

ALARACT 024/2024

DTG: R 301205Z APR 24

UNCLAS

SUBJ/ALARACT 024/2024 – BLENDED RETIREMENT SYSTEM CONTINUATION PAY – CALENDAR YEAR 2024 IMPLEMENTATION GUIDANCE

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF HQDA G-1//DAPE-PR

1. (U) REFERENCES:

1.A. (U) TITLE 37, UNITED STATES CODE, SECTIONS 356 (CONTINUATION PAY: FULL TSP MEMBERS WITH 7 TO 12 YEARS OF SERVICE) AND 373 (REPAYMENT OF UNEARNED PORTION OF BONUS, INCENTIVE PAY, OR SIMILAR BENEFIT, AND TERMINATION OF REMAINING PAYMENTS, WHEN CONDITIONS OF PAYMENT NOT MET), AVAILABLE AT [HTTPS://USCODE.HOUSE.GOV](https://uscode.house.gov)

1.B. (U) DOD 7000.14-R, DEPARTMENT OF DEFENSE FINANCIAL MANAGEMENT REGULATION, VOLUME 5 (DISBURSING POLICY) AND 7A (MILITARY PAY POLICY-ACTIVE DUTY AND RESERVE PAY), CHAPTER 2, AVAILABLE AT [HTTPS://COMPTROLLER.DEFENSE.GOV](https://comptroller.defense.gov)

1.C. (U) AR 637-1, ARMY COMPENSATION AND ENTITLEMENTS POLICY

1.D. (U) DEPUTY SECRETARY OF DEFENSE MEMORANDUM, SUBJECT: IMPLEMENTATION OF THE BLENDED RETIREMENT SYSTEM, 27 JANUARY 2017, AVAILABLE AT [HTTPS://MILITARYPAY.DEFENSE.GOV](https://militarypay.defense.gov)

1.E. (U) OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY FOR MANPOWER AND RESERVE AFFAIRS MEMORANDUM, SUBJECT: BLENDED RETIREMENT SYSTEM CONTINUATION PAY – CALENDAR YEARS 2024/2025, 11 MARCH 2024, AVAILABLE AT [HTTPS://MILITARYPAY.DEFENSE.GOV](https://militarypay.defense.gov)

2. (U) PURPOSE: TO IMPLEMENT CALENDAR YEAR (CY) 24 ELIGIBILITY, AMOUNT, AND ADDITIONAL SERVICE OBLIGATION FOR CONTINUATION PAY (CP) IN CY24 AS AUTHORIZED IN REFERENCE 1.E.

3. (U) APPLICABILITY: THIS GUIDANCE IS EFFECTIVE IMMEDIATELY AND EXPIRES ON 31 DECEMBER 2024. IT APPLIES TO REGULAR ARMY (RA), ARMY NATIONAL GUARD (ARNG)/ARMY NATIONAL GUARD OF THE UNITED STATES, AND UNITED STATES ARMY RESERVE (USAR) SOLDIERS WHO ARE COVERED UNDER THE BLENDED RETIREMENT SYSTEM (BRS).

4. (U) ELIGIBILITY:

4.A. (U) ANY RA AND ACTIVE GUARD RESERVE (AGR) MEMBER WHO MEETS THE FOLLOWING CRITERIA IS ELIGIBLE TO ENTER INTO AN AGREEMENT TO SERVE THE OBLIGATION PERIOD SPECIFIED IN PARAGRAPH 6.:

4.A.1. (U) IS COVERED UNDER THE BRS; AND

4.A.2. (U) HAS COMPLETED NO LESS THAN 8 AND NOT MORE THAN 12 YEARS OF SERVICE, AS COMPUTED FROM THE SOLDIER'S PAY ENTRY BASE DATE (PEBD).

4.B. (U) USAR AND ARNG, NOT IN AN AGR STATUS, MUST MEET THE ELIGIBILITY CRITERIA LISTED IN PARAGRAPH 4.A AND BE A MEMBER OF THE SELECTED RESERVE (SELRES) OR OTHERWISE A MEMBER OF THE READY RESERVE IN A STATUS IN WHICH THE MEMBER IS ELIGIBLE TO RECEIVE BASIC PAY.

4.C. (U) INTER-SERVICE TRANSFERS JOINING ONE OF THE ARMY'S BRS ELIGIBLE GROUPS MUST COMPLETE THE TRANSFER BEFORE STARTING THEIR 12TH YEAR OF SERVICE BASED UPON THE PEBD. ARMY LEADERS WILL ENSURE THESE SOLDIERS WERE NOT PAID CP BY ANOTHER SERVICE OR COMPONENT BEFORE EXECUTING A CP PAYMENT.

5. (U) CP AMOUNT: THE CP CY24 AMOUNT WILL BE COMPUTED USING ELIGIBLE SOLDIERS CURRENT PAY GRADE AND YEARS OF SERVICE AS LISTED ON THE MONTHLY BASIC PAY TABLE PROVIDED BY THE DEFENSE FINANCE AND ACCOUNTING SERVICE IN EFFECT ON THE DATE OF THE SOLDIER'S REQUEST AND AS FOLLOWS:

5.A. (U) RA AND TITLE 10 AND TITLE 32 AGR SOLDIERS PERFORMING ACTIVE SERVICE IN A CAREER STATUS PROGRAM, CP IS 2.5 TIMES THEIR MONTHLY BASIC PAY.

