

ALARACT 102/2023

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SUBJ/ALARACT 102/2023 - NOMINATIONS FOR THE CALENDAR YEAR 2023
DEPARTMENT OF THE ARMY, DEPUTY CHIEF OF STAFF (LOGISTICS), G-4,
LIEUTENANT GENERAL ARTHUR J. GREGG LEADERSHIP AWARD

THIS ALARACT MESSAGE HAS BEEN TRANSMITTED BY JSP ON BEHALF OF
HQDA, DCS, G-4

NARR: THIS ALARACT REPLACES ALARACT 094/2023, WHICH IS NOW INACTIVE

(U) REFERENCE: LIEUTENANT GENERAL ARTHUR J. GREGG LEADERSHIP
SUSTAINMENT AWARD CHARTER, AUGUST 2021, SEE ATTACHMENT

1. (U) PURPOSE. THIS MESSAGE PROVIDES GUIDANCE FROM THE OFFICE OF
THE DEPUTY CHIEF OF STAFF (DCS), G-4 IN REFERENCE TO THE LIEUTENANT
GENERAL ARTHUR J. GREGG LEADERSHIP AWARD.

2. (U) MISSION. NO LATER THAN 15 JANUARY 2024, SUBMIT THREE
NOMINATION PACKETS FOR THE CALENDAR YEAR23 LIEUTENANT GENERAL
ARTHUR J. GREGG LEADERSHIP AWARD TO THE DCS, G-4 LOGISTICS
INITIATIVE GROUP (LIG) ACTION OFFICER.

3. (U) THIS ALARACT IS EFFECTIVE IMMEDIATELY.

4. (U) EACH ARMY COMMAND, ARMY SERVICE COMPONENT COMMAND,
DIRECT REPORTING UNIT, FIELD OPERATING AGENCY, U.S. ARMY RESERVE,
AND ARMY NATIONAL GUARD MAY SUBMIT ONE NOMINATION IN THREE
DISTINCT CATEGORIES FOR THE LIEUTENANT GENERAL ARTHUR J. GREGG
LEADERSHIP AWARD. THIS MEANS THAT UP TO THREE TOTAL NOMINATIONS
CAN BE SUBMITTED PER COMMAND. THE CATEGORIES ARE AS FOLLOWS:

- MILITARY–ONE U.S. ARMY LOGISTICS OFFICER, WARRANT OFFICER,
OR NONCOMMISSIONED OFFICER (ALL COMPONENTS INCLUDED)
- CIVILIAN–ONE DEPARTMENT OF DEFENSE/DEPARTMENT OF THE ARMY
CIVILIAN (ALL COMPONENTS INCLUDED)
- LEGACY–ONE RETIRED CIVILIAN OR VETERAN WHO MET THE CRITERIA
SET FORTH IN THE FIRST TWO CATEGORIES DURING THEIR SERVICE

5. (U) NOMINATIONS MUST FOLLOW PUBLISHED GUIDANCE WITHIN THE
LIEUTENANT GENERAL ARTHUR J. GREGG LEADERSHIP AWARD CHARTER,
AUGUST 2021. ALL NOMINATIONS MUST BE SUBMITTED ELECTRONICALLY
UTILIZING THE FOLLOWING EMAIL ADDRESS: [USARMY.PENTAGON.HQDA-
DCS-G-4.MBX.LIG@ARMY.MIL](mailto:USARMY.PENTAGON.HQDA-DCS-G-4.MBX.LIG@ARMY.MIL). NO PAPER OR HARD COPY NOMINATIONS WILL
BE CONSIDERED OR REVIEWED FOR THE LIEUTENANT GENERAL ARTHUR J.
GREGG LEADERSHIP AWARD.

6. (U) NO LATER THAN 22 MARCH 2024, THE DCS, G-4 WILL ANNOUNCE THE AWARD WINNER BY AN ALARACT MESSAGE.

7. (U) THE DCS, G-4 LIG ACTION OFFICER POINT OF CONTACT IS LIEUTENANT COLONEL PROSPERO "JAMES" GATUS, COM 703-614-3895, OR COM 703-614-3902, EMAIL: PROSPERO.J.GATUS.MIL@ARMY.MIL.

