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***Army Regulation 135–180**

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Army National Guard and Reserve
Retirement for Regular and Non-Regular Service

By Order of the Secretary of the Army:

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General, United States Army
Chief of Staff

Official:


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History. This publication is a major revision. The portions affected by this major revision are listed in the summary of change.

Authorities. The authority for this publication is DoDI 1215.07.

Applicability. This regulation applies to the Regular Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve, unless otherwise stated.

Proponent and exception authority. The proponent of this publication is the Deputy Chief of Staff, G–1. The proponent has the authority to approve exceptions or waivers to this publication that are consistent with controlling law and regulations. The proponent may delegate this approval authority, in writing, to a division chief within the proponent agency or its direct reporting unit or field operating agency in the grade of colonel or the civilian equivalent. Activities may request a waiver to this publication by providing justification that includes a full analysis of the expected benefits and must include formal review by the activity's senior legal officer. All waiver requests will be endorsed by the commander or senior leader of the requesting activity and forwarded through their higher headquarters to the policy proponent. Refer to AR 25–30 for specific requirements.

Army internal control process. This regulation contains internal control provisions in accordance with AR 11–2 and identifies key internal controls that must be evaluated (see app B).

Suggested improvements. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) via email to usarmy.pentagon.hqda-dcs-g-1.mbx.publishing-team@army.mil.

Distribution. This regulation is available in electronic media only and is intended for the Regular Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve.

*This regulation supersedes AR 135–180, dated 28 April 2015.

SUMMARY of CHANGE

AR 135–180

Retirement for Regular and Non-Regular Service

This major revision, dated 9 February 2024—

- Updates Chief, Army Reserve responsibilities (para 1–4c).
- Updates Commanding General, United States Army Reserve responsibilities (para 1–4d).
- Updates age requirements (para 2–1).
- Prescribes the use of DD Form 108 (Application for Retired Pay Benefits) (para 4–1a).
- Incorporates policy regarding the blended retirement system (para 4–6b).
- Updates National Guard Bureau forms website (app A).
- Incorporates changes made to DoDI 1215.07 (throughout).
- Incorporates Army Directive 2021–28 (Retired Regular Army Warrant Officers Serving in the Ready Reserve) (throughout).

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Chapter 1

General

1–1. Purpose

This regulation prescribes policy and procedures governing the granting of retired pay for non-regular service to Soldiers in the Army National Guard (ARNG), Army National Guard of the United States (ARNGUS), and the U.S. Army Reserve (USAR).

1–2. References, forms, and explanation of abbreviations

See appendix A. The abbreviations, brevity codes, and acronyms (ABCAs) used in this electronic publication are defined when you hover over them. All ABCAs are listed in the ABCA directory located at <https://armypubs.army.mil/>.

1–3. Associated publications

This section contains no entries.

1–4. Responsibilities

a. Deputy Chief of Staff, G–1. The DCS, G–1 will—

(1) Advise the Assistant Secretary of the Army for Manpower and Reserve Affairs (ASA (M&RA)) in the development of Army retirement services policies and programs and create guidance for the Reserve Component (RC).

(2) Advise the ASA (M&RA) on personnel policies relating to retirement services and Reserve Component Survivor Benefit Plan (RCSBP).

(3) Through the Commanding General (CG), U.S. Army Human Resources Command (HRC)—

(a) Act as the Army general staff official responsible for the Non-Regular Retirement Program.

(b) Issue Notification of Eligibility for Retired Pay at Age 60 (20- or 15-Year Letter) to USAR Soldiers.

(c) Mail retired pay applications to eligible USAR and ARNG Soldiers not currently in an active status.

(d) Assist with the completion of the retired pay application.

(e) Process retired pay applications for eligible RC Soldiers and former Soldiers eligible for retired pay for non-regular service.

(f) Develop uniform procedures to manage the crediting and accounting of Regular and Reserve service for non-regular retirement in accordance with DoDI 1215.07.

(4) Submit an annual report to the Office of the Under Secretary of Defense for Personnel and Readiness regarding the granting of retirement points pursuant to Section 516 of Public Law 116–283 and paragraph 2–6 of this issuance for the covered emergency period. This report will be submitted by October 31 of each year. One final report will be submitted 7 months after the covered emergency period.

b. Chief, National Guard Bureau. The CNGB will—

(1) Act as the special staff official responsible for retirement of ARNG and ARNGUS Soldiers.

(2) Implement the Retirement Services Program for the ARNGUS. See AR 600–8–7.

(3) Create guidance and procedures to record and verify retirement points for the ARNGUS.

(4) Monitor the Retirement Services Program for each state in accordance with AR 600–8–7.

(5) Establish, maintain, and verify retirement point records for all ARNG Soldiers.

(6) Provide NGB Form 23A (ARNG Current Annual Statement) and NGB Form 23A1 (ARNG Retirement Point Statement Supplemental Detailed Report) to ARNG Soldiers in an active status upon completion of each anniversary year (AY) whether the AY is a full or partial year.

(7) Provide NGB Form 23A to former Soldiers.

(8) Issue Notification of Eligibility for Retired Pay at Age 60 (20-Year Letter) to ARNG Soldiers and help those Soldiers and their Families with RCSBP elections, when requested.

(9) Assist current and former ARNG Soldiers with completion of the application for retired pay.

(10) Report duty participation and completion of actions that earn retirement point credit for Soldiers.

(11) Monitor Soldiers' NGB Form 23A to detect errors and initiate corrective action when Soldiers provide supporting documentation. Help Soldiers obtain missing documents and coordinate through their chain of command to the state retirement points accounting management (RPAM) administrator/HRC to resolve issues in accordance with NGR 680–2 or AR 140–185.

(12) Provide retirement planning briefings and assistance with the RCSBP to help Soldiers make and process their election, if eligible, at issuance of the Notification of Eligibility for Retired Pay at Age 60 (20-Year Letter).

(13) Assist with the completion of the retired pay application, as requested.

(14) Submit retirement request documents to the appropriate authorities in a timely manner to ensure Soldiers are transferred to the Retired Reserve by their mandatory removal date/age, retired pay eligibility age, maximum age, or earlier at the Soldier's request.

(15) Ensure that ARNG Soldiers will—

(a) Monitor their retirement points at least annually (upon completion of their AY) and verify that their retirement points are complete and accurate. Provide required supporting documentation to their unit to make necessary corrections in accordance with NGR 680–2 or AR 140–185 to verify that their retirement points are complete and accurate.

(b) Upon receipt of their Notification of Eligibility for Retired Pay at Age 60 (20- or 15-Year Letter), review and make the election of their choice for the RCSBP on DD Form 2656–5 (Reserve Component Survivor Benefit Plan (RCSBP) Election Certificate), if eligible, within 90 days of their acknowledged receipt of their Notification of Eligibility for Retired Pay at Age 60 (20- or 15-Year Letter) and return DD Form 2656–5 and the Notification of Eligibility for Retired Pay at Age 60 letter to state RPAM administrator/HRC.

(c) Submit their retired pay application no earlier than 9 months, but no later than 90 days, before the date on which they will be eligible to receive retired pay for non-regular service.

(d) Provide HRC and their state with all address and phone number changes that occur after transfer to the Retired Reserve.

