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Personnel Procurement

Identification of Commissioned and Warrant Officer Personnel by Army Procurement Program Number Codes

By Order of the Secretary of the Army:

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History. This publication is an administrative revision. The portions affected by this administrative revision are listed in the summary of change.

Applicability. This pamphlet applies to the Regular Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve, unless otherwise stated.

Proponent and exception authority. The proponent of this pamphlet is Deputy Chief of Staff, G-1. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent with controlling law and regulations. The proponent may delegate this approval authority, in writing, to a division chief within the proponent agency or its direct reporting unit or field operating agency, in the grade of colonel or the civilian equivalent. Activities may request a waiver to this regulation by providing justification that includes a full analysis of the expected benefits and must include formal review by the activity's senior legal officer. All waiver requests will be endorsed by the commander or senior leader of the requesting activity and forwarded through their higher headquarters to the policy proponent. Refer to AR 25-30 for specific guidance.

Suggested improvements. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) through Commanding General, U.S. Army Human Resources Command (AHRC-FSF-OA), Fort Knox, KY 40122-5402 to Deputy Chief of Staff, G-1, Headquarters, Department of the Army (DAPE-MPA), 300 Army Pentagon, Washington, DC 20310-0300.

Distribution. This pamphlet is available in electronic media only and is intended for the Regular Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve.

*This pamphlet supersedes DA Pam 601-110, dated 8 June 2018.

SUMMARY of CHANGE

DA PAM 601–110

Identification of Commissioned and Warrant Officer Personnel by Army Procurement Program Number Codes

This administrative revision, dated 25 January 2024—

- Updates office symbol in the Suggest Improvements from AHRC–ORD to AHRC–FSF–OA (title page).
- Updates publication to new format (throughout).

This expedited revision, dated 26 August 2019—

- Adds Commissioning Procurement Program Numbers code ML warrant officer voluntarily ordered to Regular Army from United States Army Reserve/National Guard - less than 4 years active duty for training (table 2–3).
- Adds Commissioning Procurement Program Numbers code XN voluntary ordered to active duty commissioned officer/warrant officer to serve in extended active duty tour - less than 4 years active duty for training (table 2–3).
- Updates Commissioning Procurement Program Numbers code 93 to read Direct Commission from Civilian to Officer, Basic Branch (No Special Sources Chaplain, Army Medical Department, Judge Advocate General) Regular Army 3-year active duty for training (table 2–3).
- Adds Commissioning Procurement Program Numbers code CP Re-entry onto active duty from the Career Intermission Pilot Program (table 2–9).
- Adds Commissioning Procurement Program Numbers code UH direct accession to nurse anesthesia program - 3 years active duty for training (table 2–11).
- Adds Commissioning Procurement Program Numbers code UJ Clinic audiology residency program - 1 year, Medical Service Corps, Not-Health Professions Scholarship Program grad - 3 years active duty for training (table 2–11).
- Updates Commissioning Procurement Program Numbers code ZN to reflect 4½ years (table 2–11).

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Glossary of Terms

Chapter 1

Introduction

1-1. Purpose

This pamphlet provides coding information relating to commissioned and warrant officer (WO) personnel ordered to active duty (AD), active duty for training (ADT), or appointed in the Regular Army (RA) from other Army components. A code entitled procurement program number (PPN) has been devised to describe the Procurement Program from which an officer is commissioned or appointed.

1-2. References, forms, and explanation of abbreviations

See appendix A. The abbreviations, brevity codes, and acronyms (ABCAs) used in this electronic publication are defined when you hover over them. All ABCAs are listed in the ABCA database located at <https://armypubs.army.mil/abca/>.

1-3. Associated publications

This section contains no entries.

1-4. Records management (recordkeeping) requirements

The records management requirement for all record numbers, associated forms, and reports required by this publication are addressed in the Records Retention Schedule–Army (RRS–A). Detailed information for all related record numbers, forms, and reports are located in Army Records Information Management System (ARIMS)/RRS–A at <https://www.arims.army.mil>. If any record numbers, forms, and reports are not current, addressed, and/or published correctly in ARIMS/RRS–A, see DA Pam 25–403 for guidance.

