

ALARACT 028/2024

DTG: R 071310Z MAY 24

UNCLAS

SUBJ/ALARACT 028/2024 – EXECUTION GUIDANCE FOR COMMISSIONED ARMY OFFICERS REQUESTING TO CONTINUE ON ACTIVE DUTY AFTER A MANDATORY RETIREMENT DATE OR MANDATORY REMOVAL DATE (COMMISSIONED OFFICERS O-6 AND BELOW, NOT INCLUDING WARRANT OFFICERS)

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY THE JSP ON BEHALF OF HQDA, DCS, G-1

1. (U) REFERENCES:

1.A. (U) 5 USC 8301, UNIFORM RETIREMENT DATE (AVAILABLE AT <HTTPS://USCODE.HOUSE.GOV/>)

1.B. (U) 10 USC CHAPTER 36, FAILURE OF SELECTION FOR PROMOTION AND RETIREMENT FOR YEARS OF SERVICE (AVAILABLE AT <HTTPS://USCODE.HOUSE.GOV/>)

1.C. (U) 10 USC 637, SELECTION OF REGULAR OFFICERS FOR CONTINUATION ON ACTIVE DUTY (AVAILABLE AT <HTTPS://USCODE.HOUSE.GOV/>)

1.D. (U) 10 USC 637A, CONTINUATION ON ACTIVE DUTY: OFFICERS IN CERTAIN MILITARY SPECIALTIES AND CAREER TRACKS (AVAILABLE AT <HTTPS://USCODE.HOUSE.GOV/>)

1.E. (U) 10 USC CHAPTER 63, RETIREMENT FOR AGE (AVAILABLE AT <HTTPS://USCODE.HOUSE.GOV/>)

1.F. (U) 10 USC 1251, AGE 62: REGULAR COMMISSIONED OFFICERS IN GRADES BELOW GENERAL AND FLAG OFFICER GRADES; EXCEPTIONS (AVAILABLE AT <HTTPS://USCODE.HOUSE.GOV/>)

1.G. (U) 10 USC 12308, RETENTION AFTER BECOMING QUALIFIED FOR RETIRED PAY (AVAILABLE AT <HTTPS://USCODE.HOUSE.GOV/>)

1.H. (U) 10 USC 1407, FAILURE OF SELECTION FOR PROMOTION AND INVOLUNTARY SEPARATION (AVAILABLE AT <HTTPS://USCODE.HOUSE.GOV/>)

1.I. (U) 10 USC 14509, SEPARATION AT AGE 62: RESERVE OFFICERS IN GRADES BELOW BRIGADIER GENERAL OR REAR ADMIRAL (LOWER HALF) (AVAILABLE AT [HTTPS://USCODE.HOUSE.GOV/](https://uscode.house.gov/))

1.J. (U) 10 USC 14519, DEFERMENT OF RETIREMENT OR SEPARATION FOR MEDICAL REASONS (AVAILABLE AT [HTTPS://USCODE.HOUSE.GOV/](https://uscode.house.gov/))

1.K. (U) 10 USC CHAPTER 1409, CONTINUATION OF OFFICERS ON THE RESERVE ACTIVE–STATUS LIST AND SELECTIVE EARLY REMOVAL (AVAILABLE AT [HTTPS://USCODE.HOUSE.GOV/](https://uscode.house.gov/))

1.L. (U) 10 USC 14701, SELECTION OF OFFICERS FOR CONTINUATION ON THE RESERVE ACTIVE–STATUS LIST (AVAILABLE AT [HTTPS://USCODE.HOUSE.GOV/](https://uscode.house.gov/))

1.M. (U) 10 USC 14702, RETENTION ON RESERVE ACTIVE–STATUS LIST OF CERTAIN OFFICERS IN THE GRADE OF MAJOR, LIEUTENANT COLONEL, COLONEL, OR BRIGADIER GENERAL (AVAILABLE AT [HTTPS://USCODE.HOUSE.GOV/](https://uscode.house.gov/))

1.N. (U) 10 USC 14703, AUTHORITY TO RETAIN CHAPLAINS AND OFFICERS IN MEDICAL SPECIALTIES UNTIL SPECIFIED AGE (AVAILABLE AT [HTTPS://USCODE.HOUSE.GOV/](https://uscode.house.gov/))

1.O. (U) DODI 1320.08, CONTINUATION OF COMMISSIONED OFFICERS ON ACTIVE DUTY AND ON THE RESERVE ACTIVE–STATUS LIST (AVAILABLE AT [HTTPS://ESD.WHS.MIL/DD/](https://esd.whs.mil/dd/))

1.P. (U) AR 135–18, THE ACTIVE GUARD RESERVE PROGRAM

1.Q. (U) AR 135–32, RETENTION IN AN ACTIVE–STATUS AFTER QUALIFICATION FOR RETIRED PAY

1.R. (U) AR 135–175, SEPARATION OF OFFICERS

1.S. (U) AR 140–10, ASSIGNMENTS, ATTACHMENTS, DETAILS, AND TRANSFERS

1.T. (U) AR 600–8–24, OFFICER TRANSFERS AND DISCHARGES

1.U. (U) AR 600–8–29, OFFICER PROMOTIONS

1.V. (U) NATIONAL GUARD REGULATION 635–100, TERMINATION OF APPOINTMENT AND WITHDRAWAL OF FEDERAL RECOGNITION (AVAILABLE AT [HTTPS://WWW.NGBPMC.NG.MIL/NGR/](https://www.ngbpmc.ng.mil/ngr/))

1.W. (U) ACTING UNDER SECRETARY OF DEFENSE (PERSONNEL AND READINESS) MEMORANDUM (EXCEPTION TO CONTINUATION SELECTION BOARD REQUIREMENT), 2 MAR 21. SEE ATTACHMENT 2.