(16) Submit an annual report to the DCS, G–1 regarding the granting of retirement points pursuant to Section 516 of Public Law 116–283 and paragraph 2–6 for the covered emergency period. This report will be submitted by October 31 of each year. One final report will be submitted 7 months after the covered emergency period.

c. *Chief, Army Reserve.* The CAR will—

(1) Assist the ASA (M&RA) in developing and overseeing policies and programs for USAR retirement.

(2) Implement the Retirement Services Program for USAR Soldiers. (See AR 600–8–7.)

(3) Assist Secretariat principal officials in developing and overseeing policies and procedures to record and verify retirement points for the USAR.

(4) Provide oversight and strategic guidance to ensure USAR Soldiers receive the mandated one-on-one counseling to Soldiers with 18 to 20 years of creditable service in accordance with AR 600–8–7.

(5) Provide oversight and strategic guidance to ensure USAR Soldiers are provided mandated pre-retirement seminars.

(6) Provide oversight and strategic guidance to ensure USAR Soldiers are informed and provided opportunities to participate in an appropriate retirement ceremony.

(7) Provide oversight and strategic guidance for the issuance of the standard Army retiring Soldier commendation package to USAR Soldiers.

(8) Submit an annual report to the DCS, G–1 regarding the granting of retirement points pursuant to Section 516 of Public Law 116–283 and paragraph 2–6 for the covered emergency period. This report will be submitted by October 31 of each year. One final report will be submitted 7 months after the covered emergency period.

d. *Commanding General, United States Army Reserve Command.* The CG, USARC will—

(1) Direct the Readiness Division/major subordinate commanders on all aspects of the Retirement Services Program.

(2) Provide training to Readiness Division/major subordinate command Soldiers, especially the leaders, about the Retirement Services Program.

(3) Ensure all Soldiers and Family members between the 18th and 20th year of service receive retirement planning briefings and counseling as directed by AR 600–8–7.

(4) Ensure all appointed retirement services officers (RSOs)—

(a) Complete the Department of the Army (DA) RSO Certification within 6 months of assuming the RSO duties before counseling Soldiers, retired Soldiers, or their Families about the RCSBP/Survivor Benefit Plan (SBP) and recertify every 3 years.

(b) Complete the online DA RCSBP/SBP Certification Course before counseling Soldiers, retired Soldiers, or their Families about the RCSBP/SBP.

- (5) Monitor the medical retirements process and pay applications.
- (6) Ensure USAR Readiness Division commanders or major subordinate commanders—
 - (a) Provide all Soldiers and Family members between the 18th and 20th year of service retirement planning briefings and counseling as directed by AR 600–8–7.
 - (b) Complete the DA RSO Certification within 6 months of assuming the RSO duties before counseling Soldiers, retired Soldiers, or their Families and recertify every 3 years.
 - (c) Complete the online DA RCSBP/SBP Certification Course before counseling Soldiers, retired Soldiers, or their Families about the RCSBP/SBP and recertify every 3 years.
 - (d) Provide retirement planning briefings and RCSBP counseling allowing Soldiers to make an informed decision and process their election, if eligible, at issuance of the Notification of Eligibility for Retired Pay at Age 60 (20- or 15-Year Letter).
 - (e) Assist with the completion of the retired pay application, as requested.
 - (f) Submit retirement request documents to the appropriate authorities in a timely manner to ensure Soldiers are transferred to the Retired Reserve by their mandatory removal date/age, retired pay eligibility age, and maximum age or earlier at the Soldier's request.
 - (g) Process medical retirements and pay applications by conducting SBP counseling and submitting completed packages to Defense Finance and Accounting Service (DFAS) for pay.
- (7) Ensure USAR Soldiers—
 - (a) Report duty participation and completion of actions that earn retirement point credit.
 - (b) Monitor their retirement points at least annually (upon completion of their AY) and verify that their retirement points are complete and accurate.
 - (c) Receive retirement planning briefings and counseling from a certified RSO between the 18th and 20th year of creditable service as directed by AR 600–8–7.
 - (d) Provide required supporting documentation to their unit to make necessary corrections in accordance with AR 140–185 to verify that their retirement points are complete and accurate.
 - (e) Upon receipt of their Notification of Eligibility for Retired Pay at Age 60 (20- or 15-Year Letter), review and make the election of their choice for the RCSBP on DD Form 2656–5, if eligible, within 90 days of their acknowledged receipt of their Notification of Eligibility for Retired Pay at Age 60 (20- or 15-Year Letter) and return DD Form 2656–5 and the Notification of Eligibility for Retired Pay at Age 60 letter to HRC.
 - (f) Submit their retired pay application no earlier than 9 months, but no later than 90 days, before the date on which they will be eligible to receive retired pay for non-regular service.
 - (g) Provide HRC with all address and phone number changes that occur after transfer to the Retired Reserve.
- e. *Area commanders (U.S. Army Europe and Africa, U.S. Army Pacific Command, U.S. Army Southern Command, U.S. Army Special Operations Command, Eighth U.S. Army, Army Reserve Headquarters–Fort Liberty).* Area commanders for USAR troop program unit Soldiers will establish local policy and procedures to record and verify retirement points awarded, transfer to the Retired Reserve, and provide retirement services. This authority may be delegated to direct reporting general officer commands.

1–5. Records management (recordkeeping) requirements

The records management requirement for all record numbers, associated forms, and reports required by this publication are addressed in the Records Retention Schedule–Army (RRS–A). Detailed information for all related record numbers, forms, and reports are located in Army Records Information Management System (ARIMS)/RRS–A at <https://www.arims.army.mil>. If any record numbers, forms, and reports are not current, addressed, and/or published correctly in ARIMS/RRS–A, see DA Pam 25–403 for guidance.

Chapter 2

Criteria for Retired Pay

Section I

Age and Service Requirements

2–1. Age requirements

a. Minimum age. To be eligible for retired pay, an individual must have attained the minimum age prescribed by law, which is age 60.

b. Reduced retirement age.

(1) The eligibility age for receipt of retired pay will be reduced below 60 years of age by 3 months for each aggregate of 90 days for which the Servicemember serves on active duty or full-time National Guard duty (FTNGD) in any fiscal year after 28 January 2008, or in any 2 consecutive fiscal years after 30 September 2014. A day of qualifying active duty or FTNGD may be included in only one aggregate of 90 days, with qualifying service defined as:

(a) A call or order to active duty on orders specifying, as the authority for such orders, a provision of law referred to in Section 12301(d) or 12304b, Title 10, United States Code (10 USC 12304b or 12301(d)), or under provision of 10 USC 101(a)(13)(B) which includes call or order to, or retention on active duty under any other provision of law during a war or during a national emergency declared by the President or Congress.

(b) Service authorized by the President or the Secretary of Defense under 32 USC 502(f) for the purpose of responding to a national emergency declared by the President or a national emergency supported by federal funds of the United States.

(2) If a Soldier performing qualifying active duty or service as defined in appendix B is wounded or otherwise injured or becomes ill and the Soldier is then ordered to active duty under 10 USC 12301(h)(1) to receive medical care for the wound, injury, or illness, each day of active duty under that order for medical care is treated as a continuation of the original call or order to active duty or FTNGD or service for purposes of reducing the eligibility age for receipt of retired pay for non-regular service of the Soldier if such service meets the requirements of 10 USC 12731 and 10 USC 12732.

(3) Service while performing Active Guard Reserve duty under 10 USC 12310 will not be included as qualifying service for reduced eligibility age for retired pay.