8. (U) THIS ALARACT MESSAGE EXPIRES ON 8 DECEMBER 2024.

ATTACHMENTS:

1. (U) LTG GREGG AWARD SAMPLE NOMINATION PACKET
2. (U) LTG GREGG AWARD SAMPLE NARRATIVE MEMORANDUM
3. (U) LTG ARTHUR J. GREGG LEADERSHIP AWARD MEMORANDUM

Category 1

**MAJ Jane
Doe**

Insert the outlined materials on the following two pages:

(1) Nomination memorandum with enclosures: A memorandum not to exceed two pages nominating the office with an endorsement from a GO or SES. The memorandum is intended to offer the board a comprehensive overview of the nominee, describe how they directly improved Army sustainment operations, and why this senior logistics leader is the best in the Army.

(2) For Army service member packets, the endorsement memorandum will also include a statement that the nominated individual meets body composition standard IAW AR 600-9 and passed the APFT/ACFT within the respective calendar year.

Insert the outlined materials on the following page:

Enclosure 1. Personal Data: A single page with the nominee's full name, rank/grade, branch (if applicable), complete unit/organization of assignment, duty position, unit address, city, state, zip code, unit phone numbers (commercial / DSN), unit email address, home address, city, state, zip code, home phone number, and home email address.

Insert the outlined materials on the following page:

Enclosure 2. A copy of DA Form 4047 – Officer Record Brief or Enlisted/Civilian Record Briefs as applicable. Pictures will not be considered during the nomination evaluation process and shall not be included in any submission, ensuring only relevant nominee information is presented before the board.

Insert the outlined materials on the following page:

Enclosure 3. Accomplishments: A narrative summary of the nominee's leadership accomplishments during the calendar year of consideration. Units will not nominate individuals for accomplishments that occurred prior to the calendar year of consideration. Leadership accomplishments will be double-spaced in Arial 12-pitch, may not exceed two pages, and will be based on the following criteria:

- **Leadership:** Creates a vision for the future force while motivating and inspiring people to engage in that vision. Exhibits the ability to effectively communicate.
- **Influence:** Possesses the ability to change or affect an organization.
- **Operational Impact:** Achievements have a measurable impact and make the connection between the implementation of military strategy to the tactical assignment of resources.
- **Resource Management:** Effectively anticipates requirements and efficiently allocates organizational materiel.



SAMPLE

INSERT LETTERHEAD HERE

APPROPRIATE OFFICE SYMBOL

MEMORANDUM FOR Deputy Chief of Staff, G-4, 500 Army Pentagon, Washington, DC 20310-0500

SUBJECT: Recommendation for Lieutenant General Arthur J. Gregg Leadership Award

1. Recommend the following individual be awarded the Lieutenant General Arthur J. Gregg Leadership Award.

- a. Name: **John Smith**
- b. Rank/Grade: **MAJ/O-4**
- c. MOS/Series: **90A/92A**
- d. Unit of Assignment/Directorate: **HQDA, G-4/Strategic Readiness Division**
- e. Duty Position: **Chief of Current Operation**
- f. Inclusive Dates: **11 May 2015 – 12 November 2016**
- h. Justification:

(1) MAJ Smith exemplifies everything the Army and the Logistics Corps values in a leader and has displayed excellence throughout his stellar career. While assigned as the Chief of the HQDA, G-4 Current Operations and Strategic Readiness Division, MAJ Smith has spread the Army message on Operational Materiel Readiness to the Army's most senior leadership (the Secretary of the Army, Chief of Staff of the Army, the Under Secretary of the Army and the Assistant Secretary of the Army, for Acquisition, Logistics and Technology), in an effort to support the continued evolution of the vital Army materiel enterprise. His leadership and planning abilities were instrumental to the G-4's ability to make decisive and informed decision regarding policies, processes, and resources.