1-5. Functions

- a. The Deputy Chief of Staff, G–1 establishes personnel policies relating to the procurement program.
- b. The Surgeon General develops appointment and/or procurement policies, health education, and training programs for all Army Medical Department (AMEDD) personnel.
- c. The Judge Advocate General reviews Department of the Army (DA) administrative changes to verify the legality of prescribed policies and changes.
- d. The Commanding General, U.S. Army Human Resources Command conducts and supervises all officer procurements in this pamphlet.
- e. Commanders of Army commands (ACOMs), Army service component commands (ASCCs), direct reporting units (DRUs), and personnel service support units comply with the Procurement Program outlined in this pamphlet for the administrative processing of personnel to the RA.

Chapter 2

Managing Procurement Actions

2-1. Records

PPNs will be entered on DA Form 4037 (Officer Record Brief) under the provisions of AR 600–8–104. Submission will be made at time of entry on AD, ADT, or appointment in the RA from other Army components.

2-2. Procurement program numbers

The PPNs that identify all commissioned and warrant officer AD gains, ADT gains, and appointments in the RA from other Army components are listed in tables 2–1 through 2–15.

- a. Tables 2–1 through 2–4 delineate the PPNs applicable to commissioned officer (CO), warrant officer, and Uniformed Services University of the Health Sciences (USUHS) gains to the RA.
- b. Tables 2–5 through 2–10 delineate the PPNs applicable to commissioned and warrant officer gains to the U.S. Army Reserves (USAR). Table 2–8 applies to personnel who held an appointment as a commissioned or warrant officer prior to ordered to active duty (OAD). It does not apply to personnel whose OAD is concurrent with receipt of an appointment.

c. Table 2–11 delineates the PPNs applicable to Medical Corps (MC), Dental Corps (DC), Veterinary Corps, Army Nurse Corps, Army Medical Specialist Corps (AMSC), and Medical Service Corps (MS) COs.

d. Tables 2–12 through 2–15 delineate the PPNs applicable to the U.S. Army Health Professions Scholarship Program (HPSP).

2–3. Orders

Individual orders will include PPNs as prescribed in AR 600–8–105 (refer to the various order formats). Orders prepared by ACOMs, ASCCs, and DRUs will include the proper PPN. Each PPN will be identified as applicable to—

- a. Appointment in the RA and orders to AD as an RA officer.
- b. Appointment in the RA while on AD in another Army component.
- c. Appointment in the USAR.

Table 2–1

Appointment as commissioned officer in the Regular Army

Code: A1

Description: U.S. Military Academy (5–year active duty service obligation (ADSO) from commission date for RA).

Code: A2

Description: U.S. Air Force Academy.

Code: A3

Description: U.S. Naval Academy.

Code: A5

Description: U.S. Merchant Marine Academy.

Code: D3

Description: Officer Candidate School (OCS) graduates (3–year ADSO).

Code: D5

Description: Appointment in the RA of USAR continued on AD.

Code: E1

Description: OCS graduate (3–year ADSO requirement with OCS enlistment option for RA).

Code: LL

Description: RA Cyber Direct Commission.

Code: XH

Description: Voluntarily order to AD Standby Reserve 4–year obligation.

Table 2–2

Appointment as warrant officer in the Regular Army (personnel on active duty with Army)

Code: F3

Description: Appointment in the RA of USAR warrant officer (AD).

Table 2–3

Miscellaneous Regular Army appointments and gains to the Regular Army

Code: 93

Description: Direct commission from civilian to officer, basic branch (No special sources, Chaplain, AMEDD, Judge Advocate General) (RA 3–year (ADSO)).

Table 2–3
Miscellaneous Regular Army appointments and gains to the Regular Army —Continued

Code: C5

Description: CO voluntarily ordered to RA from USAR or U.S. Army National Guard (USARNG) (AD lieutenant 4– year ADSO).

Code: H1

Description: Appointment of RA COs transferred from the U.S. Air Force.

Code: H2

Description: Appointment of RA COs transferred from the U.S. Navy.

Code: H3

Description: Appointment of RA COs transferred from the U.S. Marine Corps.

Code: H4

Description: Voluntary appointment to RA of retired commissioned or warrant officers.

Code: H6

Description: RA commissioned or warrant officers recalled from the temporary disability retired list.

Code: H8

Description: Order to AD of a commissioned or warrant officer from other than the Department of Defense.

Code: H9

Description: Appointment of RA COs transferred from the U.S. Coast Guard.

Code: ML

Description: WO voluntarily ordered to RA from USAR/National Guard - less than 4 years ADSO.

Code: US

Description: Nonimmigrant legal alien Health Professions Recruitment Program.

Code: XN

Description: Voluntary OAD CO/WO to serve in extended active duty tour - less than 4 years ADSO.