(4) In accordance with 10 USC 12731, the eligibility age for receiving retired pay may not be reduced below 50 years of age.

(5) Soldiers should retain source documents for all qualifying periods of service such as DD Form 214 (Certificate of Uniformed Service), DD Form 215 (Correction to DD Form 214/DD Form 214–1, Certificate of Uniformed Service), DD Form 220 (Active Duty Report), and DFAS Form 702 (Leave and Earning Statements) with active duty/service orders indicating the purpose of the contingency operation or national emergency as stated in paragraphs 2–1b(1) and 2–1b(2). In addition, ARNG Soldiers should retain their NGB Form 22 (Report of Separation and Record of Service) and NGB Form 22A (Correction to NGB Form 22).

2–2. Basic qualifying service requirements

To be eligible for retired pay at or after the age specified in paragraph 2–1, an individual need not have military status at the time of application, but must have completed one of the following:

- a.* A minimum of 20 creditable years of qualifying service computed under 10 USC 12731(f); or,
- b.* At least 15 and less than 20 years of qualifying service, computed under 10 USC 12732, if the individual is to be separated because the Soldier has been determined unfit for continued Selected Reserve service, and none of the conditions in 10 USC 12731b(b) exist.

2–3. Other service requirements

a. Additional Army RC service requirements include:

(1) For Soldiers who completed the years of qualifying service in paragraph 2–2 before 5 October 1994, the last 8 years of qualifying service must have been in a component other than a Regular Component, the Fleet Reserve, or the Fleet Marine Corps Reserve.

(2) For Soldiers who completed the years of qualifying service on or after 5 October 1994, but before 25 April 2005, the last 6 years of qualifying service must have been in a component other than a Regular Component, the Fleet Reserve, or the Fleet Marine Corps Reserve.

(3) For Soldiers who completed the years of qualifying service on or after 25 April 2005, there is no minimum RC service requirement.

(4) The service required in paragraphs 2–3a(1) and 2–3a(2) does not need to be continuous years of qualifying service.

(5) Any period of service as a member of a Regular Service Component between periods of Reserve service counted toward the 8 or 6-years requirement will be included in the determination of the Soldier's years of qualifying service in paragraph 2–2 toward eligibility for non-regular retired pay, but will not count toward the last 8 or 6 years. Any Reserve service served in conjunction with regular service will not count toward the last 8 or 6 years (that is, partial year credit).

b. An RC Soldier or Army of the United States (AUS) without component (before 16 August 1945) Soldier must have performed active service (other than for training) during some portion of any of the following periods to be eligible for retirement:

(1) After 5 April 1917 and before 12 November 1918.

(2) After 8 September 1940 and before 1 January 1947.

(3) After 26 June 1950 and before 28 July 1953.

(4) After 13 August 1961 and before 31 May 1963; or after 4 August 1964 and before 28 March 1973.

c. In addition, an applicant must—

(1) Not be entitled to retired pay from the Armed Forces under any other provision of law. As an exception, under the provisions of 10 USC 12741, a person may elect to receive retired pay for non-regular service under 10 USC Chapter 1223 instead of regular retired pay under 10 USC Chapters 65, 367, 571, or 867 if he or she meets the following requirements:

(a) The Soldier must have served in an active status in the Selected Reserve of the Ready Reserve for a minimum of 2 years (excluding any period of active service) after becoming eligible for regular retired pay.

(b) The period of service may be reduced to 1 year by the Secretary of the Army for those who served in a position of adjutant general (AG) or assistant AG of a state and whose appointment was terminated or vacated under 32 USC 324(b).

(2) Not have elected to receive disability severance pay in lieu of non-regular retired pay. Reserve personnel involuntarily relieved from active service who are not eligible for retired pay at time of release, but who are paid readjustment pay are eligible to receive retired pay under this regulation provided they are otherwise qualified at a later date.

(3) Not fall within the purview of the Hiss Act (Act of 1 September 1954, 68 Stat. 1142, as amended, 5 USC 8311 through 8322). This Hiss Act provides in general that persons who are convicted of national-security-type offenses or who refuse to testify before a duly constituted judicial or congressional proceeding on a matter relating to national security will be denied retirement benefits.

(4) Not be a person who is convicted of an offense under the Uniform Code of Military Justice (10 USC Chapter 47) and whose sentence includes death; or is separated pursuant to sentence of a court-martial with a dishonorable discharge, a bad conduct discharge, or (in the case of an officer) a dismissal, because 10 USC 12740 provides that such persons are not eligible for non-regular retired pay.

Section II

Notification Requirement

2–4. Notification of Eligibility for Retired Pay at Age 60 (20-Year Letter)

a. Under 10 USC 12731(f)(3) RC Soldiers who complete the eligibility age requirements in section I of this chapter will be notified in writing within 1 year after completion of the required service in accordance with AR 140–185 or NGR 680–2. The Notification of Eligibility for Retired Pay at Age 60 (20-Year Letter) will be issued to Soldiers credited with 20 years of qualifying service and should be issued prior to discharge or transfer to the Retired Reserve. The Notification of Eligibility for Retired Pay at Age 60 (20-Year Letter) will be issued by:

(1) CG, HRC for all USAR Soldiers except for those who are within 2 years of qualifying for an active duty retirement and can remain on active duty to complete the required service. The Notification of Eligibility for Retired Pay at Age 60 (20-Year Letter) will be issued in the format determined by HRC.

(2) CNGB for all ARNG Soldiers serving in an active status in the state where the eligible Soldier was assigned at the time he or she becomes eligible. The Notification of Eligibility for Retired Pay at Age 60 (20-Year Letter) will be issued in the format shown in NGR 680–2.

b. After a Soldier has been notified of his or her eligibility for retired pay for non-regular service, the Soldier's eligibility for retired pay may not be denied or revoked based on any error, miscalculation, misinformation, or administrative determination of years of service performed, unless it resulted directly from the fraud or misrepresentation of the individual concerned. However, the number of years of creditable service upon which retired pay is computed may be adjusted to correct any error, miscalculation, misinformation, or administrative determination and when such a correction is made the person is entitled to retired pay in accordance with the number of years of creditable service, as corrected, from the date he or she is granted retired pay.

c. Effective control is essential to ensure that qualifying service is accurately computed and for the timely notification of Soldiers concerned. Controls and procedures will be established by the responsible officials to ensure that erroneous administrative determinations are avoided. Direct communication between custodians of personnel records is encouraged when necessary to verify periods of service and retirement point credits.

d. The Notification of Eligibility for Retired Pay at Age 60 (20-Year Letter) will be issued in the name of the appropriate official designated in paragraph 2–4a and will be authenticated by the handwritten signature of the official immediately responsible for the determination of the eligibility of the Soldier being notified. A copy of the notification will be filed in the Soldier's electronic Army Military Human Resource Record (AMHRR).

2–5. Notification of eligibility for retired pay (15-Year Letter)

a. Under 10 USC 12731(f)(3), RC Soldiers in an active status who are covered by paragraph 2–2b and have at least 15 and fewer than 20 years of qualifying service will be issued the Notification of Eligibility for Retired Pay (15-Year Letter). The Notification of Eligibility for Retired Pay (15-Year Letter) will be issued by:

(1) CG, HRC for USAR Soldiers. The Notification of Eligibility for Retired Pay (15-Year Letter) will be issued in the format determined by HRC.