(2) MAJ Smith created process improvements that drove maintenance backorders down by 31%, far exceeding the other commands. Once MAJ Smith's processes were adopted by the entire command, there was a further reduction of 18% across the industrial customer base within six months. The processes were later adopted by the higher four-star command, who used this approach to drive improvement across the command's 25M labor hours and \$5B in repairs annually. MAJ Smith also developed tracking mechanisms that were implemented theater wide to support the responsible drawdown of every major commodity in theater.

(3) MAJ Smith also managed the activities of 1,440 contractors who operated the Class I delivery system and operated four defense reutilization and marketing offices in Iraq. MAJ Smith's team provided 100% of the class I, III, and IV, and 92% of all other major commodities in support of three U.S. Army Divisions. These totals included providing more than 1.2 million gallons of class III and 360 trucks of Class I daily in support of operations. MAJ Smith supervised \$3.4B worth of class I and III for the entire Iraq joint operations area, while providing food to nearly 200,000 military and civilian personnel daily.

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2. MAJ Smith is not pending any disciplinary or adverse administrative actions.

3. Point of contact for this recommendation is Ms. Jane Doe, 804-734-1234/DSN 687 or janedoe@us.army.mil.

Encl
ORB

SIGNATUREBLOCK
XXXXXXX, XX
XXXXXXXXXX, XXXX

FOR XXXXXXXX COMMANDING GENERAL ONLY

Approved_____ Disapproved_____

SIGNATURE BLOCK
Major General, US Army
Commanding



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-4
500 ARMY PENTAGON
WASHINGTON, DC 20310-0500

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MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: LTG Arthur J. Gregg Leadership Award

1. References.

- a. Army Regulation (AR) 600-8-22, Military Awards, 6 March 2019.
- b. Joint Travel Regulation, 030501, Invitational Travel Allowances, 1 October 2021.

2. This memorandum provides procedures for nominating and selecting senior logistics professionals for the LTG Arthur J. Gregg Sustainment Leadership Award.

3. As the Army proponent for logistics, the DCS, G-4 will establish the LTG Arthur J. Gregg Sustainment Leadership Award to annually recognize individuals who made significant and measurable contributions to Army sustainment operations from three distinct categories:

- Category 1 - one U.S. Army Logistics Officer, Warrant Officer, or Noncommissioned Officer
- Category 2 – one Department of Defense/Department of the Army Civilian
- Category 3 – one Legacy Honoree

A voting board of senior Army service members and DoD Civilians will review all nomination packets and provide the DCS, G-4 with their recommendation for one winner per category. The DCS, G-4 is the approval authority for this award.

4. Responsibilities.

a. Deputy Chief of Staff, G-4 (DCS, G-4):

(1) Serves as the proponent for the LTG Arthur J. Gregg Sustainment Leadership Award.

(2) Funds the LTG Arthur J. Gregg Sustainment Leadership Award Program.

(3) Provides one General Officer (GO), one Senior Executive Service (SES) DoD Civilian, and one Sergeant Major (SGM/CSM) to serve as voting members on the review board.

b. DCS, Chief, Logistics Initiatives Group (LIG):

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(1) Supervises, manages, and executes the LTG Arthur J. Gregg Sustainment Leadership Award Program for the DCS, G-4.

(2) Plans and executes a review board to select one nominee per category to receive the LTG Arthur J. Gregg Sustainment Leadership Award.

(3) Plans, executes, and recognizes the award recipients at an annual ceremony.

c. Army Materiel Command (AMC): Provide one General Officer (GO), one Senior Executive Service (SES) DoD Civilian, and one Sergeant Major (SGM/CSM) to serve as voting members on the review board.

5. LTG Arthur J. Gregg Sustainment Leadership Award Program.

a. Purpose: Annual award to recognize senior logistics professionals whose leadership is credited with making unparalleled improvements to Army sustainment operations.

b. The award consists of:

(1) Medallion: A sequentially numbered medallion that is worn around the neck. This medallion is only authorized for wear during and immediately following the LTG Arthur J. Gregg Sustainment Leadership Award presentation ceremony.

(2) Award Certificate: A signed certificate stating the recipients' names and a brief description of how their leadership directly and measurably contributed to the improvement of Army sustainment operations.