Table 2–4
Uniformed Services University of Health Sciences (appointed in the Regular Army upon graduation)

Code: MY

Description: USUHS graduate.

Code: MZ

Description: USUHS student.

Table 2–5
Appointment in the U.S. Army Reserve

Code: BC

Description: Reserve Officers' Training Corps (ROTC) non-scholarship (3–year ADSO from commission date for RA).

Code: BG

Description: ROTC graduate enter AD (delayed status 3–year ADSO required for RA).

Code: BH

Description: ROTC graduate (contract service obligation plus 3–year ADSO).

Code: E1

Description: OCS graduate (3–year ADSO requirement with OCS enlistment option for RA).

Table 2–5
Appointment in the U.S. Army Reserve —Continued

Code: S3

Description: USAR CO from 4–year ROTC program graduate (6–month AD training requirement).

Code: S4

Description: USAR CO from 4–year ROTC (6–month AD training requirement for distinguished military graduate).

Code: T9

Description: Direct appointment USAR or US Army CO from military academy.

Code: U5

Description: ROTC scholarship (4–year AD requirement).

Code: VA

Description: Appointed USAR CO entry on AD from ROTC delayed status (non-scholarship) AMEDD (4–year ADSO requirement).

Table 2–6
Direct appointment with concurrent call to active duty

Code: T1

Description: USAR CO (nonmilitary person).

Code: T2

Description: USAR CO from USAR or Army National Guard of the United States (ARNGUS) warrant officer status not on AD.

Code: T4

Description: USAR CO from USAR or ARNGUS enlisted status (not on AD).

Code: T5

Description: USAR CO from RA or USAR warrant officer status (on AD).

Code: T8

Description: USAR CO from enlisted status (on AD).

Code: UB

Description: Clinical psychology intern (MS).

Code: UG

Description: Army podiatry surgical resident.

Table 2–7
Appointment as warrant officer from the status indicated with concurrent call to active duty

Code: MA

Description: Army enlisted on AD (non-aviation training—6–year ADSO).

Code: MB

Description: Army enlisted on AD (warrant officer flight training—6–year ADSO).

Code: MH

Description: Army commissioned or warrant officer in the USAR (6–year ADSO).

Table 2–8
Commissioned officers voluntarily and involuntarily on active duty, to include Army Medical Department

Code: DC

Description: Mobilized commissioned or warrant officers voluntarily in the Call to AD program (3–year ADSO requirement for RA).

Code: UR

Description: Officer Accessions Pilot Program (Option Charlie) (2–year ADSO).

Code: X1

Table 2–8**Commissioned officers voluntarily and involuntarily on active duty, to include Army Medical Department —Continued**

Description: Voluntarily OAD during ADT (less than 4 years).

Code: X2

Description: Voluntarily OAD during ADT from USAR/USARNG (AD less than 4 years).

Code: X4

Description: Voluntarily OAD during ADT from Retired Reserve (less than 4 years).

Code: X6

Description: Involuntary OAD from Ready Reserve other than a mobilization program.

Code: X8

Description: Involuntary OAD from Retired Reserve other than a mobilization program.

Code: XG

Description: Voluntarily OAD from USAR/USARNG (4-year ADSO).

Code: XJ

Description: Voluntarily OAD from Retired Reserve (4-year ADSO).

Table 2–9**Miscellaneous gains to the Regular Army**

Code: CP

Description: Re-entry onto AD from the Career Intermission Pilot Program.

Code: XP

Description: Mobilized commissioned or warrant officer voluntary on AD through Call to AD program (3-year ADSO requirement for USAR).

Code: Y1

Description: Involuntary OAD as members of ARNGUS/USAR unit.

Code: Y2

Description: Involuntary OAD as individuals under a mobilization program.

Code: Y3

Description: Involuntary OAD as an advance party member of a mobilized USARNG unit.

Code: Y4

Description: Involuntary OAD as an advance party member of a mobilized USAR unit.

Code: 81

Description: Returned to military control from dropped from rolls as a deserter.

Code: 82

Description: Restored to AD from dropped from rolls as a prisoner.

Code: 83

Description: Returned to military control from missing in action or prisoner of war.

Code: 91

Description: Gain to AD strength if previous separation from AD was in error.

Code: 92

Description: Gain to AD strength if previous report as a deserter, missing in action, or prisoner of war was in error.

Code: Z1

Description: Interservice transfer of a U.S. Air Force Reserve CO.

Code: Z2

Description: Interservice transfer of a U.S. Naval Reserve CO.