2. (U) PURPOSE. THIS MESSAGE ANNOUNCES INFORMATION AND PROCEDURES FOR COMMISSIONED OFFICERS, ON ACTIVE SERVICE OR IN AN ACTIVE-STATUS, REQUESTING TO CONTINUE ON ACTIVE DUTY AFTER A MANDATORY REMOVAL/RETIREMENT DATE, BOTH ABBREVIATED AS MRD.

3. (U) APPLICABILITY. THIS MESSAGE APPLIES TO ALL REGULAR ARMY (RA), ARMY NATIONAL GUARD (ARNG)/ARMY NATIONAL GUARD OF THE UNITED STATES, AND U.S. ARMY RESERVE (USAR) COMMISSIONED OFFICERS IN THE GRADES OF O-6 TO O-1. THIS MESSAGE DOES NOT APPLY TO WARRANT OFFICERS.

4. (U) TIMELINE. AN USAR OFFICER SHOULD SUBMIT A REQUEST TO CONTINUE ON ACTIVE DUTY AFTER THEIR MRD TO THE APPROPRIATE AGENCY, LISTED BELOW, NO EARLIER THAN 2 YEARS AND NO LATER THAN 1 YEAR FROM THE OFFICER'S MRD IN ORDER TO ENSURE TIMELY PROCESSING OF THE REQUEST.

5. (U) PROCEDURES FOR SUBMISSION OF MRD DEFERRAL REQUESTS.

5.A. (U) RA OFFICERS:

5.A.1. (U) BASIC BRANCH OFFICERS (LTC AND BELOW) SUBMIT THEIR PACKETS TO THEIR CAREER MANAGERS AT THE OFFICER READINESS DIVISION, U.S. ARMY HUMAN RESOURCES COMMAND (HRC).

5.A.2. (U) BASIC BRANCH COLONELS SUBMIT THEIR PACKETS TO THEIR CAREER MANAGERS AT THE COLONEL OFFICER MANAGEMENT OFFICE (COMO), HRC.

5.A.3. (U) ARMY MEDICAL DEPARTMENT (AMEDD) OFFICERS SUBMIT THEIR PACKETS TO THE OFFICE OF THE SURGEON GENERAL.

5.A.4. (U) CHAPLAINS SUBMIT THEIR PACKETS THROUGH THE PERSONNEL ACTION OFFICER AT THE OFFICE OF THE CHIEF OF CHAPLAINS.

5.A.5. (U) JUDGE ADVOCATE GENERAL'S (JAG) CORPS OFFICERS SUBMIT THEIR PACKETS THROUGH THEIR CAREER MANAGERS AT PERSONNEL, PLANS & TRAINING OFFICE, OFFICE OF THE JUDGE ADVOCATE GENERAL.

5.A.6. (U) PURSUANT TO REFERENCE 1.A, THE REQUESTED DEFERRAL DATE MUST BE THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH RETIREMENT WOULD OTHERWISE BE EFFECTIVE.

5.B. (U) ARMY NATIONAL GUARD (ARNG) OFFICERS: BASIC BRANCH OFFICERS AND SPECIAL BRANCHES OFFICERS (FOR EXAMPLE, AMEDD, CHAPLAIN, JAG) SUBMIT THEIR PACKETS THROUGH THEIR STATE OR TERRITORY'S OFFICE OF PERSONNEL MANAGEMENT. IF APPROVED BY THE ADJUTANT GENERAL, PACKETS ARE FORWARDED TO THE NATIONAL GUARD BUREAU, HRH-O POLICY DIVISION. THE DIRECTOR, ARMY NATIONAL GUARD, (DARNG) WILL MAKE A RECOMMENDATION AND SUBMIT TO HEADQUARTERS DEPARTMENT OF THE ARMY (HQDA), DEPUTY CHIEF OF STAFF (DCS), G-1.

5.C. (U) USAR OFFICERS:

5.C.1. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN AN ACTIVE GUARD RESERVE (AGR) STATUS SUBMIT THEIR PACKETS THROUGH THEIR CHAIN OF COMMAND TO THE U.S. ARMY RESERVE COMMAND (USARC) G-1.

5.C.2. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN THE INDIVIDUAL MOBILIZATION AUGMENTEE (IMA) AND INDIVIDUAL READY RESERVE (IRR) SUBMIT THEIR PACKETS TO HRC.

5.C.3. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN A TROOP PROGRAM UNIT (TPU) STATUS SUBMIT THEIR PACKETS THROUGH THEIR CHAIN OF COMMAND TO THE USARC G-1.

6. (U) REQUIRED DOCUMENTS. HQDA REQUIRES THE FOLLOWING DOCUMENTS TO PROCESS REQUESTS TO CONTINUE ON ACTIVE DUTY (RA) OR IN AN ACTIVE-STATUS (RC) AFTER AN MRD.

6.A. (U) ALL COMPONENTS:

6.B. (U) OFFICER'S PERSONAL REQUEST. OFFICERS MUST INCLUDE BOTH THE DATE (DD/MM/YYYY) OF THEIR MRD AND THE DATE THE OFFICER IS REQUESTING TO CONTINUE ON RA OR IN AN RC AFTER THEIR MRD.

6.C. (U) RECOMMENDATION FROM A GENERAL OFFICER IN THE OFFICER'S CHAIN OF COMMAND. THIS IS NOT APPLICABLE TO RA SPECIAL BRANCHES OFFICERS.

6.D. (U) CHAPLAINS (ONLY). CHAPLAINS MUST PROVIDE A DD FORM 2088 (STATEMENT OF ECCLESIASTICAL ENDORSEMENT).

6.E. (U) ADDITIONAL RECOMMENDATIONS FROM THE FOLLOWING:

6.E.1. (U) RA BASIC BRANCH OFFICERS: COMMANDING GENERAL (CG), HRC.

