



Headquarters
Department of the Army
Washington, DC
26 August 2024

Department of the Army
Pamphlet 350–32

Training

Army Foundry Intelligence Training Program Handbook

By Order of the Secretary of the Army:

RANDY A. GEORGE
General, United States Army
Chief of Staff

Official:


MARK F. AVERILL
Administrative Assistant to the
Secretary of the Army

History. This publication is a new Department of the Army pamphlet.

Applicability. This pamphlet applies to the Regular Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve, unless otherwise stated. It also applies to Department of the Army civilian employees.

Proponent and exception authority. The proponent of this pamphlet is the Deputy Chief of Staff, G–2. The proponent has the authority to approve exceptions or waivers to this pamphlet that are consistent with controlling law and regulations. The proponent may delegate this approval authority, in writing, to a division chief within the proponent agency or its direct reporting unit or field-operating agency, in the grade of colonel or the civilian equivalent. Activities may request a waiver to this pamphlet by providing justification that includes a full analysis of the expected benefits and must include formal review by the activity's senior legal officer. All waiver requests will be endorsed by the commander or senior leader of the requesting activity and forwarded through their higher headquarters to the policy proponent. Refer to AR 25–30 for specific requirements.

Suggested improvements. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) via email to usarmy.pentagon.hqda-apd.mbx.customer-service@army.mil.

Distribution. This regulation is available in electronic media only and is intended for the Regular Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve.

SUMMARY

DA PAM 350–32

Army Foundry Intelligence Training Program Handbook

This new Department of the Army pamphlet, dated 26 August 2024—

- Establishes procedures for the management of Army Foundry Intelligence Training Program resources and capabilities for all Army components (throughout).
- Describes procedures necessary to develop and execute an effective Army Foundry Intelligence Training Program (throughout).
- Describes the capabilities that facilitate and enable commanders' ability to certify the Intelligence Warfighting Function in support of multi-domain operations. (throughout).

Contents (Listed by chapter and page number)

Summary

Chapter 1

General, *page 1*

Chapter 2

Support to Army Readiness, *page 2*

Chapter 3

Administrative Procedures, *page 3*

Chapter 4

Support to Army Training, *page 4*

Appendixes

A. References, *page 6*

Glossary of Terms

Chapter 1

General

1–1. Purpose

This Department of the Army pamphlet (DA Pam) describes the standard operating procedures for the Army Foundry Intelligence Training Program. Headquarters Department of the Army agencies and unit commanders should refer to this pamphlet to successfully execute the Army Foundry Intelligence Training Program.

1–2. References, forms, and explanation of abbreviations

See appendix A. The abbreviations, brevity codes, and acronyms (ABCAs) used in this electronic publication are defined when you hover over them. All ABCAs are listed in the ABCA database located at <https://armypubs.army.mil/abca/>.

1–3. Associated publications

Policy associated with this pamphlet is found in AR 350–32.

1–4. Records management (recordkeeping) requirements

The records management requirement for all record numbers, associated forms, and reports required by this publication is addressed in the Records Retention Schedule–Army (RRS–A). Detailed information for all related record numbers, forms, and reports is located in the Army Records Information Management System (ARIMS)/RRS–A at <https://www.arims.army.mil>. If any record numbers, forms, and reports are not current, addressed, or published correctly in ARIMS/RRS–A, see DA Pam 25–403 for guidance.

1–5. Army Foundry Intelligence Training Program outputs

The following are Army Foundry Intelligence Training Program outputs:

- a. Increased intelligence Soldier and civilian proficiency.
- b. Improved collective task and mission essential task list proficiency.
- c. Improved support and enhancement of mission command.
- d. Military intelligence (MI) Soldiers, civilians, and units enabled to conduct intelligence operations and activities.
- e. Increased unit and Army readiness.