Code: Z3

Table 2–9
Miscellaneous gains to the Regular Army—Continued

Description: Interservice transfer of a U.S. Marine Corps Reserve CO.

Code: Z6

Description: Recall to AD of a commissioned or warrant officer from the temporary disability retired list.

Code: Z8

Description: Voluntarily OAD from USARNG/USAR (tour with Army general staff/headquarters).

Code: ZE

Description: Interservice transfer from U.S. Air Force Reserve, USAR–AD MC, DC, or Veterinary Corps.

Code: ZF

Description: Reappointment to AMEDD status from USAR/USARNG (call to AD).

Code: ZL

Description: School Commandant Program (attending officer basic course for initial ADT).

Code: ZM

Description: Invitational call of COs to AD.

Code: ZQ

Description: Voluntarily OAD to repay Specialized Training Assistance Program obligation.

Table 2–10
Voluntarily on active duty from the Army National Guard of the United States

Code: 4A

Description: Voluntarily on AD under the 200 National Guard Lieutenant or Captain to Europe, Panama, or Korea Program.

Code: 4B

Description: Voluntarily on AD under the Reserve Lieutenant or Captain to Europe, Panama, or Korea Program.

Table 2–11
Source of accessions for all Army Medical Department

Code: MS

Description: Army Master's in Social Work Program (MS).

Code: TA

Description: Graduate Program in nutrition.

Code: TB

Description: Voluntary AD (initial tour of nonmilitary person) all AMEDD.

Code: TG

Description: Voluntary AD (other/than initial tour) for all AMEDD.

Code: TH

Description: Early Commissioning Program for all AMEDD.

Code: TI

Description: Doctor of Science Program in occupational therapy with 5–year ADSO.

Code: TL

Description: All AMEDD (not elsewhere specified).

Code: TM

Description: Occupational Therapist or Clinical Affiliation Program (AMSC).

Code: TR

Table 2–11
Source of accessions for all Army Medical Department —Continued

Description: Army Physical Therapy Course (AMSC).

Code: UC

Description: Participant in 1–year Army Nurse Candidate Program (4–year ADSO requirement).

Code: UD

Description: Participant in 2–year Army Nurse Candidate Program (5–year ADSO requirement).

Code: UE

Description: Participant in 1–year AMEDD Enlisted Commissioning Program (3–year ADSO requirement).

Code: UF

Description: Participant in 2–year AMEDD Enlisted Commissioning Program (4–year ADSO requirement).

Code: UH

Description: Direct accession to nurse anesthesia program - 3 years ADSO.

Code: UJ

Description: Clinic audiology residency program - 1 year, MS, Not-HPSP grad - 3 years ADSO.

Code: V8

Description: Voluntary AD (Residency Training Program for MC).

Code: V9

Description: Residency delay option (MC).

Code: ZN

Description: Physician Assistant Training Program Graduate (4½–year ADSO requirement for AMSC).

Code: ZP

Description: Financial Assistance Program.

Code: ZR

Description: DC accession bonus recipient with no prior service obligation.

Code: ZS

Description: DC accession bonus recipient with prior incurred service obligation.

Code: ZU

Description: Health Professions Loan Repayment Program participant with a 2–year ADSO.

Code: ZV

Description: Health Professions Loan Repayment Program participant with a 3–year ADSO.

Code: ZW

Description: Health Professions Loan Repayment Program participant with a 4–year ADSO.

Code: ZX

Description: Health Professional Loan Repayment Program and accession bonus participant with 6–year ADSO.

Table 2–12

U.S. Army Health Professions Scholarship Program participant—no prior incurred obligation (civilian deferment)—all Army Medical Department

Code: KA

Description: HPSP incurred obligation 2 years (civilian delay 3 years).

Table 2–12**U.S. Army Health Professions Scholarship Program participant—no prior incurred obligation (civilian deferment)—all Army Medical Department —Continued**

Code: KB**Description:** HPSP incurred obligation 2½ years (civilian delay 3 years).

Code: KC**Description:** HPSP incurred obligation 3 years.

Code: KD**Description:** HPSP incurred obligation 3½ years.

Code: KE**Description:** HPSP incurred obligation 4 years.

Code: KZ**Description:** Hospital graduate not elsewhere specified.

Table 2–13**U.S. Army Health Professions Scholarship Program participant—prior incurred obligation (for example, Reserve Officers' Training Corps)—civilian deferment—all Army Medical Department**

Code: KP**Description:** HPSP and prior incurred obligation (6 years).