6.E.2. (U) RA BASIC BRANCH COLONELS: CHIEF, COMO.

6.E.3. (U) RA AMEDD OFFICERS: THE SURGEON GENERAL OR DEPUTY SURGEON GENERAL.

6.E.4. (U) RA CHAPLAINS: THE CHIEF OF CHAPLAINS.

6.E.5. (U) RA JAG OFFICERS: THE JUDGE ADVOCATE GENERAL OR DEPUTY JUDGE ADVOCATE GENERAL.

6.E.6. (U) ARNG OFFICERS (ALL BRANCHES): ENDORSEMENT FROM THE ADJUTANT GENERAL OF THE OFFICERS STATE/TERRITORY OF AFFILIATION AND RECOMMENDATION FROM THE DARNG.

6.E.7. (U) USAR TPU OFFICERS: RECOMMENDATION FROM THE CHIEF, PERSONNEL MANAGEMENT DIVISION, USARC, AND THE DEPUTY COMMANDING GENERAL, USARC, OR THE CHIEF OF THE ARMY RESERVE (CAR) OR THEIR DESIGNEE.

6.E.8. (U) USAR AGR OFFICERS: RECOMMENDATION FROM THE CAR (OR THEIR DESIGNEE) AND CG, HRC.

6.E.9. (U) USAR IRR AND IMA OFFICERS: RECOMMENDATION FROM THE CG, HRC.

6.E.10. (U) USAR CHAPLAIN OFFICERS: ENDORSEMENT FROM THE CHIEF OF CHAPLAINS OR THE DEPUTY CHIEF OF CHAPLAINS FOR THE ARMY RESERVE.

6.F. (U) RESERVE COMPONENTS (ONLY):

6.F.1. (U) ORDERS: A COPY OF ACTIVE DUTY ORDERS FOR MORE THAN 30 DAYS.

6.F.2. (U) PREVIOUSLY APPROVED MRD ACTIONS (IF APPLICABLE).

6.F.3. (U) INTEGRATED PERSONNEL AND PAY SYSTEM–ARMY GENERATED RETIREMENT ACCOUNTING STATEMENT FOR USAR OFFICERS OR NGB FORM 23A (ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT) FOR NATIONAL GUARD OFFICERS.

6.F.4. (U) TPU AND AGR OFFICERS ASSIGNED TO THE USARC MUST UTILIZE THE PERSONNEL ACTIONS GUIDE FOR A COMPLETE LIST OF MRD CONTINUATION DOCUMENT REQUIREMENTS.

7. (U) MRD OPTIONS. REASONS FOR CONTINUATION.

7.A. (U) RA OFFICERS.

7.A.1. (U) CONTINUATION BEYOND YEARS OF MAXIMUM SERVICE. THE SECRETARY OF THE ARMY (SA) MAY CONTINUE AN RA OFFICER IN A GRADE ABOVE FIRST LIEUTENANT UP TO 40 YEARS PURSUANT TO DETERMINING THE OFFICER HAS A MILITARY OCCUPATIONAL SPECIALTY, RATING, OR SPECIALTY CODE IN A MILITARY SPECIALTY DESIGNATED PURSUANT TO REFERENCE 1.D, 1.O, 1.T, AND 1.U. MAJORS AND BELOW MUST FIRST BE SELECTED BY AN HQDA SELECTIVE CONTINUATION (SELCON) BOARD PURSUANT TO REFERENCE 1.C. THE SA IS THE APPROVAL AUTHORITY.

7.A.2. (U) CONTINUATION BEYOND THE AGE OF 62. THE SA MAY CONTINUE AN RA HEALTH PROFESSIONS OFFICER BEYOND AGE 62 PURSUANT TO REFERENCE 1.F. THE SA MAY CONTINUE ANY RA OFFICER OTHER THAN A HEALTH PROFESSIONS OFFICER BEYOND AGE 62 PURSUANT TO DETERMINING IT TO BE IN THE BEST INTEREST OF THE ARMY IN ACCORDANCE WITH REFERENCE 1.F. THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) (ASA (M&RA)) IS THE APPROVAL AUTHORITY THROUGH A DELEGATION OF AUTHORITY FROM THE SA.

7.B. (U) ARNG OFFICERS.

7.B.1. (U) CONTINUATION BEYOND YEARS OF MAXIMUM SERVICE. ARNG M-DAY BASIC BRANCH OFFICERS MAY CONTINUE ON THE RESERVE ACTIVE-STATUS LIST (RASL) FOR A PERIOD THAT DOES NOT EXTEND BEYOND THE LAST DAY OF THE MONTH IN WHICH THE OFFICER COMPLETES THE YEARS OF COMMISSIONED SERVICE (YCS) PURSUANT TO REFERENCE 1.L. THE ASA (M&RA) HAS APPROVAL AND DISAPPROVAL AUTHORITY. LIEUTENANT COLONELS AND COLONELS MAY REQUEST CONTINUATION ON THE RASL ON AN INDIVIDUAL BASIS PURSUANT TO REFERENCES 1.H, 1.M, AND 1.U. ARNG OFFICERS IN THE RANK OF LIEUTENANT COLONEL AND COLONEL SERVING ON TITLE 10 AGR MAY REQUEST DEFERRAL PURSUANT TO REFERENCES 1.K, 1.O, 1.P, AND 1.T.