1–6. Army Foundry Intelligence Training Program principles

The Army Foundry Intelligence Training Program principles enable unit readiness. Army Foundry Intelligence Training Program-enabled training provides commanders the necessary means to build and sustain directed readiness levels and to fully support the National Defense Strategy, National Military Strategy, and Defense Planning Guidance.

a. *Enable unit readiness.* Army Foundry Intelligence Training Program-enabled training provides commanders the capability to accredit and certify MI Soldiers and units to conduct intelligence operations and activities in support of multidomain operations (MDO).

b. *Linked to mission.* All Army Foundry Intelligence Training Program-enabled intelligence training is linked to the support of an Army service component command's (ASCC) combatant commander, an Army priority mission, and ties to an integrated priority list capability requirement or Request for Forces.

c. *Reflects disciplined use of resources.* Army Foundry Intelligence Training Program is critical to Army and overall intelligence readiness yet also has limited resources. Units must diligently prioritize Army Foundry Intelligence Training Program-enabled training to maximize unit readiness.

d. *Integrates regional and functional intelligence enterprises.* The Army Foundry Intelligence Training Program provides a regional and functional linkage between the U.S. Army Intelligence and Security Command (INSCOM) and the intelligence combat support agencies. This linkage enables echelons corps and below and echelon above corps units to build and refine skills, specialties, and area expertise from operational and strategic intelligence sources to improve collective readiness and capabilities. The Army Foundry Intelligence Training Program offers prime opportunities to integrate emerging tactics,

techniques, and procedures for emerging capabilities such as other non-standard equipment into training and operations.

e. Enhances the operational training domain. The Army Foundry Intelligence Training Program enhances individual and collective intelligence training for the Active and Reserve Components, and is designed to provide relevant and realistic training in support of MDO.

1–7. Army Intelligence Training Vision

The Deputy Chief of Staff (DCS), G–2 vision is to provide an intelligence training program supporting a fully trained and certified, modernized Army MI Corps, ready to deliver relevant and timely intelligence and security support to commanders and units conducting global MDO across the competition continuum.

1–8. Army Foundry Intelligence Training Program Description

The Army Foundry Intelligence Training Program is a critical enabler to Army global readiness. It provides commanders resources to enhance the training of MI Soldiers and Civilians supporting operations at the tactical, operational, and strategic levels by providing access to the intelligence enterprise as they train. It enables Army intelligence personnel to sustain intelligence skills pertinent to their unit's mission; improve their individual, collective, technical, and analytical skills; and to receive required accreditation and certification training. It prepares them to successfully execute intelligence operations and activities to enable units' success in MDO.

Chapter 2

Support to Army Readiness

2–1. General

Army Foundry Intelligence Training Program funds are provided to Active Component, U.S. Army Reserve (USAR) and Army National Guard units. Units are allocated funds through the Planning, Programming, Budgeting, and Execution (PPBE) process.

2–2. Army Foundry Intelligence Training Program Support to Army Readiness

a. The Army Foundry Intelligence Training Program is a key component to the Army Intelligence Training Strategy. The Army Foundry Intelligence Training Program creates a Multidomain, collective training environment enabling commanders' certification of the Intelligence Warfighting Function.

b. Military Intelligence Training Standards (MITS) implement a tiered system to train MI Soldiers and Civilians to achieve tangible readiness goals. The Army Foundry Intelligence Training Program is critical to MITS as it provides the facilities and subject matter expertise that enable enhanced Soldier and unit readiness.

2–3. The Army Foundry Intelligence Training Program Four Pillar model

The Army Foundry Intelligence Training Program consists of four pillars designed to build and sustain readiness for intelligence formations in support of MDO.

a. Pillar 1. Army Foundry Intelligence Training Program Operations. This includes Army Foundry Intelligence Training Program site sustainment, life cycle support, equipment maintenance, and individual and collective training execution costs.

b. Pillar 2. Collective training at home station. The Army Foundry Intelligence Training Program enables commanders to certify their units on Mission Essential Task List and MITS proficiency using the tiered intelligence training strategy.

c. Pillar 3. Advanced Intelligence Training. This covers higher-level skills that are required for conducting operations or intelligence activities, such as Intelligence Community (IC) required certifications or pre-deployment requirements for operational or regionally aligned forces deployments.

d. Pillar 4. Individual Task Training. The Army Foundry Intelligence Training Program provides the necessary training resources for unit leaders to teach fundamental, individual skills that support collective training tasks.

Chapter 3

Administrative Procedures

3–1. General

The Army Foundry Intelligence Training Program is available to MI Soldiers and DoD Civilians of all components.