(3) LTG Arthur J. Gregg Sustainment Leadership Award History Certificate: A certificate that provides background information about former DCS, G-4, LTG(R) Arthur J. Gregg and the intent and purpose of the LTG Arthur J. Gregg Sustainment Leadership Award.

(4) Binder: DCS, G-4 binder to hold the Award and History Certificates to be presented to the award recipients.

(5) Star Note and DCS, G-4 Coin: Star note outlining the recipients' achievements that led to his or her nomination. The star note and coin will be framed and matted.

6. Eligibility criteria.

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a. Category 1 nominees must be Army Officers, Warrant Officers, or Noncommissioned Officers in the Active Component (AC), Reserve Component (RC), and National Guard (NG). The award is not limited by rank; rather, nomination is encouraged for those who meet the high standards described in the award's selection criteria.

b. Category 2 nominees must be Department of Defense/Department of the Army Civilians in the in the Active Component (AC), Reserve Component (RC), and National Guard (NG).

c. Category 3 nominees must have met criteria set forth in Category 1 or 2 during their service.

d. Service members must meet height and weight standards IAW AR 600-9, the Army body composition program, 16 July 2019, and have passed the APFT or ACFT.

e. Contractors and foreign national personnel are not eligible for nomination.

f. LTG Arthur J. Gregg Sustainment Leadership Award may not be awarded as a Permanent Change of Station (PCS), retirement, or a change of duty position award.

7. Selection Criteria. The nominees must be influential logistics leaders who have made unparalleled contributions to enhance operating efficiencies and improve resource management in support of Army sustainment and readiness. The following factors will be considered:

a. Leadership: Creates a vision for the future force while motivating and inspiring people to engage in that vision. Exhibits the ability to effectively communicate.

b. Influence: Possesses the ability to change or affect an organization.

c. Operational Impact: Achievements have a measurable impact and make the connection between the implementation of military strategy to the tactical assignment of resources.

d. Resource Management: Effectively anticipates requirements and efficiently allocates organizational materiel.

8. Nomination packet submission requirements.

a. General Instructions.

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(1) One nomination packet may be submitted for each Army Command (ACOM), Army Service Component Command (ASCC), and Direct Reporting Unit (DRU) for each category.

(2) ACOMs, ASCCs, and DRUs are responsible for developing an internal board process to select their final nominee for consideration by the selection board. An existing board may be used for the LTG Arthur J. Gregg Sustainment Leadership Award.

(3) The final selection for each ACOM, ASCC, and DRU will be sent via email to the DCS, G-4, Logistics Initiatives Group for consolidation: usarmy.pentagon.hqda-dcs-g-4.mesg.lig@army.mil.

(4) ACOM, ASCC, and DRU nomination packets are generally due NLT than the first week of January every year. Specific dates will be distributed annually via email from the DCS, G-4 to coordinate requirements.

b. The following documents must be included in the nomination packet submitted to HQDA, DCS, G-4; no additional documents should be included:

(1) Nomination memorandum with enclosures: A memorandum not to exceed two pages nominating the office with an endorsement from a GO or SES. The memorandum is intended to offer the board a comprehensive overview of the nominee, describe how they directly improved Army sustainment operations, and why this senior logistics leader is the best in the Army.

(2) For Army service member packets, the endorsement memorandum will also include a statement that the nominated individual meets body composition standard IAW AR 600-9 and passed the APFT/ACFT within the respective calendar year.

(3) Enclosure 1. Personal Data: A single page with the nominee's full name, rank/grade, branch (if applicable), complete unit/organization of assignment, duty position, unit address, city, state, zip code, unit phone numbers (commercial / DSN), unit email address, home address, city, state, zip code, home phone number, and home email address.

(4) Enclosure 2. A copy of DA Form 4047 – Officer Record Brief, or Enlisted/Civilian Record Briefs as applicable. Pictures will not be considered during the nomination evaluation process and shall not be included in any submission, ensuring only relevant nominee information is presented before the board.