7.B.2. (U) CONTINUATION BEYOND THE AGE OF 60. M-DAY BASIC BRANCH ARNG OFFICERS BEYOND AGE 60. THESE OFFICERS MAY REQUEST EXCEPTION TO THE REGULATORY REMOVAL REQUIREMENT OF AGE 60 UNTIL AGE 62 PURSUANT TO REFERENCES 1.I AND 1.R. THE ASA (M&RA) IS THE APPROVAL AUTHORITY. PURSUANT TO REFERENCE 1.I ARNG OFFICERS MAY REQUEST CONTINUATION ON THE RASL UNTIL AGE 62 SHOULD THE ASA (M&RA) DETERMINE THAT RETENTION IS BASED ON THE NEEDS OF THE ARMY. REQUESTS FOR INDIVIDUAL EXCEPTIONS FROM LIEUTENANT COLONELS AND COLONELS MUST EXPLAIN WHY THE OFFICER'S CONTINUED SERVICE IS IN THE BEST INTEREST OF THE ARMY. THE CHIEF, NATIONAL GUARD BUREAU HAS THE AUTHORITY TO RETAIN AN ARNG AMEDD OFFICER UP TO AGE 68. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR RETENTION OF AMEDD OFFICERS BEYOND AGE 68.

7.B.3. (U) DEFERMENT OF RETIREMENT FOR MEDICAL REASONS. PURSUANT TO REFERENCE 1.J, THE SA MAY DEFER THE RETIREMENT OR SEPARATION OF AN OFFICER IF THE SA DETERMINES THAT THE EVALUATION OF THE PHYSICAL CONDITION OF THE OFFICER AND DETERMINATION OF THE OFFICER'S ENTITLEMENT TO RETIREMENT OR SEPARATION FOR PHYSICAL DISABILITY REQUIRE HOSPITALIZATION OR MEDICAL OBSERVATION AND THAT SUCH HOSPITALIZATION OR MEDICAL OBSERVATION CANNOT BE COMPLETED WITH CONFIDENCE IN A MANNER CONSISTENT WITH THE OFFICER'S WELL BEING BEFORE THE DATE ON WHICH THE OFFICER WOULD OTHERWISE BE REQUIRED TO RETIRE OR BE SEPARATED IN ACCORDANCE WITH REFERENCES 1.J AND 1.R. THE DIRECTOR, MILITARY PERSONNEL MANAGEMENT HAS BEEN DELEGATED APPROVAL AND DISAPPROVAL AUTHORITY ON BEHALF OF THE SA.

7.C. (U) USAR OFFICERS.

7.C.1. (U) CONTINUATION BEYOND MAXIMUM YCS. LIEUTENANT COLONELS AND COLONELS MAY REQUEST CONTINUATION ON THE RASL PURSUANT TO REFERENCES 1.H, 1.O, AND 1.R. USAR OFFICERS SERVING ON TITLE 10 AGR MAY REQUEST CONTINUATION PURSUANT TO REFERENCES 1.H, 1.O, 1.P, AND 1.T. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR USAR MRD CONTINUATION REQUESTS. A CAPTAIN MAY SERVE UP TO 20 YCS; A MAJOR MAY SERVE UP TO 24 YCS ONLY IF SELCON IN ACCORDANCE WITH AR 135-155. LIEUTENANT COLONELS MAY SERVE UP TO 33 YCS BY STATUTE AND A COLONEL MAY SERVE UP TO 35 YCS BY STATUTE.

7.C.2. (U) CONTINUATION BEYOND THE AGE OF 60. PURSUANT TO REFERENCES 1.H. AND 1.I, USAR OFFICERS MAY REQUEST TO REMAIN ON THE RASL UNTIL AGE 62 SHOULD THE ASA (M&RA) DETERMINE THAT RETENTION IS BASED ON THE NEEDS OF THE ARMY. REQUESTS FOR INDIVIDUAL EXCEPTIONS FROM LIEUTENANT COLONELS AND COLONELS MUST EXPLAIN WHY THE OFFICER'S CONTINUED SERVICE IS IN THE BEST INTEREST OF THE ARMY. THE CAR/CG, USARC HAS THE AUTHORITY TO RETAIN A USAR AMEDD OFFICER UP TO AGE 68. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR RETENTION OF AMEDD OFFICERS BEYOND AGE 68.

7.C.3. (U) DEFERMENT OF RETIREMENT FOR MEDICAL REASONS. PURSUANT TO REFERENCE 1.J, THE SA MAY DEFER THE RETIREMENT OR SEPARATION OF AN OFFICER IF THE SA DETERMINES THAT THE EVALUATION OF THE PHYSICAL CONDITION OF THE OFFICER AND DETERMINATION OF THE OFFICER'S ENTITLEMENT TO RETIREMENT OR SEPARATION FOR PHYSICAL DISABILITY REQUIRE HOSPITALIZATION OR MEDICAL OBSERVATION AND THAT SUCH HOSPITALIZATION OR MEDICAL OBSERVATION CANNOT BE COMPLETED WITH CONFIDENCE IN A MANNER CONSISTENT WITH THE OFFICER'S WELL BEING BEFORE THE DATE ON WHICH THE OFFICER WOULD OTHERWISE BE

REQUIRED TO RETIRE OR BE SEPARATED IN ACCORDANCE WITH REFERENCES 1.J AND 1.R. THE DIRECTOR, MILITARY PERSONNEL MANAGEMENT HAS BEEN DELEGATED APPROVAL AND DISAPPROVAL AUTHORITY ON BEHALF OF THE SA.

8. (U) OFFICERS WILL SUBMIT REQUESTS FOR CONTINUATION BEYOND MRD IN ACCORDANCE WITH THEIR UNIT'S STANDARD OPERATING PROCEDURES. OFFICERS WHOSE UNITS USE IPPS-A TO PROCESS REQUESTS FOR CONTINUATION BEYOND MRD WILL USE THE MY PERSONNEL ACTION REQUESTS FUNCTION IN IPPS-A TO SUBMIT THEIR REQUESTS.

9. (U) AN OVERVIEW OF THE MRD PROCESS IS AVAILABLE AT ATTACHMENT 1. THE PROVISIONS OF THIS MESSAGE ARE EFFECTIVE IMMEDIATELY.