3–2. Army Foundry Intelligence Training Program Synchronization Meeting

a. The Army Foundry Intelligence Training Program Synchronization Meeting serves as a validation, endorsement, and approval system consisting of an advisory body of stakeholders from the Army commands, ASCCs, and direct reporting units responsible for the oversight of Army Foundry Intelligence Training Program training. It functions as a resource-focused, decision-making body.

b. The Army Foundry Intelligence Training Program Synchronization Meeting ensures units prioritize resources based on command or component mission or strategy. Effectively managing resources ensures MI Soldiers, Army civilians, and units are fully prepared and ready to support operations.

c. The Army Foundry Intelligence Training Program Synchronization Meeting routes key policy or resource decisions to the DCS, G–2.

d. This process also provides the DCS, G–2 situational awareness of training trends and challenges impacting MI readiness.

3–3. Annual Training and Resource Execution Report

a. The DCS, G–2 provides oversight of the Army Foundry Intelligence Training Program and monitors the execution of training and resources in accordance with this pamphlet.

b. The Annual Training And Resource Execution Report is a detailed summary of all training and funding executed during the fiscal year and should consist of the following features or characteristics.

(1) A standardized criteria for recording costs that identifies specific event titles that command Army Foundry Intelligence Training Program Managers and resource managers should use when categorizing costs in the financial system(s) of record.

(2) The report includes a cost category column that includes a drop-down menu with predesignated data, such as no-cost, travel, contracts, equipment, and other. It contains data flagging for all cost categories other than no-cost and travel.

3–4. Funding Guidelines

a. The Army Foundry Intelligence Training Program uses the General Purpose Intelligence Readiness Management Decision Package (MDEP) for Planning, Programming, Budgeting, and Execution.

b. Army Foundry Intelligence Training Program funds are available for —

(1) Advanced intelligence individual training provided by Army commands, ASCCs, direct reporting units, and the IC.

(2) Army Foundry Intelligence Training Program courses listed in the Army Training Requirements and Resource System (ATRRS) and support to MITS.

(3) Army MultiDomain Targeting Center (School Code 810): Center of Excellence: Joint Intermediate Target Development, Target Material Production, Target Mensuration Only, and Collateral Damage Estimation.

(4) Army National Guard, U.S. Army Forces Command, USAR, U.S. Army Cyber, and INSCOM units executing Pillar 1 Army Foundry Intelligence Training Program operations.

c. Army Foundry Intelligence Training Program funds are not available for—

(1) Courses that award an area of concentration, additional skill identifier or military occupational specialty.

(2) Equipment purchases not vetted in the Army Foundry Intelligence Training Program governance process.

(3) Training of non-MI personnel.

(4) Rental of equipment or facilities.

(5) Contractor non-government sponsored training events.

(6) Conferences, seminars, symposia, summits, workgroups, meetings, operational planning teams, or any other form of group gathering.

(7) Civilian training provided by the Civilian Security and Intelligence Career Field (formerly Career Program 35) or formal professional education.

Chapter 4

Support to Army Training

4-1. General

The intent of this chapter is to provide information on the different types of training available through the Army Foundry Intelligence Training Program. In addition to the training described in paragraphs 4-2 through 4-4, MI Soldiers and civilians can attend training provided by the IC. Army Foundry Intelligence Training Program courses are listed in ATRRS under School Code 144.

4-2. Home Station Training

a. The Army Foundry Intelligence Training Program standardizes individual and collective technical intelligence training for the Active Component and Reserve Component at home station. It is based on centralized training, inclusive of course content, design, delivery, and quality assurance. The Army Foundry Intelligence Training Program is designed to provide relevant and realistic training that is consistent with a changing operational environment.

b. Army Foundry Intelligence Training Program site characteristics.

(1) An Army Foundry Intelligence Training Program site is a general support intelligence training facility providing resources and access not available within a unit's organic capability.

(2) Army Foundry Intelligence Training Program sites provide individual and collective intelligence training at home station, in preparation for combat training centers (CTCs) and other collective training venues, and operations. Army Foundry Intelligence Training Program sites offer commanders a cost effective capability to sustain and improve technical intelligence skills and receive required certifications and accreditations.

(3) At a minimum, Army Foundry Intelligence Training Program sites should—

(a) Have suitable security and communications capabilities to enable the desired training.

(b) Include a sensitive compartmented intelligence facility (see AR 380-28).

(c) Provide access to National Security Agency Network (NSANet), Top Secret (TS) or Sensitive Compartmented Information (SCI), and Secret communications architectures with linkage to the Joint, inter-agency, intergovernmental, and multinational environment.