(2) The CNGB for ARNG Soldiers serving in an active status in the state where the eligible Soldier is assigned at the time he or she becomes eligible. The Notification of Eligibility for Retired Pay (15-Year Letter) will be issued in the format shown in NGR 680–2.

b. Paragraphs 2–4b through 2–4d apply to the Notification of Eligibility for Retired Pay (15-Year Letter).

Section III

Retirement Points

2–6. Retirement point statements

a. Soldiers will review their retirement point statement annually and provide supporting documents to correct any deficiencies through their chain of command to HRC in accordance with AR 140–185.

b. ARNG Soldiers will have an electronic copy of their NGB Form 23A and NGB Form 23A1 sent to their unit annually for review. Soldiers will review their retirement point statement at least annually and provide supporting documents to correct any deficiencies through their chain of command to their state RPAM administrator in accordance with NGR 680–2.

c. Orders, by themselves, are not substantiating documents and will only be used when they support other source documents listed in this paragraph. Soldiers should be counseled and advised to retain copies of all retirement point statements and/or NGB Forms 23 and related documents. Supporting documents per AR 140–185 and NGR 680–2 may include, but are not limited to:

- (1) DD Form 214.
- (2) DD Form 215.
- (3) DD Form 220.
- (4) NGB Form 22.
- (5) NGB Form 22A.
- (6) NGB Form 23A.
- (7) NGB Form 23A1.

(8) NGB Form 23B (ARNG Retirement Points History Statement) and NGB Form 23C (ARNG Retirement Points History Statement Application for Retired Pay).

(9) DA Form 1379 (U.S. Army Reserve Components Unit Record of Reserve Training).

(10) DA Form 1380 (Record of Individual Performance of Reserve Duty Training).

(11) DA Form 1383 (Annual or Terminal Statement of Retirement Points).

(12) Other Services retirement point statements.

(13) DFAS Form 702.

(14) Copies of Soldiers' master military pay accounts.

d. Retirement point statements, NGB Forms 23 and the Reserve Retirement Repository are valid sources for retirement service validation. Soldiers who require assistance with this matter should initiate requests through their unit.

2-7. DA Form 1506

a. When local records available in Reserve units or in the Soldier's AMHRR do not conclusively establish the Soldier's creditable service and completion of 20 years qualifying service or mandatory removal from active status, other than through elimination action or age is imminent, commanders will request DA Form 1506 (Statement of Service) to verify the doubtful period(s). Submit requests to Commander, U.S. Army Human Resources Command (AHRC-PDP-TR), 1600 Spearhead Division Avenue, Department 420, Fort Knox, KY 40122-5402.

(1) Requests will include:

(a) Name, grade, all service numbers, and the DoD identification number of Reserve Soldier.

(b) Organization assignment, if request is for missing or unaccounted for retirement point records.

(c) Specific reason for request.

(d) Date of mandatory removal from active status in USAR.

(2) Reservists assigned to the Standby and Retired Reserve may request retirement point statements using the address indicated in paragraph 2-7a.

b. ARNG Soldiers and former ARNG Soldiers will be issued RPAM statements (NGB Form 23B) by the state AG (MPMO/G1) in accordance with NGR 680-2.

Chapter 3

Reserve Component Survivor Benefit Plan

3-1. Authority

This chapter provides policies and procedures for implementing the RCSBP authorized in 10 USC 1447 through 1455.

3-2. General

a. The RCSBP allows RC Soldiers and former Soldiers who are not in receipt of retired pay and have received their Notification of Eligibility for Retired Pay after 1 December 1979 to provide a survivor annuity for their dependents should the Soldier or former Soldier die before reaching the age of eligibility to receive retired pay (usually age 60 unless entitled to reduced retirement age). Those eligible must elect one of the three options offered on the DD Form 2656-5. The three elections are:

(1) *Option A (Declination of Coverage)*. Decline to make an election until age 60 or date eligible to request retired pay based on reduced eligibility age.

(2) *Option B (Deferred Annuity)*. Elect to provide an annuity beginning on the 60th anniversary of birth should Soldier die before that date, or on the date of death should the Soldier die on or after his or her 60th birthday.

(3) *Option C (Immediate Annuity)*. Elect to provide an immediate annuity beginning on the day after Soldier's death.

b. If a Soldier who has eligible dependents at the time of election elects option A, it does not preclude eligibility to subsequently elect survivor benefit coverage under the SBP with the application for retired pay upon reaching his or her retired pay eligibility age. Should the Soldier die before reaching his or her retired pay eligibility age, the survivors will not receive RCSBP benefits.

c. Participation in the RCSBP is not required to extend medical benefits to dependents on the date the deceased sponsor would have reached age 60. Refer to AR 600-8-14/AFI 36-3026_IPV1/BUPERS

INST 1750.10D/MCO 5512.11E/COMDTINST M5512.1B/NOAA Corps Directives, Chapter 1, Part 5/Commissioned Corps Manual 29.2/Instructions 1 and 2 for policy regarding benefits associated with dependent identification cards, DD Form 1173–1S(PRIV) ((United States Uniformed Services Identification and Privilege Card (Reserve Dependent) (RED)) and DD Form 1173–S(PRIV) ((United States Uniformed Services Identification and Privilege Card (Dependent) (TAN))).

d. All eligible personnel have 90 days from date of receipt of the Notification of Eligibility Letter to make their election and return the form to the appropriate office. ARNG Soldiers will return the original copy of DD Form 2656–5 to the state AG MPMO/G1 for processing and filing in their electronic AMHRR. USAR Soldiers will return the original copy of DD Form 2656–5 to Commander, U.S. Army Human Resources Command (AHRC–PDP–TR), 1600 Spearhead Division Avenue, Department 420, Fort Knox, KY 40122–5402, and CG, HRC will upload to Soldier’s electronic AMHRR.

e. If a person who becomes eligible for RCSBP on or after 1 January 2001 does not make an RCSBP initial election within 90 days of receipt of the Notification of Eligibility Letter, a married Soldier (or dependent child(ren)) will receive automatic coverage, option C (Spouse or Spouse and Child(ren)), full base amount. If an initial RCSBP election prior to 1 January 2001 was not made within the required timeframe, a married Soldier (or dependent child(ren)) will receive RCSBP option A and must make an SBP election at non-regular retirement. An unmarried Soldier, with no dependent child(ren), will receive no election option unless he or she elects former spouse or insurable interest. If an unmarried Soldier without child(ren) marries or acquires a dependent child after initial RCSBP election, he or she has 1 year to elect RCSBP for the first eligible dependent or the Soldier will receive an automatic election of option A, Declination of Coverage, and is required to either decline or elect SBP coverage at non-regular retirement.

f. A married Soldier who elects less than full option C (Spouse or Spouse and Child(ren)) at initial RCSBP election on or after 1 January 2001 must have the spouse’s written notarized concurrence or the Soldier will receive automatic full option C (Spouse or Spouse and Child(ren)) coverage. The spouse concurrence is only required for the spouse portion of the RCSBP.

g. Under the authority of The Adjutant General of the U.S. Army, the RCSBP Board established at HRC may change or revoke an election when an administrative error or deficiency has occurred. Except when procured by fraud, the correction is final and applies to all officers of the U.S. Army.