10. (U) THE DCS, G-1 IS THE PROPONENT FOR THIS MESSAGE. POINTS OF CONTACT FOR THIS MESSAGE.

10.A. (U) OFFICE OF PRIMARY RESPONSIBILITY:

10.A.1. (U) DIRECTORATE OF MILITARY PERSONNEL MANAGEMENT. CHIEF, OFFICER DIVISION (DAPE-MPO), COL JOE A. RATLIFF, 703-695-7653, DSN: 225-7653, OR JOE.A.RATLIFF.MIL@ARMY.MIL.

10.A.2. (U) OFFICER CAREER POLICY. CHIEF, OFFICER CAREER POLICY BRANCH (DAPE-MPO-D), COL DELMAYCA M. KRAMER, 703-695-7283, DSN: 225-7283, DELMAYCA.M.KRAMER.MIL@ARMY.MIL OR MR. ANTHONY B. CLARK, 703-695-7277, DSN: 225-7277, ANTHONY.B.CLARK4.CIV@ARMY.MIL.

10.B. (U) OFFICES OF COORDINATING RESPONSIBILITY:

10.B.1. (U) HRC OFFICER RETIREMENTS. CHIEF, OFFICER RETIREMENTS AND SEPARATIONS BRANCH (AHRC-FSF-OS), MR. RICHARD A. MEYER, 502-613-6451, DSN: 983-6451, USARMY.KNOX.HRC.MBX.FADD-AC-O-RETIREMENTS-BRANCH@ARMY.MIL.

10.B.2. (U) HRC AGR OFFICER RETIREMENTS BRANCH. SENIOR HUMAN RESOURCES NCO, AGR OFFICER RETIREMENTS AND SEPARATIONS BRANCH (RPMD), SFC JENNIE S. GUILLERMO, 502-613-6714, DSN: 983-6714, USARMY.KNOX.HRC.MBX.OPMD-AGR-RETIREMENTS-BRANCH@ARMY.MIL.

10.B.3. (U) NGB PERSONNEL POLICY DIVISION. CHIEF, OFFICER POLICY BRANCH (HRH-O), LTC JENNIFER M. MCGHEE, 703-601-2686, DSN: 601-2686.

10.B.4. (U) USARC. USARC G-1 OMB AT USARMY.USARC.USARC-HQ.MBX.PMD-OMB@ARMY.MIL; MR. PATRICK CANNON, PATRICK.A.CANNON.CIV@ARMY.MIL; USARC G-1 AMMB AT USARMY.USARC.USARC-HQ.MBX.AMMB@ARMY.MIL; OR MAJ ANGELA OTIS, ANGELA.C.OTIS.MIL@ARMY.MIL.

11. (U) THIS ALARACT MESSAGE EXPIRES ON 24 APRIL 2025.

ATTACHMENTS:

1 – (U) MANDATORY RETIREMENT - REMOVAL DATE (MRD) DEFERRAL
PROCESS CHART

2 – (U) UNDER SECRETARY OF DEFENSE MEMORANDUM, EXCEPTION TO
CONTINUATION SELECTION BOARD REQUIREMENT

ALARACT 028/2024

DTG: R 071310Z MAY 24

UNCLAS

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5.A.3. (U) ARMY MEDICAL DEPARTMENT (AMEDD) OFFICERS SUBMIT THEIR PACKETS TO THE OFFICE OF THE SURGEON GENERAL.

5.A.4. (U) CHAPLAINS SUBMIT THEIR PACKETS THROUGH THE PERSONNEL ACTION OFFICER AT THE OFFICE OF THE CHIEF OF CHAPLAINS.

5.A.5. (U) JUDGE ADVOCATE GENERAL'S (JAG) CORPS OFFICERS SUBMIT THEIR PACKETS THROUGH THEIR CAREER MANAGERS AT PERSONNEL, PLANS & TRAINING OFFICE, OFFICE OF THE JUDGE ADVOCATE GENERAL.

5.A.6. (U) PURSUANT TO REFERENCE 1.A, THE REQUESTED DEFERRAL DATE MUST BE THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH RETIREMENT WOULD OTHERWISE BE EFFECTIVE.

5.B. (U) ARMY NATIONAL GUARD (ARNG) OFFICERS: BASIC BRANCH OFFICERS AND SPECIAL BRANCHES OFFICERS (FOR EXAMPLE, AMEDD, CHAPLAIN, JAG) SUBMIT THEIR PACKETS THROUGH THEIR STATE OR TERRITORY'S OFFICE OF PERSONNEL MANAGEMENT. IF APPROVED BY THE ADJUTANT GENERAL, PACKETS ARE FORWARDED TO THE NATIONAL GUARD BUREAU, HRH-O POLICY DIVISION. THE DIRECTOR, ARMY NATIONAL GUARD, (DARNG) WILL MAKE A RECOMMENDATION AND SUBMIT TO HEADQUARTERS DEPARTMENT OF THE ARMY (HQDA), DEPUTY CHIEF OF STAFF (DCS), G-1.

5.C. (U) USAR OFFICERS:

5.C.1. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN AN ACTIVE GUARD RESERVE (AGR) STATUS SUBMIT THEIR PACKETS THROUGH THEIR CHAIN OF COMMAND TO THE U.S. ARMY RESERVE COMMAND (USARC) G-1.

5.C.2. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN THE INDIVIDUAL MOBILIZATION AUGMENTEE (IMA) AND INDIVIDUAL READY RESERVE (IRR) SUBMIT THEIR PACKETS TO HRC.

5.C.3. (U) BASIC AND SPECIAL BRANCHES OFFICERS IN A TROOP PROGRAM UNIT (TPU) STATUS SUBMIT THEIR PACKETS THROUGH THEIR CHAIN OF COMMAND TO THE USARC G-1.