4-3. Joint Training

a. Sister Services' individual military personnel, civilians, and units are encouraged to use Foundry personnel, facilities, and equipment to enable intelligence training for the purpose of enhancing intelligence operations.

b. Commands should include all Army Foundry Intelligence Training Program -enabled sister service individual military personnel, civilians, and unit intelligence training in the annual training execution reports.

4-4. Coalition Training

a. Coalition partners individual military personnel, civilians, and units are encouraged to use Army Foundry Intelligence Training Program personnel, facilities, and equipment to enable intelligence training for the purpose of enhancing intelligence operations.

b. Commands should include all Army Foundry Intelligence Training Program-enabled coalition individual military personnel, civilians, and unit intelligence training in the annual training execution reports.

4-5. Live Environment Training

a. Live Environment Training (LET) is a training event with established criteria or training objectives provided by a national agency, the IC, an ASCC, or an MI Brigade Theater.

b. LET days are prescribed in the course description. The duration of a LET is an agreement between the supported organization and the training unit.

c. The LET should achieve at least one of three purposes—

(1) Provide training that meets theater-specific training requirements.

- (2) Provide certifications required by the IC.
- (3) Aid in improving MITS proficiency.
- d. A LET should possess the following characteristics:
 - (1) The LET should directly support a training or readiness requirement or provide required IC certification(s).
 - (2) The LET should provide training that cannot be achieved at home station.
- e. Units interested in sending their personnel on a LET should coordinate with the supporting unit and the proponent functional lead of the intelligence discipline exercised, or with the ASCC, to review training goals and objectives prior to sending personnel.
- f. In the case of ASCC-hosted LETs, supported units should coordinate with the respective ASCC Army Foundry Intelligence Training Program Manager (the training event “owner”) and should include the following information:
 - (1) A recommendation from the Soldier’s senior intelligence officer that states the critical training objectives the Soldier requires from the LET.
 - (2) The operational need that attending the LET supports and a statement of understanding that the supported unit is responsible for paying all temporary duty and travel costs incurred.
 - (3) Soldiers should not be approved for LET participation without the required documentation.

Appendix A

References

Section I

Required Publications

Unless otherwise stated, Department of the Army publications are available on the Army Publishing Directorate website at <https://armypubs.army.mil>.

AR 350–32

The Army Foundry Intelligence Training Program (Cited in para 1–3.)

AR 380–28

Army Sensitive Compartmented Information Security Program (Cited in para 4–2b(3)(b).)

Section II

Prescribed Forms

Unless otherwise indicated below, Department of the Army forms are available on the Army Publishing Directorate website (<https://armypubs.army.mil>).

This section contains no entries.

Glossary of Terms

Annual Training and Resource Execution Report

A detailed summary of all previous Army Foundry Intelligence Training Program training and funding executed during the prior fiscal year.

Army Foundry Intelligence Training Program training site

A general support intelligence training facility that provides resources and access not available within a unit's organic capability. Army Foundry Intelligence Training Program sites provide individual and collective intelligence training electives at home station and the CTCs. The Army Foundry Intelligence Training Program sites offer intelligence Soldiers an effective capability to sustain and improve technical intelligence skills and receive required certifications and accreditations.

Live environment training

Immersion training or LET is intelligence "hands on" training. It consists of on-the-job, (usually) temporary duty training conducted by intelligence units, teams, or individuals involving actual intelligence or security targets, operations, or situations.

Management decision package

MDEPs are used to build and track programs in the Planning, Programming, Budget, and Execution process. MDEP managers are assigned at the Headquarters, Department of the Army level, serve as the focal point for functional and programmatic integration, and link program policy with resources for the program evaluation group. MDEPs are used to build and track programs in the PPBE process (AR 1–1).

Multidomain operations

The combined arms employment of joint and Army capabilities to create and exploit relative advantages to achieve objectives, defeat enemy forces, and consolidate gains on behalf of joint force commanders. (FM 3–0).

Senior intelligence officer

The highest ranking military or civilian charged with direct foreign intelligence missions, functions, or responsibilities within a department, agency, component, or element of an IC organization.

Sensitive compartmented information facility

An area, room, group of rooms, buildings, or installation certified and accredited as meeting Director of National Intelligence security standards for the processing, storage, and/or discussion of SCI (AR 380–28).

UNCLASSIFIED

PIN 211551-000