3–3. Policies regarding notification of Reserve Component Survivor Benefit Plan options

a. Soldiers who were issued a 20-year Notification of Eligibility for Retired Pay for Non-Regular Service after 1 December 1979, or a 15-year Notification of Eligibility for Retired Pay for Non-Regular Service after 7 September 1993, have been or will be furnished the RCSBP information and election certificate with issuance of their Notification of Eligibility for Retired Pay for Non-Regular Service.

b. The RCSBP forms and information become time sensitive when received by Soldiers. Forms distributed by mail to the Soldier’s home of record will include a request to return an enclosed acknowledgment of receipt card to ensure control of the 90-day suspense period. The return envelope must be postmarked by the end of the 90-day period.

c. Soldiers who are eligible to make an election and do not complete a DD Form 2656–5 and deliver it to their unit or mail it with a postmark dated on or before the 90th day will automatically be covered under option C.

3–4. Amount of coverage and cost

a. Soldiers who elect option B or C may provide a monthly annuity to their elected beneficiaries by law of up to 55 percent of the base amount minus an actuarial amount determined by the age of the beneficiary. Soldiers may obtain an estimate of RCSBP and SBP costs at this website: <https://myarmybenefits.us.army.mil/benefit-calculators/sbp-premium-calculator>.

b. The monthly cost of participation in the RCSBP will be withheld from the Soldier’s monthly retired paycheck when retired pay begins. Cost of living retired pay raises will increase the cost and annuity benefit, accordingly.

c. For Soldiers who elect option A, the provisions of AR 600–8–7 apply.

3–5. Responsibilities and application for survivor benefits

a. *Reserve Component Survivor Benefit Plan options.* Notification of RCSBP options is dispatched with the Notification of Eligibility for Retired Pay (20- or 15-Year Letter). After computation of service and

determination of 20 (or 15 years, if applicable) creditable years of service, each RC Soldier will receive an RCSBP election certificate as an enclosure to his or her Notification of Eligibility for Retired Pay from:

- (1) State AG (MPMO/G1) for ARNG Soldiers.
- (2) CG, HRC for USAR Soldiers.

b. Suspense and control.

(1) CNGB and CG, HRC will develop controls and procedures for the 90-day suspense provided in Public Law 95–397 (known as the Uniformed Services Survivors' Benefits Amendments of 1978) and 10 USC 1448 respectively.

(2) CNGB will place the original copy of the completed election certificates of ARNG Soldiers in the Soldier's electronic AMHRR for access by CG, HRC.

(3) In the event of an election requiring a determination by HRC, a file of the completed election forms will be established and maintained at HRC with submission into the Soldier's electronic AMHRR after the determination is made. HRC will forward the appropriate election certificate to DFAS when a participant is certified for retired pay or dies prior to being certified for retired pay.

c. Application for survivor benefits if the sponsor was not in receipt of retired pay.

(1) Upon notification of death, CG, HRC will forward to the survivor an application for annuity. Once HRC has received the application for annuity, a determination of the election made by the Soldier will be processed and the survivor will be notified of the eligibility for the RCSBP annuity. A computation of the deceased's service and the RCSBP election certificate will be forwarded to DFAS. If the deceased member elected option C to provide an immediate annuity, payment will begin on the day after date of death.

(2) If the deceased elected option B, CG, HRC will advise the survivor that payment will begin on the date the deceased Soldier would have become 60 years of age. CG, HRC will retain the death certificate and the RCSBP election certificate until the deceased's 60th birth date anniversary then sends both certificates to DFAS, Indianapolis.

Chapter 4

Retired Pay

Section I

Application for Retired Pay

4–1. Application requirements and timelines

a. It is the responsibility of all qualified individuals to submit their application for retired pay no earlier than 9 months and no later than 90 days prior to the date retired pay is to begin. Applications must be submitted on DD Form 108 (Application for Retired Pay Benefits) and DD Form 2656 (Data for Payment of Retired Personnel). The application will include a Standard Form (SF) 1199A (Direct Deposit Sign-Up Form) from the Soldier's financial institution and any additional supporting documents listed in paragraphs 4–1c(4) through 4–1c(21). Soldiers and former Soldiers should contact their (current or former) military unit/regional personnel action center or state AG (MPMO/G1) for assistance with obtaining required documentation.

b. Soldiers assigned to ARNG and USAR units should obtain application forms from their unit. All Soldiers and former Soldiers should obtain an application consisting of DD Form 108 and DD Form 2656 from the offices of state AG; Reserve training centers; servicing RSO; the Commander, U.S. Army Human Resources Command (AHRC–PDP–TR), 1600 Spearhead Division Avenue, Department 420, Fort Knox, KY 40122–5402; or from the HRC website <https://www.hrc.army.mil/content/gray%20area%20retirements%20branch>.

c. The completed retired pay application packet consists of:

- (1) DD Form 108 with original signature.
- (2) DD Form 2656 with original signature.
- (3) SF 1199A.
- (4) NGB Form 23C, if applicable.
- (5) Notification of Eligibility for Retired Pay for Non-Regular Service (20- or 15-Year Letter).
- (6) DD Form 2656–5, if applicable.
- (7) DD Form 2656–6 (Survivor Benefit Plan Election Change Certificate), if applicable.

(8) Memorandum "Reserve Component Survivor Benefit Plan (RCSBP) Automatic Election." This memorandum is issued to ARNG and USAR Soldiers who are married or have dependent child(ren) who receive Notification of Eligibility for Retired Pay for Non-Regular Service after 31 December 2000, and who do not make an election for RCSBP within 90 days after receipt of the Notification of Eligibility for Retired Pay for Non-Regular Service.

(9) DD Form 214 to support missing active duty credit, special separation bonus/voluntary separation incentive payments, or eligibility for reduced retirement age, if applicable.

(10) DD Form 215 to support missing active duty credit, special separation bonus/voluntary separation incentive payments, or eligibility for reduced retirement age, if applicable.

(11) DD Form 220 to support missing active duty credit or eligibility for reduced retirement age, if applicable.

(12) Mobilization/deployment orders indicating active duty and/or FTNGD and contingency operations performed after 28 January 2008 that authorize reduced retirement age, if applicable and in conjunction with any supporting DD Form 214, DD Form 215, or DD Form 220.

(13) Other supporting documents authorizing reduced retirement age, if applicable.

(14) Orders showing highest grade/rank held and administrative reduction, if applicable.

(15) Final death certificate for beneficiaries designated on the Soldier's election certificate for RCSBP and who are now deceased, if applicable.

(16) Copy of the marriage certificate, if remarried.

(17) Certificates of adoption or birth for child(ren) who do not appear on RCSBP forms.

(18) Complete filed or final copy of a divorce decree, if applicable.

(19) DD Form 2656-1 (Survivor Benefit Plan (SBP) Election Statement for Former Spouse Coverage) or other forms in the DD Form 2656- series, if applicable.

(20) Copy of approved waiver to serve beyond age 60, if applicable.

(21) Orders.

(a) Orders showing discharge from the state and transfer to the Retired Reserve for ARNG Soldiers.

(b) Transfer orders to the Retired Reserve for USAR Soldiers.

(22) For those in the rank of sergeant major or command sergeant major (CSM), a copy of DA Form 1059 (Service School Academic Evaluation Report) showing completion of the Sergeant's Major Course is required.

d. All forms will be completed as accurately as possible and supporting documentation attached. Applications will not be used as a request for supporting documentation.

(1) Enter the USAR or ARNG assignment if a current RC Soldier or, if discharged, show date of discharge in item 8 of the DD Form 108.