6. (U) REQUIRED DOCUMENTS. HQDA REQUIRES THE FOLLOWING DOCUMENTS TO PROCESS REQUESTS TO CONTINUE ON ACTIVE DUTY (RA) OR IN AN ACTIVE-STATUS (RC) AFTER AN MRD.

6.A. (U) ALL COMPONENTS:

6.B. (U) OFFICER'S PERSONAL REQUEST. OFFICERS MUST INCLUDE BOTH THE DATE (DD/MM/YYYY) OF THEIR MRD AND THE DATE THE OFFICER IS REQUESTING TO CONTINUE ON RA OR IN AN RC AFTER THEIR MRD.

6.C. (U) RECOMMENDATION FROM A GENERAL OFFICER IN THE OFFICER'S CHAIN OF COMMAND. THIS IS NOT APPLICABLE TO RA SPECIAL BRANCHES OFFICERS.

6.D. (U) CHAPLAINS (ONLY). CHAPLAINS MUST PROVIDE A DD FORM 2088 (STATEMENT OF ECCLESIASTICAL ENDORSEMENT).

6.E. (U) ADDITIONAL RECOMMENDATIONS FROM THE FOLLOWING:

6.E.1. (U) RA BASIC BRANCH OFFICERS: COMMANDING GENERAL (CG), HRC.

6.E.2. (U) RA BASIC BRANCH COLONELS: CHIEF, COMO.

6.E.3. (U) RA AMEDD OFFICERS: THE SURGEON GENERAL OR DEPUTY SURGEON GENERAL.

6.E.4. (U) RA CHAPLAINS: THE CHIEF OF CHAPLAINS.

6.E.5. (U) RA JAG OFFICERS: THE JUDGE ADVOCATE GENERAL OR DEPUTY JUDGE ADVOCATE GENERAL.

6.E.6. (U) ARNG OFFICERS (ALL BRANCHES): ENDORSEMENT FROM THE ADJUTANT GENERAL OF THE OFFICERS STATE/TERRITORY OF AFFILIATION AND RECOMMENDATION FROM THE DARNG.

6.E.7. (U) USAR TPU OFFICERS: RECOMMENDATION FROM THE CHIEF, PERSONNEL MANAGEMENT DIVISION, USARC, AND THE DEPUTY COMMANDING GENERAL, USARC, OR THE CHIEF OF THE ARMY RESERVE (CAR) OR THEIR DESIGNEE.

6.E.8. (U) USAR AGR OFFICERS: RECOMMENDATION FROM THE CAR (OR THEIR DESIGNEE) AND CG, HRC.

6.E.9. (U) USAR IRR AND IMA OFFICERS: RECOMMENDATION FROM THE CG, HRC.

6.E.10. (U) USAR CHAPLAIN OFFICERS: ENDORSEMENT FROM THE CHIEF OF CHAPLAINS OR THE DEPUTY CHIEF OF CHAPLAINS FOR THE ARMY RESERVE.

6.F. (U) RESERVE COMPONENTS (ONLY):

6.F.1. (U) ORDERS: A COPY OF ACTIVE DUTY ORDERS FOR MORE THAN 30 DAYS.

6.F.2. (U) PREVIOUSLY APPROVED MRD ACTIONS (IF APPLICABLE).

6.F.3. (U) INTEGRATED PERSONNEL AND PAY SYSTEM–ARMY GENERATED RETIREMENT ACCOUNTING STATEMENT FOR USAR OFFICERS OR NGB FORM 23A (ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT) FOR NATIONAL GUARD OFFICERS.

6.F.4. (U) TPU AND AGR OFFICERS ASSIGNED TO THE USARC MUST UTILIZE THE PERSONNEL ACTIONS GUIDE FOR A COMPLETE LIST OF MRD CONTINUATION DOCUMENT REQUIREMENTS.

7. (U) MRD OPTIONS. REASONS FOR CONTINUATION.

7.A. (U) RA OFFICERS.

7.A.1. (U) CONTINUATION BEYOND YEARS OF MAXIMUM SERVICE. THE SECRETARY OF THE ARMY (SA) MAY CONTINUE AN RA OFFICER IN A GRADE ABOVE FIRST LIEUTENANT UP TO 40 YEARS PURSUANT TO DETERMINING THE OFFICER HAS A MILITARY OCCUPATIONAL SPECIALTY, RATING, OR SPECIALTY CODE IN A MILITARY SPECIALTY DESIGNATED PURSUANT TO REFERENCE 1.D, 1.O, 1.T, AND 1.U. MAJORS AND BELOW MUST FIRST BE SELECTED BY AN HQDA SELECTIVE CONTINUATION (SELCON) BOARD PURSUANT TO REFERENCE 1.C. THE SA IS THE APPROVAL AUTHORITY.

7.A.2. (U) CONTINUATION BEYOND THE AGE OF 62. THE SA MAY CONTINUE AN RA HEALTH PROFESSIONS OFFICER BEYOND AGE 62 PURSUANT TO REFERENCE 1.F. THE SA MAY CONTINUE ANY RA OFFICER OTHER THAN A HEALTH PROFESSIONS OFFICER BEYOND AGE 62 PURSUANT TO DETERMINING IT TO BE IN THE BEST INTEREST OF THE ARMY IN ACCORDANCE WITH REFERENCE 1.F. THE ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) (ASA (M&RA)) IS THE APPROVAL AUTHORITY THROUGH A DELEGATION OF AUTHORITY FROM THE SA.

7.B. (U) ARNG OFFICERS.