(5) Enclosure 3. Accomplishments: A narrative summary of the nominee's leadership accomplishments during the calendar year of consideration. Units will not

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nominate individuals for accomplishments that occurred prior to the calendar year of consideration. Leadership accomplishments will be based on the criteria in paragraph 7 above, and the narrative will describe how the nominee's performance met each criterion. The narrative will be double-spaced in Arial 12-pitch font and may not exceed two pages.

9. Selection Board Process.

a. The annual selection board will consider all complete nomination packets submitted on time. The board will consist of the following six members:

(1) DCS, G-4 will provide (1) each General Officer (GO), one Senior Executive Service (SES) DoD Civilian, and one Sergeant Major (SGM/CSM) to review and rank order each nomination packet from their respective categories.

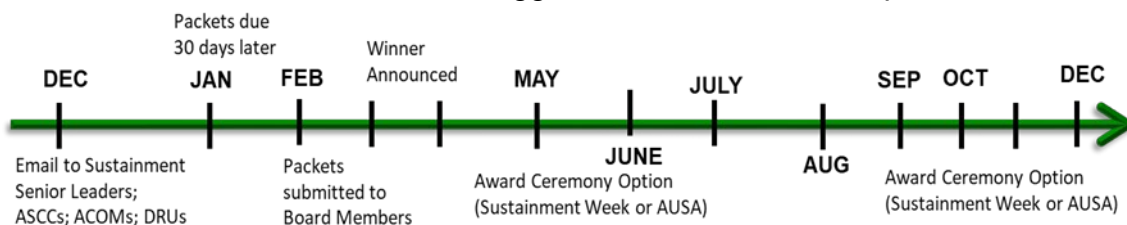
(2) Army Materiel Command will provide (1) each General Officer (GO), one Senior Executive Service (SES) DoD Civilian, and one Sergeant Major (SGM/CSM) to review and rank order each nomination packet from their respective categories.

b. The voting members will electronically review and vote on all nomination packets within the allotted time as directed by the DCS, G-4 leadership.

c. The voting members will review all nomination packets and determine which nominee's leadership, regardless of grade, component, or unit, had the greatest impact on their area of influence towards improving Army sustainment operations and enhancing Army readiness.

d. The voting members will rank order each nomination against all packets. The average rank will then be used to identify the packet with the lowest average. That nominee will then be selected as the winner for the LTG Arthur J. Gregg Sustainment Leadership Award. The process will be the same for all three categories.

10. Timeline for the LTG Arthur J. Gregg Sustainment Leadership Award.



11. Announcement and Presentation. Winners will be announced via email from the DCS, G-4 to ACOM, ASCCs, and DRU senior leaders. Additionally, this initiative will be

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publicized throughout the DCS, G-4 social media and Army Sustainment Magazine. The winners will be presented with the LTG Arthur J. Gregg Sustainment Leadership Award at an annual event TBD by the DCS, G-4 in conjunction with other Senior Sustainment Leaderships and the awardees' availability. Potential venues include high-visibility events such as Sustainment Week or AUSA.

12. Funding.

a. The DCS, G-4 will fund travel and per diem costs for the selected winners of each category and LTG(R) Arthur J. Gregg to attend the awards ceremony pending approval from a separate legal and ethical review performed by the Office of the Judge Advocate General (OTJAG).

b. The DCS, G-4 will fund the awards ceremony, other official activities, and official transportation between lodging facilities and the awards ceremony pending approval from a separate legal and ethical review performed by OTJAG.

13. Point of contact for this memorandum is HQDA, DCS, G-4, Logistics Initiatives Group; (703) 693-2110, usarmy.pentagon.hqda-dcs-g-4.mbx.lig@mail.mil.



DUANE A. GAMBLE
Lieutenant General, GS
Deputy Chief of Staff, G-4

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U.S. Army Corps of Engineers
U.S. Army Military District of Washington
U.S. Army Test and Evaluation Command
Superintendent, United States Military Academy
Director, U.S. Army Acquisition Support Center
Commander, U.S. Army Accessions Support Brigade
Commander, Second Army

CF:

Director, Army National Guard
Director of Business Transformation
Commander, Eighth Army