitlement to retirement or separation for physical disability require hospitalization or medical observation which cannot be completed prior to separation.

Q3: Who is the final approving authority for MRD deferrals for ARNG and USAR officers?

A3: The Assistant Secretary of the ASA (M&RA) is the approval authority for requests for retention beyond MRD for age or years of commissioned service. The Director of Military Personnel Management (DMPM) is the approval authority for deferral of MRD for medical reasons pursuant to 10 ISC \$14519

Q4: When should officers request an MRD deferral?

A4: An officer should submit an MRD deferral request no earlier than 2 years before and no later than 1 year from the officer's MRD to ensure timely processing of the request.

Q5: Can I request for an MRD deferral if a retired reserve order has been published?

A5: An officer may request retention beyond MRD before he or she is separated or transferred to the Retired Reserve. Once separated or transferred to the Retired Reserve, the officer may not request retention beyond MRD or deferral.

Q6: What is the standard processing time for a MRD request to be completed once it is submitted to DMPM, Officer Policy Branch?

A6: Most requests will be adjudicated within 90 days. However, individual requests may deviate from this timeframe. .

Q7: Can I continue or be placed on Active Duty (AD) orders after approval of retention beyond MRD?

A7: Yes, an officer may continue on AD orders or be issued AD orders if retention beyond MRD is approved, subject to other applicable provisions of law.

Q8: Does the reason for requesting retention beyond MRD have to be mission-based or can officers submit a request for individual reasons?

A8: Requests for retention beyond MRD for age or years of commissioned service will be evaluated based on the needs of the Army.

Q9: Which MRD deferral request does COMPO 2 have the authority to approve and disapprove?

A9:The Chief, NGB may recommend approval or disapproval of a request for retention beyond MRD or MRD deferral, but approval authorities are ASA (M&RA) or DMPM. (See Q3/A3 above.) To address to action officer: Pursuant to AR 135-32, the Chief, NGB may approve retention in an active status after qualification for retired pay for ARNG/ARNGUS AMEDD officers, chaplains, and warrant officers who are not in the Inactive National Guard, AGR, Retired Reserve or General Officers. Pursuant to 10 USC §12308 and AR 135-32, Soldiers who are eligible by age and years of service to immediately receive nonregular retirement pay, but have not attained their statutory MRD may, if approved, remain in an active status and have their service credited for all purposes. This is a separate issue from retention beyond MRD or deferral of MRD.

MRD STATUTORY MAXIMUM SERVICE IN GRADE:

	Regular Army		Reserve Components	
Rank	Maximum AFCS	Maximum Deferral	Reserve Components	
			Maximum	Maximum
Warrant	30 years and 60 days	N/A	Service	Deferral
CPT	20 years*	40 years	N/A	N/A
MAJ	24 years*	40 years	20 years	20 years**
LTC	28 years	40 years	20 years	24 years**
COL	30 years	40 years	28 years	33 years**
*If selected for SELCON through a boa			30 years	35 years**
Reserve Components				

**If selected for SELCON through a board, in lieu of 10 USC 14701



UNDER SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON WASHINGTON, D.C. 20301-4000

MAR - 2 2021

MEMORANDUM FOR SENIOR OFFICIAL PERFORMING THE DUTIES OF THE ASSISTANT SECRETARY OF THE ARMY FOR MANPOWER AND RESERVE AFFAIRS

SUBJECT: Exception to Continuation Selection Board Requirement

The request of the then-Assistant Secretary of the Army for Manpower and Reserve Affairs for an exception to the requirement in Department of Defense Instruction (DoDI) 1320.08, section 3, paragraph 3.4b(1), to convene a continuation selection board pursuant to 10 U.S.C. § 611(b) to select officers for continuation beyond their mandatory removal date under 10 U.S.C. § 637a, is approved for grade O-6 and below.

As a condition of this exception, the Assistant Secretary of the Army for Manpower and Reserve Affairs and the Deputy Chief of Staff, G-1, will personally review the records of each officer requesting selective continuation under section 637a and provide their recommendations to the Secretary of the Army. In addition, I ask that the results of these reviews be provided to the Director, Officer and Enlisted Personnel Management.

This exception will remain in effect until the next update of DoDI 1320.08, which is programmed for late fall 2023.

My point of contact for this action is Mr. Robin (Rob) E. Parsons at (703) 697-4625 or robin.e.parsons.civ@mail.mil.

Virginia S. Penrod Acting

Unginia S. Penro