(2) The effective date retired pay is to begin should be shown in item 3 of the DD Form 108. The date pay may begin is outlined in paragraph 4-6.

(3) Soldiers who joined the military on or after 8 September 1980 must place the date of rank for their highest grade held in block 4 of the DD Form 108 and in item 29 of the DD Form 2656.

e. Forward one original copy of the completed packet to the address listed in paragraph 4-1b.

f. Soldiers who have been granted a waiver and are retained in active status after age 60 under AR 140-10 or NGR 635-100, NGR 600-101, and NGR 600-200 may file their applications when they reach qualification for retirement and up to 9 months prior to their requested retirement date. A copy of the waiver must be included with the Soldier's application for retired pay.

g. A sergeant major who formerly held the title of CSM or a master sergeant who formerly held the title of first sergeant (1SG) and who wishes to be shown on the AUS retired list with the former title must include the following documents with the DD Form 108:

(1) A copy of the appointment to CSM or 1SG as appropriate. (Service in the duty position of 1SG while in grade E7 does not meet this requirement, nor does being frocked.)

(2) A copy of the release order from the CSM Program and lateral appointment from CSM or 1SG indicating eligibility for reappointment. (Service must have been satisfactory and the person not have been released from that status or grade for cause.)

4-2. Responsibilities

Responsibilities for retirement application processing are in paragraph 1-4.

Section II

Processing the Application

4–3. Computation of service

a. Upon receipt of DD Form 108, a computation to determine the number of years of qualifying service, years for percentage purposes, and years for basic pay purposes will be made by the CG, HRC. Generally, service begins on the date of enlistment or induction for enlisted personnel.

b. In determining the years for percentage purposes, credit of 1 day will be given for each point as follows:

(1) Before 1 July 1949:

(a) One point for each day of active duty.

(b) Fifty points for each year of service as an RC Soldier as described in appendix B, other than active duty. A proportionate part of 50 points for any fraction of a year will be credited.

(2) After 30 June 1949:

(a) One point for each day of active duty.

(b) Fifteen points for each full year of membership in an active status in an RC. A proportionate part of 15 points for any fraction of a year will be credited.

(c) One point for each authorized participation in drills or periods of instruction which conform to the requirements prescribed by the Secretary of the Army. Table 4–1 shows the maximum allowable retirement points to include membership points that can be credited for inactive duty training (IDT) in an AY.

(d) Maximum allowable IDT points in table 4–1 will not include points for inactive duty for funeral honors. Although these are inactive duty points, they are not subject to the annual IDT points cap. They will be added to the individual creditable total of IDT points as well as all creditable retirement points for active service (active duty and FTNGD).

(3) Active duty means full-time duty in the active military service of the United States. It includes:

(a) Actual duty on the active list.

(b) Full-time training duty.

(c) Annual training duty.

(d) Attendance at a school designated as a service school by law or by the Secretary of the military department concerned while in active military service.

(e) Full-time duty performed by a member of the following:

1. ARNGUS.

2. Air National Guard of the United States.

3. Army or Air National Guard under 32 USC 316 and 32 USC 502 through 32 USC 505 as FTNGD for training, operational support, and Active Guard Reserve.

4. Active duty as Reservist ordered to active duty or active duty for training including FTNGD for training or operational support (with his or her consent) without pay under competent orders requiring performance of such duty.

(f) Active duty does not include:

1. Attendance at service schools on invitational orders.

2. Period of hospitalization beyond a tour of active duty for training or IDT in accordance with AR 135–381.

Table 4–1

Maximum allowable inactive duty training points to include membership points per anniversary year

Period	Maximum IDT points per AY
Prior to 23 September 1996	60 points
23 September 1996 to 29 October 2000	75 points
30 October 2000 to 29 October 2007	90 points
30 October 2007	130 points

4-4. Retirement orders

a. Once the application is received and certified by HRC, orders will be issued by the CG, HRC placing the eligible individual on the AUS retired list and announcing the effective date eligible persons are entitled to retired pay.

b. Placement on the AUS retired list in no way confers a Reserve appointment to former officers whose Reserve appointments terminated prior to being granted retired pay.

4-5. Certificate of retirement

DD Form 363 (Certificate of Retirement) will be furnished by the CG, HRC at the time retired pay orders are issued.

4-6. Computation of retired pay

a. Retired pay will be computed by the Retired and Annuitant Pay Division, DFAS, Cleveland, OH, upon receipt of orders and data prescribed in paragraph 4-3 from the CG, HRC (see DoD 7000.14-R, Volume 7b).

b. Retired pay for a non-regular retirement is determined as follows:

(1) *Final Basic Plan*. For a member who entered service before 8 September 1980, the retired pay base is the monthly basic pay at the rate applicable on the date when retired pay is granted of the highest grade held satisfactorily at any time in the Armed Forces. This base pay is multiplied 2 1/2 percent times the years of service credited and any fraction thereof, based on 360 days per year, to determine retired pay amount.

(2) *High-36 (High-3) Retired Pay Plan*. The following applies to members who entered service after 7 September 1980:

(a) The retired pay base is an average of the highest 36 months of pay as prescribed in DoD 7000.14-R, Volume 7b.

(b) In the case of an RC member, this is the total amount of basic pay to which the member was entitled during the member's highest 36 months of pay or to which the member would have been entitled if the member had served on active duty during the entire period of the member or former member's high 36 months.

(c) Only months during which the individual was a member of a uniformed service may be used.

(d) Monthly basic pay amounts, starting with the highest rate of pay, are added together until the total number of months equals 36 months.

(e) Divide the total pay derived from the sum of months by 36, and round to the nearest cents to obtain the retired pay base applicable to the member.

(f) Any lost time the member had is not to be included in the computation.

(g) This average base pay is multiplied 2 1/2 percent times the years of service credited and any fraction thereof, based on 360 days per year, to determine retired pay amount.

(h) A member who is transferred to the Retired Reserve will have his or her high 36 months of pay based on the basic pay rate for the grade in effect the 36 months prior to his or her retirement date.

(i) A member who is discharged and separated from military service after becoming eligible for non-regular retired pay will have his or her high 36 months of pay based on the basic pay rate for the grade in effect the 36 months prior to his or her discharge from military service.

(3) *Blended Retirement System*. For a member who entered service on or after 1 January 2018 and those eligible members who opted into the Blended Retirement System, the retired pay base is the monthly basic pay at the rate applicable on the date when retired pay is granted of the highest grade held satisfactorily at any time in the Armed Forces. This base pay is multiplied 2 percent times the years of service credited and any fraction thereof, based on 360 days per year, to determine retired pay amount.

(a) There is a lump sum provision for Soldiers who choose to receive either 25 percent or 50 percent of the discounted present value of a portion of their future retired pay in exchange for reduced monthly retired pay.

(b) Monthly retired pay returns to the full amount when the Soldier reaches full Social Security retirement age.

c. HRC will screen each retirement applicant's record to determine the highest grade (see table 4-2) held in the Armed Forces. In arriving at the highest grade satisfactorily held, the following criteria will apply:

(1) If the Soldier was transferred to the Retired Reserve or discharged prior to 25 February 1975, retired grade will be that which the Soldier held at time of transfer to the Retired Reserve or discharge, unless the Soldier held a higher grade at least 185 days or 6 calendar months on active duty or in an active status as a commissioned officer or enlisted Soldier. If higher grade held was that of a warrant officer (WO), Soldier must have served on active duty or in an Active Reserve status for at least 31 days.