7.B.1. (U) CONTINUATION BEYOND YEARS OF MAXIMUM SERVICE. ARNG M-DAY BASIC BRANCH OFFICERS MAY CONTINUE ON THE RESERVE ACTIVE-STATUS LIST (RASL) FOR A PERIOD THAT DOES NOT EXTEND BEYOND THE LAST DAY OF THE MONTH IN WHICH THE OFFICER COMPLETES THE YEARS OF COMMISSIONED SERVICE (YCS) PURSUANT TO REFERENCE 1.L. THE ASA (M&RA) HAS APPROVAL AND DISAPPROVAL AUTHORITY. LIEUTENANT COLONELS AND COLONELS MAY REQUEST CONTINUATION ON THE RASL ON AN INDIVIDUAL BASIS PURSUANT TO REFERENCES 1.H, 1.M, AND 1.U. ARNG OFFICERS IN THE RANK OF LIEUTENANT COLONEL AND COLONEL SERVING ON TITLE 10 AGR MAY REQUEST DEFERRAL PURSUANT TO REFERENCES 1.K, 1.O, 1.P, AND 1.T.

7.B.2. (U) CONTINUATION BEYOND THE AGE OF 60. M-DAY BASIC BRANCH ARNG OFFICERS BEYOND AGE 60. THESE OFFICERS MAY REQUEST EXCEPTION TO THE REGULATORY REMOVAL REQUIREMENT OF AGE 60 UNTIL AGE 62 PURSUANT TO REFERENCES 1.I AND 1.R. THE ASA (M&RA) IS THE APPROVAL AUTHORITY. PURSUANT TO REFERENCE 1.I ARNG OFFICERS MAY REQUEST CONTINUATION ON THE RASL UNTIL AGE 62 SHOULD THE ASA (M&RA) DETERMINE THAT RETENTION IS BASED ON THE NEEDS OF THE ARMY. REQUESTS FOR INDIVIDUAL EXCEPTIONS FROM LIEUTENANT COLONELS AND COLONELS MUST EXPLAIN WHY THE OFFICER'S CONTINUED SERVICE IS IN THE BEST INTEREST OF THE ARMY. THE CHIEF, NATIONAL GUARD BUREAU HAS THE AUTHORITY TO RETAIN AN ARNG AMEDD OFFICER UP TO AGE 68. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR RETENTION OF AMEDD OFFICERS BEYOND AGE 68.

7.B.3. (U) DEFERMENT OF RETIREMENT FOR MEDICAL REASONS. PURSUANT TO REFERENCE 1.J, THE SA MAY DEFER THE RETIREMENT OR SEPARATION OF AN OFFICER IF THE SA DETERMINES THAT THE EVALUATION OF THE PHYSICAL CONDITION OF THE OFFICER AND DETERMINATION OF THE OFFICER'S ENTITLEMENT TO RETIREMENT OR SEPARATION FOR PHYSICAL DISABILITY REQUIRE HOSPITALIZATION OR MEDICAL OBSERVATION AND THAT SUCH HOSPITALIZATION OR MEDICAL OBSERVATION CANNOT BE COMPLETED WITH CONFIDENCE IN A MANNER CONSISTENT WITH THE OFFICER'S WELL BEING BEFORE THE DATE ON WHICH THE OFFICER WOULD OTHERWISE BE REQUIRED TO RETIRE OR BE SEPARATED IN ACCORDANCE WITH REFERENCES 1.J AND 1.R. THE DIRECTOR, MILITARY PERSONNEL MANAGEMENT HAS BEEN DELEGATED APPROVAL AND DISAPPROVAL AUTHORITY ON BEHALF OF THE SA.

7.C. (U) USAR OFFICERS.

7.C.1. (U) CONTINUATION BEYOND MAXIMUM YCS. LIEUTENANT COLONELS AND COLONELS MAY REQUEST CONTINUATION ON THE RASL PURSUANT TO REFERENCES 1.H, 1.O, AND 1.R. USAR OFFICERS SERVING ON TITLE 10 AGR MAY REQUEST CONTINUATION PURSUANT TO REFERENCES 1.H, 1.O, 1.P, AND 1.T. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR USAR MRD CONTINUATION REQUESTS. A CAPTAIN MAY SERVE UP TO 20 YCS; A MAJOR MAY SERVE UP TO 24 YCS ONLY IF SELCON IN ACCORDANCE WITH AR 135-155. LIEUTENANT COLONELS MAY SERVE UP TO 33 YCS BY STATUTE AND A COLONEL MAY SERVE UP TO 35 YCS BY STATUTE.

7.C.2. (U) CONTINUATION BEYOND THE AGE OF 60. PURSUANT TO REFERENCES 1.H. AND 1.I, USAR OFFICERS MAY REQUEST TO REMAIN ON THE RASL UNTIL AGE 62 SHOULD THE ASA (M&RA) DETERMINE THAT RETENTION IS BASED ON THE NEEDS OF THE ARMY. REQUESTS FOR INDIVIDUAL EXCEPTIONS FROM LIEUTENANT COLONELS AND COLONELS MUST EXPLAIN WHY THE OFFICER'S CONTINUED SERVICE IS IN THE BEST INTEREST OF THE ARMY. THE CAR/CG, USARC HAS THE AUTHORITY TO RETAIN A USAR AMEDD OFFICER UP TO AGE 68. THE ASA (M&RA) IS THE APPROVAL AUTHORITY FOR RETENTION OF AMEDD OFFICERS BEYOND AGE 68.

