



SECRETARY OF THE ARMY
WASHINGTON

06 FEB 2023

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Directive 2023-02 (Direct Appointment and Commission of Certain Warrant Officers)

1. References. See references enclosed.
2. Purpose. This directive establishes policy for the direct appointment or commission of warrant officers not in rated aviation or special forces military occupation specialties (MOSs).
3. Applicability. The provisions of this directive apply to the Regular Army, Army National Guard/Army National Guard of the United States, and U.S. Army Reserve.
4. Background. To meet accession requirements for warrant officer branches, this directive expands opportunities for Soldiers to apply for direct appointment to warrant officer one (WO1) or direct commission to chief warrant officer two (CW2).
5. Policy. References 1c and 1d prescribe direct accession and promotion eligibility for Soldiers in rated aviation or special forces MOSs. Effective immediately, Soldiers in other MOSs may be eligible for direct appointment to the grade of WO1 or direct commission to the grade of CW2. Selection for each source of accession will be made based on criteria established by the Deputy Chief of Staff (DCS), G-1 in coordination with the MOS proponent branch. Where this policy conflicts with any other previously published procedural guidance, this directive is controlling.
 - a. All such accessions are contingent on technical and tactical certification by completion of the appropriate Warrant Officer Basic Course (WOBC) pursuant to Army Regulation (AR) 601–100.
 - b. Eligibility for direct appointment to WO1 is pursuant to AR 135–100, paragraph 1–6d, which is hereby amended to add:

For appointment as warrant officer, the Soldier must complete all phases of WOCS or WOCS-RC within 2 years of selection. Exceptions to this requirement are graduates of advanced non-commissioned officer education with approved WOCS/WOCS-RC equivalency or constructive

SUBJECT: Army Directive 2023-02 (Direct Appointment and Commission of Certain Warrant Officers)

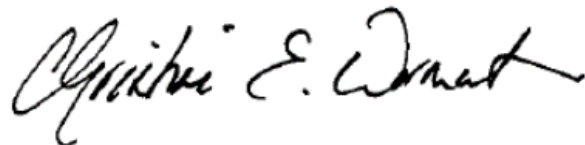
credit, as applicable. Other exceptions will be reviewed on a case-by-case basis.

c. Eligibility for promotion to CW2 will be computed pursuant to AR 600–8–29, paragraph 3–1, which is hereby amended to add:

Following graduation from the Warrant Officer Basic Course or by MOS proponent technical and tactical certification and award of the military occupational specialty, candidates who meet accession requirements established by the DCS, G-1, in coordination with the MOS proponent, may be eligible for direct commissioning to CW2 in lieu of WO1.

6. Proponent. Under the policy oversight of the Assistant Secretary of the Army (Manpower and Reserve Affairs), the DCS, G-1 will incorporate the provisions of this directive into AR 135–100 and AR 600–8–29 within 2 years of the date of this directive.

7. Duration. This directive is rescinded on publication of the revised regulations.



Christine E. Wormuth

Encl

DISTRIBUTION:

Principal Officials of Headquarters, Department of the Army
Commander

- U.S. Army Forces Command
- U.S. Army Training and Doctrine Command
- U.S. Army Materiel Command
- U.S. Army Futures Command
- U.S. Army Pacific
- U.S. Army Europe and Africa
- U.S. Army Central
- U.S. Army North
- U.S. Army South
- U.S. Army Special Operations Command
- Military Surface Deployment and Distribution Command
- U.S. Army Space and Missile Defense Command/Army Strategic Command
- U.S. Army Cyber Command
- U.S. Army Medical Command

(CONT)

SUBJECT: Army Directive 2023-02 (Direct Appointment and Commission of Certain Warrant Officers)

DISTRIBUTION: (CONT)

- U.S. Army Intelligence and Security Command
- U.S. Army Corp of Engineers
- U.S. Army Military District of Washington
- U.S. Army Test and Evaluation Command
- U.S. Army Human Resources Command
- Superintendent, U.S. Military Academy
- Commandant, U.S. Army War College
- Director, U.S. Army Civilian Human Resources Agency
- Executive Director, Military Postal Service Agency
- Director, U.S. Criminal Investigation Division
- Superintendent, Arlington National Cemetery
- Director, U.S. Army Acquisition Support Center

CF:

- Principal Cyber Advisor
- Director of Business Transformation
- Commander, Eighth Army

REFERENCES

- a. Department of Defense Instruction 1300.04 (Inter-Service and Inter-Component Transfers of Service Members), 25 July 2017
- b. Department of Defense Instruction 1312.03 (Entry Grade Credit for Commissioned Officers and Warrant Officers), 28 December 2018
- c. Army Directive 2021-19 (Direct Appointment of Senior Noncommissioned Officers to Chief Warrant Officer Two for Special Forces), 12 May 2021
- d. Army Directive 2021-31 (Managing Active Date of Rank for Aviation Branch Warrant Officers in the Regular Army), 10 September 2021
- e. Army Regulation 135–100 (Appointment of Commissioned and Warrant Officers of the Army), 1 September 1994
- f. Army Regulation 600–8–29 (Officer Promotions), 9 September 2020
- g. Army Regulation 601–100 (Appointment of Commissioned and Warrant Officers in the Regular Army), 21 November 2006

Enclosure