(2) If the Soldier was transferred to the Retired Reserve or discharged on or after 25 February 1975, retired grade will be that grade which a commissioned officer or enlisted Soldier held while on active duty or in an Active Reserve status for at least 185 days or 6 calendar months. A WO must have served on active duty or in an Active Reserve status for at least 31 days.

(3) A WO's date of rank for the Reserve appointment will be determined by WO's date or original appointment or last promotion. The WO's time in grade will be adjusted based on time spent in an active status or on active duty and will be used to determine the WO's promotion eligibility date in the ARNG or USAR, as applicable.

(4) A retired Regular Army WO who serves in the Ready Reserve may elect to receive non-regular retired pay pursuant to 10 USC 12731 in lieu of the WO's regular retired pay after service ends in the Ready Reserve, provided the WO meets the criteria in 10 USC 12741.

(5) Service in the highest grade will not be deemed satisfactory and the case will be forwarded to the Secretary of the Army's Ad Hoc Review Board for final determination of the Soldier's retirement grade if, during the mandatory review of the Soldier's records, it is determined that any of the following factors exist:

(a) Revision to a lower grade was expressly for prejudice or cause, due to misconduct, or punishment pursuant to Article 15, Uniform Code of Military Justice, or court-martial; or

(b) There is information in the Soldier's service record to indicate clearly that the highest grade was not served satisfactorily.

Table 4-2
Rules for highest grade held timelines

Status	Reference	Voluntary separation	Involuntary separation
Enlisted: E1 through E6	AR 600-8-19	1 year	185 days or 6 calendar months
Enlisted: E7 through E9	AR 600-8-19	3 years	185 days or 6 calendar months
Officer: O1 through O4	10 USC 1370	6 months	185 days or 6 calendar months
Officer: O5 and above	10 USC 1370	3 years	185 days or 6 calendar months
WO	NGR 600-101	31 days	31 days

4-7. Date retired pay begins

a. Retired pay will begin on the day in which the individual meets the requirements for age and service or the first day of any later month that the retiree may elect on DD Form 108.

b. There is a 6-year statute of limitations for back pay of retired pay (see 31 USC 3702(b)). A claim for retired pay must be filed within 6 years after the date of eligibility for retired pay. If not filed within the 6-year limitation, 1 day's retired pay will be lost for each day of delay in filing the claim application. For example, if eligibility was attained on 2 July 1989 and the application for retired pay is not recorded by DFAS until 2 September 1995, payment can be made only from 2 September 1989.

4-8. Resources for additional benefit information

For information concerning other retiree benefits go to the following website: <https://www.army.mil/g-1#org-resources>.

Appendix A

References

Section I

Required Publications

Unless otherwise indicated, DA publications are available on the Army Publishing Directorate website (<https://armypubs.army.mil>). National Guard Bureau publications are available at <https://www.ngbpmc.ng.mil/>. USC material is available at <https://uscode.house.gov/>.

AR 140–10

Assignments, Attachments, Details, and Transfers (Cited in para 4–1*f*.)

AR 140–185

Training and Retirement Point Credits and Unit Level Strength Accounting Records (Cited in para 1–4*b*(11).)

AR 600–8–7

Retirement Services Program (Cited in para 1–4*b*(2).)

DoDI 1215.07

Service Credit for Non-Regular Retirement (Cited on title page.) (Available at <https://www.esd.whs.mil/dd/>.)

NGR 600–101

Warrant Officers—Federal Recognition and Related Personnel Actions (Cited in para 4–1*f*.)

NGR 600–200

Enlisted Personnel Management (Cited in para 4–1*f*.)

NGR 635–100

Termination of Appointment and Withdrawal of Federal Recognition (Cited in para 4–1*f*.)

NGR 680–2

Automated Retirement Points Accounting Management (Cited in para 1–4*b*(11).)

10 USC 101

Definitions (Cited in para 2–1*b*(1)(*a*).)

10 USC 1447 through 1455

Survivor Benefit Plan (Cited in para 3–1.)

10 USC 12301

Reserve components generally (Cited in para 2–1*b*(2).)

10 USC 12308

Retention after becoming qualified for retired pay (Cited in para B–1*a*(32).)

10 USC 12310

Reserves: for organizing, administering, etc., reserve components (Cited in para 2–1*b*(3).)

10 USC 12731

Age and service requirements (Cited in para 2–1*b*(2).)

10 USC 12732

Entitlement to retired pay: computation of years of service (Cited in para 2–1*b*(2).)

10 USC 12740

Eligibility: denial upon certain punitive discharges or dismissals (Cited in para 2–3*c*(4).)

10 USC 12741

Retirement for service in an active status performed in the Selected Reserve of the Ready Reserve after eligibility for regular retirement (Cited in para 2–3*c*(1).)

31 USC 3702

Authority to settle claims (Cited in para 4–7*b*.)

32 USC 324

Discharge of officers; termination of appointment (Cited in para 2–3c(1)(b).)

32 USC 502

Required drills and field exercises (Cited in para 2–1b(1)(b).)

Section II**Prescribed Forms**

DD Forms are available on the Washington Headquarters Services website (<https://www.esd.whs.mil/directives/forms/>).

DD Form 108

Application for Retired Pay Benefits (Prescribed in para 4–1a.)

Appendix B

Qualifying Service

B-1. Service creditable as qualifying service

Service performed in an active status of a commissioned officer, WO, nurse, flight officer, enlisted person, Army field clerk, field clerk, Quartermaster Corps, and, in the case of WOs, classified field service as an Army headquarters clerk or clerk, or Quartermaster Corps (under laws in effect prior to 29 August 1916) in any of the following may be credited as qualifying service:

- a. Before 1 July 1949 service in any of the following:
 - (1) The federally recognized National Guard before 15 June 1933, including service in the organized militia of the several states, territories, and the District of Columbia as it existed after 21 January 1903.
 - (2) A federally recognized status in the National Guard before 15 June 1933 or the National Guard after 14 June 1933 if service was continuous from date of enlistment in the National Guard, or from date of Federal recognition in the case of officers and WOs to date of enlistment or appointment in the Army or Air National Guard of the United States.
 - (3) The National Guard of the United States.
 - (4) The National Guard while in the service of the United States.
 - (5) The Alaska Territorial Guard for active service during World War II, if honorably discharged under Section 8147 of the Department of Defense Appropriations Act, 2001 (Public Law 106-259).
 - (6) The Army Reserve in an Active Reserve status (includes the Officer's Reserve Corps and the Enlisted Reserve Corps of the Organized Reserve Corps).
 - (7) The U.S. Naval Reserve and the U.S. Naval Reserve Force.
 - (8) The Marine Corps Reserve and the Marine Corps Reserve Force.
 - (9) The Limited Service Marine Corps Reserve.
 - (10) The Naval Militia after 15 February 1914 that conformed to the standards prescribed by the Secretary of the Navy.
 - (11) The National Naval Volunteers.
 - (12) The Air National Guard of the United States.
 - (13) The Air National Guard while in the service of the United States.
 - (14) The U.S. Air Force Reserve (the officers' and enlisted sections).
 - (15) The Air Force of the United States, without specification of component, prior to 1 July 1948.
 - (16) The U.S. Coast Guard.
 - (17) The U.S. Coast Guard Reserve except the temporary Soldiers thereof.
 - (18) The Regular Army Reserve.
 - (19) The Philippine Scouts.
 - (20) The Regular Army, the Regular Navy, the Regular Marine Corps, and the Regular Air Force, except that service in a Regular Component performed in enlisted status after date of qualification for retired pay may not be counted for any purpose under this regulation.
 - (21) Student's Army Training Corps, after 1 October 1918 and prior to 31 December 1918, if such service was performed as an enlisted man.
 - (22) U.S. Volunteers (service between 8 April 1898 and 30 June 1901, only).
 - (23) Women's Army Corps, including active service in the Women's Army Auxiliary Corps after 13 May 1942 and before 30 September 1943, if Soldier performed active service in the Armed Forces after 29 September 1943.
 - (24) The Army or the Air Force of the United States, without specification of component. AUS appointments made under the following statutes terminated on dates specified unless sooner vacated:
 - (a) Appointments as commissioned officers made after 6 December 1941 under the Joint Resolution of 22 September 1941. These appointments terminated 31 March 1953.
 - (b) Appointments under paragraph B-1a(24)(a) for disabled officers and officers who completed a course of medical instructions at government expense under the Act of 6 February 1942. These appointments terminated 31 March 1953 or date of relief from active duty, whichever is later.
 - (c) Appointments under paragraph B-1a(24)(a) for the Women's Army Corps. These appointments terminated 31 March 1953.
 - (d) WOs temporarily appointed under the Act of August 21, 1941. These appointments terminated 1 April 1953.