7.C.3. (U) DEFERMENT OF RETIREMENT FOR MEDICAL REASONS. PURSUANT TO REFERENCE 1.J, THE SA MAY DEFER THE RETIREMENT OR SEPARATION OF AN OFFICER IF THE SA DETERMINES THAT THE EVALUATION OF THE PHYSICAL CONDITION OF THE OFFICER AND DETERMINATION OF THE OFFICER'S ENTITLEMENT TO RETIREMENT OR SEPARATION FOR PHYSICAL DISABILITY REQUIRE HOSPITALIZATION OR MEDICAL OBSERVATION AND THAT SUCH HOSPITALIZATION OR MEDICAL OBSERVATION CANNOT BE COMPLETED WITH CONFIDENCE IN A MANNER CONSISTENT WITH THE OFFICER'S WELL BEING BEFORE THE DATE ON WHICH THE OFFICER WOULD OTHERWISE BE

REQUIRED TO RETIRE OR BE SEPARATED IN ACCORDANCE WITH REFERENCES 1.J AND 1.R. THE DIRECTOR, MILITARY PERSONNEL MANAGEMENT HAS BEEN DELEGATED APPROVAL AND DISAPPROVAL AUTHORITY ON BEHALF OF THE SA.

8. (U) OFFICERS WILL SUBMIT REQUESTS FOR CONTINUATION BEYOND MRD IN ACCORDANCE WITH THEIR UNIT'S STANDARD OPERATING PROCEDURES. OFFICERS WHOSE UNITS USE IPPS-A TO PROCESS REQUESTS FOR CONTINUATION BEYOND MRD WILL USE THE MY PERSONNEL ACTION REQUESTS FUNCTION IN IPPS-A TO SUBMIT THEIR REQUESTS.

9. (U) AN OVERVIEW OF THE MRD PROCESS IS AVAILABLE AT ATTACHMENT 1. THE PROVISIONS OF THIS MESSAGE ARE EFFECTIVE IMMEDIATELY.

10. (U) THE DCS, G-1 IS THE PROPONENT FOR THIS MESSAGE. POINTS OF CONTACT FOR THIS MESSAGE.

10.A. (U) OFFICE OF PRIMARY RESPONSIBILITY:

10.A.1. (U) DIRECTORATE OF MILITARY PERSONNEL MANAGEMENT. CHIEF, OFFICER DIVISION (DAPE-MPO), COL JOE A. RATLIFF, 703-695-7653, DSN: 225-7653, OR JOE.A.RATLIFF.MIL@ARMY.MIL.

10.A.2. (U) OFFICER CAREER POLICY. CHIEF, OFFICER CAREER POLICY BRANCH (DAPE-MPO-D), COL DELMAYCA M. KRAMER, 703-695-7283, DSN: 225-7283, DELMAYCA.M.KRAMER.MIL@ARMY.MIL OR MR. ANTHONY B. CLARK, 703-695-7277, DSN: 225-7277, ANTHONY.B.CLARK4.CIV@ARMY.MIL.

10.B. (U) OFFICES OF COORDINATING RESPONSIBILITY:

10.B.1. (U) HRC OFFICER RETIREMENTS. CHIEF, OFFICER RETIREMENTS AND SEPARATIONS BRANCH (AHRC-FSF-OS), MR. RICHARD A. MEYER, 502-613-6451, DSN: 983-6451, USARMY.KNOX.HRC.MBX.FADD-AC-O-RETIREMENTS-BRANCH@ARMY.MIL.

10.B.2. (U) HRC AGR OFFICER RETIREMENTS BRANCH. SENIOR HUMAN RESOURCES NCO, AGR OFFICER RETIREMENTS AND SEPARATIONS BRANCH (RPMD), SFC JENNIE S. GUILLERMO, 502-613-6714, DSN: 983-6714, USARMY.KNOX.HRC.MBX.OPMD-AGR-RETIREMENTS-BRANCH@ARMY.MIL.

10.B.3. (U) NGB PERSONNEL POLICY DIVISION. CHIEF, OFFICER POLICY BRANCH (HRH-O), LTC JENNIFER M. MCGHEE, 703-601-2686, DSN: 601-2686.

10.B.4. (U) USARC. USARC G-1 OMB AT USARMY.USARC.USARC-HQ.MBX.PMD-OMB@ARMY.MIL; MR. PATRICK CANNON, PATRICK.A.CANNON.CIV@ARMY.MIL; USARC G-1 AMMB AT USARMY.USARC.USARC-HQ.MBX.AMMB@ARMY.MIL; OR MAJ ANGELA OTIS, ANGELA.C.OTIS.MIL@ARMY.MIL.

11. (U) THIS ALARACT MESSAGE EXPIRES ON 24 APRIL 2025.

ATTACHMENTS:

1 – (U) MANDATORY RETIREMENT - REMOVAL DATE (MRD) DEFERRAL
PROCESS CHART

2 – (U) UNDER SECRETARY OF DEFENSE MEMORANDUM, EXCEPTION TO
CONTINUATION SELECTION BOARD REQUIREMENT



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

MAR - 2 2021

**MEMORANDUM FOR SENIOR OFFICIAL PERFORMING THE DUTIES OF THE
ASSISTANT SECRETARY OF THE ARMY FOR MANPOWER
AND RESERVE AFFAIRS**

SUBJECT: Exception to Continuation Selection Board Requirement

The request of the then-Assistant Secretary of the Army for Manpower and Reserve Affairs for an exception to the requirement in Department of Defense Instruction (DoDI) 1320.08, section 3, paragraph 3.4b(1), to convene a continuation selection board pursuant to 10 U.S.C. § 611(b) to select officers for continuation beyond their mandatory removal date under 10 U.S.C. § 637a, is approved for grade O-6 and below.

As a condition of this exception, the Assistant Secretary of the Army for Manpower and Reserve Affairs and the Deputy Chief of Staff, G-1, will personally review the records of each officer requesting selective continuation under section 637a and provide their recommendations to the Secretary of the Army. In addition, I ask that the results of these reviews be provided to the Director, Officer and Enlisted Personnel Management.

This exception will remain in effect until the next update of DoDI 1320.08, which is programmed for late fall 2023.

My point of contact for this action is Mr. Robin (Rob) E. Parsons at (703) 697-4625 or robin.e.parsons.civ@mail.mil.

Virginia S. Penrod

Virginia S. Penrod
Acting