Code: KQ**Description:** HPSP and prior incurred obligation (6½ years).

Code: KR**Description:** HPSP and prior incurred obligation (7 years).

Code: KS**Description:** HPSP and prior incurred obligation (7½ years).

Code: KT**Description:** HPSP and prior incurred obligation (8 years).

Code: KU**Description:** HPSP and prior incurred obligation (8½ years).

Table 2–14**U.S. Army Health Professions Scholarship Program participant graduate—no prior incurred obligation—U.S. Army first-year graduate medical education or Advanced General Dentistry Program-1**

Code: LA**Description:** HPSP incurred obligation 2 years (U.S. Army first-year graduate medical education (FYGME) or Advanced General Dentistry Program-1 (AGDP-1) 3 years).

Code: LC**Description:** HPSP incurred obligation (U.S. Army FYGME or AGDP – 1–3 years).

Code: LD**Description:** HPSP incurred obligation (U.S. Army FYGME or AGDP-1–3½ years).

Code: LE

Table 2–14**U.S. Army Health Professions Scholarship Program participant graduate—no prior incurred obligation—U.S. Army first-year graduate medical education or Advanced General Dentistry Program-1—Continued**

Description: HPSP incurred obligation (U.S. Army FYGME or AGDP–1–4 years).

Code: LF**Description:** HPSP incurred obligation (U.S. Army FYGME or AGDP–1–4½ years).

Table 2–15**U.S. Army Health Professions Scholarship Program participant graduate-prior incurred obligation (for example, Reserve Officers' Training Corps and so forth), U.S. Army first-year graduate medical education or Advanced General Dentistry Program-1**

Code: LJ**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–3½ years).

Code: LK**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–4 years).

Code: LN**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–5 years).

Code: LP**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–5½ years).

Code: LQ**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–6 years).

Code: LR**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–6½ years).

Code: LS**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–7 years).

Code: LT**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–7½ years).

Code: LU**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–8 years).

Code: LV**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–8½ years).

Code: LW**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–9 years).

Code: LX**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–9½ years).

Code: LY**Description:** HPSP and prior incurred obligation (U.S. Army FYGME or AGDP–1–10 years).

Code: NJ**Description:** HPSP prior incurred obligation (3½–years AD without training).

Code: NK**Description:** HPSP prior incurred obligation (4–years AD without training).

Table 2–15

U.S. Army Health Professions Scholarship Program participant graduate-prior incurred obligation (for example, Reserve Officers' Training Corps and so forth), U.S. Army first-year graduate medical education or Advanced General Dentistry Program-1—Continued

Code: NN

Description: HPSP prior incurred obligation (5–years AD without training).

Code: NP

Description: HPSP prior incurred obligation (5½–years AD without training).

Code: NQ

Description: HPSP prior incurred obligation (6–years AD without training).

Code: NR

Description: HPSP prior incurred obligation (6½–years AD without training).

Code: NS

Description: HPSP prior incurred obligation (7–years AD without training).

Code: NT

Description: HPSP prior incurred obligation (7½–years AD without training).

Code: NU

Description: HPSP prior incurred obligation (8–years AD without training).

Code: NV

Description: HPSP prior incurred obligation (8½–years AD without training).

Code: NW

Description: HPSP prior incurred obligation (9–years AD without training).

Code: NX

Description: HPSP prior incurred obligation (9½–years AD without training).

Code: NY

Description: HPSP prior incurred obligation (10–years AD without training).

Appendix A

References

Section I

Required Publications

Unless otherwise indicated, all Army publications are available on the Army Publishing Directorate website at <https://www.armypubs.army.mil/>.

AR 600–8–104

Army Military Human Resource Records Management (Cited in para 2–1.)

AR 600–8–105

Military Orders (Cited in para 2–3.)

Section II

Prescribed Forms

This section contains no entries.

Glossary of Terms

Active duty

Full-time duty in the active military service of the United States.

Active duty for training

Full-time duty in the active military service of the United States for training purposes.

Commissioned officer

A person who holds a commission as an officer or warrant officer.

Ready Reserve

Units and individual reservists liable for AD as prescribed in 10 USC 12301 and 10 USC 12302.

Retired Reserve

Reserve Component members who are or have been retired under the provisions of 10 USC 3911, or 10 USC 8911, or under 14 USC 291; and Reserve Component members who have been transferred to the Retired Reserve upon their request, retain their status as Reservists, and are otherwise qualified.

Warrant officer

A person who holds a commission or warrant in a warrant officer grade.

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