(e) Flight officers appointed under the Act of July 8, 1942. These appointments terminated 28 October 1952.

(25) Aviation Cadet or U.S. Naval Reserve.

(26) Active service in the Army Nurse Corps, the Navy Nurse Corps, the Nurse Corps Reserve of the Army, or Nurse Corps Reserve of the Navy, as it existed at any time after 2 February 1901.

(27) Service in the Army under an appointment made under the Act of 22 December 1942 or the Act of 22 June 1944 (certain classes of female officers).

(28) Active full-time status, except as a student or apprentice, with the Medical Department of the Army as a civilian employee.

(a) In the dietetic or physical therapy categories, if the service was performed after 6 April 1917 and before 1 April 1943.

(b) In the occupational therapy category, if service was performed before appointment in the Army Nurse Corps or the Women's Medical Specialist Corps and before 1 January 1949.

(29) Service as a cadet at the U.S. Military Academy under an appointment made before 24 August 1912 or as a midshipman at the U.S. Naval Academy under an appointment made before 4 March 1913, is credited as active duty in determining the years for percentage purposes. Such cadet and midshipman service may not be used to determine qualification for retired pay.

(30) Active service in the Commissioned Corps of the U.S. Public Health Service performed after 28 July 1945.

(31) Active commissioned service in the U.S. Coast and Geodetic Survey during such time officer was transferred to the service and jurisdiction of a military department pursuant to section 16, Act of 22 May 1917.

(32) Service performed after qualification for retired pay only if retention in an active duty status or in an active RC is affected under 10 USC 12308.

(33) Service after the date prescribed for mandatory removal from active duty status only if retention in an active duty status is directed under express statutory authority.

b. After 30 June 1949, a Reservist must earn a minimum of 50 retirement points each retirement year to have that year credited as qualifying service. Only Soldiers assigned to an active status in an RC or individuals in active federal service are authorized to earn retirement point credits. When a person is in an active status for a period less than a full retirement year, a minimum number of retirement points are required to be earned in order to have that period credited as qualifying service. AR 140–185 and NGR 680–2 contain tables that specify the number of points required for this purpose, and detailed information concerning establishment of the AY and the crediting, recording, and earning of retirement points.

c. Service shown in paragraphs B–1a and B–1b, in addition to being credited as qualifying service, is also converted into years for percentage purposes.

B–2. Service not creditable as qualifying service

The following is not creditable as qualifying service:

a. Service in any one of the following sections of the Organized Reserve Corps:

(1) Inactive Section, Officers' Reserve Corps.

(2) Inactive Section, Enlisted Reserve Corps.

(3) Auxiliary Reserve.

(4) Unassigned Reserve.

(5) Inactive Reserve.

b. Inactive Status List of the Standby Reserve.

c. Honorary Reserve.

d. Retired Reserve.

e. National Guard Reserve.

f. Inactive National Guard.

g. Regular and Reserve Corps of the U.S. Public Health Service, except active service in the Commissioned Corps, as indicated in paragraph B–1a(30).

h. Philippine Constabulary, before 4 July 1946.

i. Commissioned Corps of the Environmental Science Services and Administration; prior to 13 July 1965, uniformed members of the U.S. Coast and Geodetic Survey, except active commissioned service as indicated in paragraph B–1a(31).

j. Active status in the Ready Reserve, the Standby Reserve, and the Active National Guard after 30 June 1949, but insufficient retirement points earned for such service to be credited as qualifying service.

k. Time spent as a cadet or midshipman at the U.S. Military Academy, the U.S. Naval Academy, and the U.S. Coast Guard Academy may be counted as service for basic pay purposes in the computation of pay for enlisted men, but not for commissioned officers except as indicated in paragraph B–1 a(30).

l. Inactive service as a Reserve Nurse of the Army Nurse Corps established by the Act of 2 February 1901.

m. Constructive service for Medical, Dental, Judge Advocate, Chaplain, Veterinary, and Medical Service Corps officers as set out in DoD 7000.14–R, Volume 7b.

n. Service in the Fleet Reserve or the Fleet Marine Corps Reserve.

Appendix C

Internal Control Evaluation

C–1. Function

The function covered by this evaluation is retirement for non-regular service.

C–2. Purpose

The purpose of this evaluation is to assist commanders and human resource specialists in evaluating the key internal controls listed. It is intended as a guide and does not cover all controls.

C–3. Instructions

Answers must be based on the actual testing of key internal controls (for example, document analysis, direct observation, random sampling, simulation, or other). Answers that indicate deficiencies must be explained and corrective action identified in supporting documentation. These internal controls must be evaluated at least once every 5 years. Certification that this evaluation has been conducted must be accomplished on DA Form 11–2 (Internal Control Evaluation Certification).

C–4. Test questions

- a. Is the eligibility age for receipt of retired pay being reduced below 60 years of age by 3 months for each aggregate of 90 days of active duty or active service performed after January 28, 2008, in any fiscal year?
- b. Does the CG, HRC or CNGB notify RC Soldiers, in writing, within 1 year after they have completed 20 years of satisfactory service?
- c. Are Soldiers assigned to the Retired Reserve receiving DD Form 108 and DD Form 2656 from HRC 6 months prior to reaching age 60 (or reduced age)?
- d. Is DD Form 363 furnished by CG, HRC at the time retired pay orders are issued?
- e. Are all eligible Soldiers who have received Notification of Eligibility for Retired Pay making an election on DD Form 2656–5 within 90 days of receipt and returning it to the appropriate office?

C–5. Supersession

This evaluation replaces the evaluation previously published in AR 135–180, dated 28 April 2015.

C–6. Comments

Help make this a better test for evaluating internal controls. Submit comments to Deputy Chief of Staff, G–1 (DAPE–MPE–IP), via email to usarmy.pentagon.hqda-dcs-g-1.list.dape-mpe-ip@army.mil.

Glossary of Terms

This section contains no entries.

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