5.B. (U) USAR AND ARNG SOLDIERS SERVING IN THE SELRES (MINUS AGR), CP IS FOUR TIMES THEIR ACTIVE DUTY MONTHLY BASIC PAY.

6. (U) SERVICE OBLIGATION: IN EXCHANGE FOR THE CP DESCRIBED IN PARAGRAPH 5, SOLDIERS MUST AGREE TO SERVE 4 YEARS OF ADDITIONAL SERVICE IN THE COMPONENT IN WHICH THEY ARE SERVING AT THE TIME CP IS REQUESTED. THE SERVICE OBLIGATION COMMENCES ON THE DATE OF THE SOLDIER'S CP REQUEST.

7. (U) APPLICATION PROCESS:

7.A. (U) PURSUANT TO REFERENCE 1.C, ELIGIBLE SOLDIERS WILL USE THE REQUEST FOR CP (BRS) AS THE CP CONTRACT TO DOCUMENT THE SOLDIER'S CP ELECTION AND OBLIGATED SERVICE.

7.B. (U) THE CP CONTRACT WILL BE PLACED IN THE INTERACTIVE PERSONNEL ELECTRONIC RECORDS MANAGEMENT SYSTEM UNDER THE SERVICE AND FINANCE SUBFOLDERS.

7.C. (U) THE BRS CP ELECTION PACKET WILL INCLUDE:

7.C.1. (U) PROOF OF BRS ENROLLMENT STATUS; AND

7.C.2 (U) REQUEST FOR CP (BRS/CP CONTRACT).

7.D. (U) ALL ELIGIBLE SOLDIERS MAY SUBMIT THEIR CP REQUEST WHEN ELIGIBLE AS ESTABLISHED BY THE ELIGIBILITY CRITERIA LISTED IN PARAGRAPH 4; HOWEVER, SOLDIERS ARE ENCOURAGED TO APPLY FOR CP AS SOON AS THEY ENTER THEIR PERIOD OF ELIGIBILITY.

7.E. (U) PAYMENTS ARE NOT PAYABLE UNTIL BRS OPT-IN CAN BE VERIFIED AND THE CP IS APPROVED.

7.F. (U) SOLDIERS WILL SUBMIT THE COMPLETED CONTRACT TO THEIR RESPECTIVE S-1 FOR APPROVAL AND PROCESSING TO THE SERVICING FINANCE OFFICE.

8. (U) PAYMENT OPTIONS:

8.A. (U) SOLDIERS MAY ELECT TO RECEIVE CP IN A SINGLE LUMP SUM OR IN A SERIES OF EQUAL INSTALLMENTS, NOT TO EXCEED FOUR ANNUAL PAYMENTS OVER FOUR CONSECUTIVE YEARS.

8.B. (U) SOLDIERS WHO WANT TO HAVE THEIR CP PAYMENT(S) DIRECTED TO THEIR THRIFT SAVINGS PLAN (TSP), MUST UPDATE THEIR ALLOTMENT ALLOCATIONS IN MYPAY AND THEIR TSP SETTINGS TO ENSURE THE CP FUNDS ARE DISTRIBUTED IN ACCORDANCE WITH THEIR PERSONAL FINANCIAL PLAN PRIOR TO SUBMITTING THE CP REQUEST.

9. (U) SEE REFERENCE 1.C FOR ADDITIONAL REQUIREMENTS FOR APPLYING FOR, APPROVING, AND PROCESSING REQUESTS FOR BRS CP.

10. (U) POINTS OF CONTACT:

10.A. (U) THE DEPUTY CHIEF OF STAFF, G-1 (DCS, G-1), COMPENSATION AND ENTITLEMENTS DIVISION. SUBMIT INQUIRIES REGARDING THIS MESSAGE

ONLY TO: USARMY.PENTAGON.HQDA-DCS-G-1.MBX.DAPE-PRC-SPECIAL-PAY@ARMY.MIL.

10.B. (U) THE DCS, G-1, RETENTION BRANCH: USARMY.PENTAGON.HQDA-DCS-G-1.MBX.ARMY-RETENTION@ARMY.MIL.

10.C. (U) HUMAN RESOURCES COMMAND (HRC) OFFICER PERSONNEL MANAGEMENT DIRECTORATE: USARMY.KNOX.HRC.MBX.OPMD-OPD-PCS-POLICY@ARMY.MIL.

10.D. (U) HRC ENLISTED PERSONNEL MANAGEMENT DIRECTORATE: USARMY.KNOX.HRC.MBX.EPMD-PSA-BRANCH@ARMY.MIL.

10.E. (U) HRC ENLISTED PERSONNEL MANAGEMENT DIRECTORATE – AGR: USARMY.KNOX.HRC.MBX.EPMD-PAB-AGR@ARMY.MIL.

10.F. (U) USAR SOLDIERS SUBMIT INQUIRES TO OFFICE OF THE CHIEF ARMY RESERVE: USARMY.USARC.OCAR.MBX.G1-POLICY@ARMY.MIL.

10.G. (U) ARNG SOLDIERS SUBMIT INQUIRIES TO NATIONAL GUARD BUREAU: NG.NCR.NGB-ARNG.MBX.ARNG-COMP-ENTITLEMENT@ARMY.MIL.

11. (U) THIS ALARACT MESSAGE EXPIRES ON 31 DECEMBER 2024.