

**Army Regulation 611–110**

**Personnel Selection and  
Classification**

# **Selection of Army Aviation Officers and Warrant Officers**

**Headquarters  
Department of the Army  
Washington, DC  
9 August 2023**

**UNCLASSIFIED**

# ***SUMMARY of CHANGE***

AR 611–110

Selection of Army Aviation Officers and Warrant Officers

This expedited revision, dated 9 August 2023—

- o Changes prerequisite references from the start of training to the time of selection board (para 2–1*b*).
- o Changes Selection Instrument for Flight Training retest requirements (para 2–1*c*).
- o Changes age requirements (para 2–1*e*).
- o Changes an application statement (para 4–2*a*(2)(*d*)).
- o Adds Army publication references (throughout).


Effective 9 September 2023

**Personnel Selection and Classification**  
**Selection of Army Aviation Officers and Warrant Officers**

By Order of the Secretary of the Army:

RANDY A. GEORGE  
*General, Acting United States Army  
Chief of Staff*

Official:

  
MARK F. AVERILL  
*Administrative Assistant to the  
Secretary of the Army*

**History.** This publication is an expedited revision. The portions affected by this expedited revision are listed in the summary of change.

**Summary.** This regulation covers the selection of Army aviation officers and warrant officers. It includes requirements for entering training, administrative procedures for processing applications, and service obligations for attending training.

**Applicability.** This regulation applies to the Regular Army, the Army National Guard/Army National Guard of the

United States, and the U.S. Army Reserve, to include those Army National Guard and United States Army Reserve personnel in Active Guard/Reserve status, unless otherwise stated.

**Proponent and exception authority.**

The proponent of this regulation is the Deputy Chief of Staff, G–1. The proponent has the authority to approve exceptions or waivers to this regulation that are consistent with controlling laws and regulations. The proponent may delegate this approval authority, in writing, to a division chief within the proponent agency or its direct reporting unit or field operating agency in the grade of colonel or the civilian equivalent. Activities may request a waiver to this regulation by providing justification that includes a full analysis of the expected benefits and must include formal review by the activity's senior legal officer. All waiver requests will be endorsed by the commander or senior leader of the requesting activity and forwarded through their higher headquarters to the policy proponent. Refer to AR 25–30 for specific requirements.

**Army internal control process.**

This regulation contains internal control provisions in accordance with AR 11–2 and identifies key internal controls that must be evaluated (see app B.)

**Supplementation.**

Supplementation of this regulation and establishment of agency, command, and installation forms are prohibited without prior approval from the Deputy Chief of Staff, G–1 (DAPE–MPA–AP), 300 Army Pentagon, Washington, DC 20310–0300.

**Suggested improvements.**

Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to the Deputy Chief of Staff, G–1 (DAPE–MPA–AP), 300 Army Pentagon, Washington, DC 20310–0300.

**Distribution.** This regulation is available in electronic media only and is intended for the Regular Army, the Army National Guard/Army National Guard of the United States, and the U.S. Army Reserve.

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\*This regulation supersedes AR 611–110, dated 29 March 2019.

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## **Chapter 1**

### **General**

#### **1–1. Purpose**

This regulation establishes policies for the selection of Army aviation officers and warrant officers that lead to the awarding of the aeronautical rating of Army aviator.

#### **1–2. References and forms**

See appendix A.

#### **1–3. Explanation of abbreviations and terms**

See the glossary.

#### **1–4. Responsibilities**

*a.* The Chief, National Guard Bureau (CNGB) will select and assign Army National Guard (ARNG) applicants for Army aviation flight training.

*b.* The Deputy Chief of Staff (DCS), G–1 will—

(1) Provide advice and assistance to the Assistant Secretary of the Army for Manpower and Reserve Affairs on policies and procedures for selecting personnel for the aeronautical Army aviator rating and awarding the rating of aeronautical Army aviator.

(2) Through the Commander, United States Army Human Resources Command (HRC), select and assign Regular Army applicants for Army aviation flight training.

*c.* The Commanding General, U.S. Army Forces Command, through the Commander, U.S. Army Reserve Command (USARC), will select U.S. Army Reserve (USAR) applicants for and assign them to Army aviation flight training.

#### **1–5. Records management (recordkeeping) requirements**

The records management requirement for all record numbers, associated forms, and reports required by this regulation are addressed in the Records Retention Schedule-Army (RRS–A). Detailed information for all related record numbers, forms, and reports are located in Army Records Information Management System (ARIMS)/RRS–A at <https://www.arims.army.mil>. If any record numbers, forms, and reports are not current, addressed, and/or published correctly in ARIMS/RRS–A, see DA Pam 25–403 for guidance.

#### **1–6. General**

*a.* U.S. Army aviation integrates into unified land operations by conducting air-ground operations as the aviation maneuver force of the combined arms team.

*b.* Army aviators are volunteers selected for training. The Commander, U.S. Army Aviation Center of Excellence will enter officer and warrant officer students into aviation service when they begin training that might lead to an aeronautical rating (see AR 600–105). These officers and warrant officers will remain in aviation service on a career basis unless they are eliminated from flight training or are disqualified for medical or nonmedical reasons (see AR 600–105).

*c.* Officers and warrant officers who successfully complete aviation training will receive the aeronautical rating of Army aviator. They will also receive an appropriate aviation specialty or military occupational specialty code (see DA Pam 611–21) and, with the exception of Medical Service Corps officers, will transfer to the Aviation Branch. Officers and warrant officers failing to complete flight school will process in accordance with AR 135–175 and AR 600–8–24.

*d.* The elimination of an individual from a previous course of military-sponsored flight instruction would normally preclude their entry or reentry into Army aviation flight training. However, the DCS, G–1 will consider each request for an exception to policy on a case-by-case basis after the Aviation Branch proponent recommends the request.

#### **1–7. Service obligation and utilization**

*a.* All Army officers and warrant officers selected for initial-entry flight training and entered into aviation service will incur a service obligation in accordance with AR 350–100 or AR 135–91, as appropriate. Officers and warrant officers failing to complete flight training because of academic standing, misconduct, loss of qualifications, or other disciplinary reason may be immediately processed for discharge under AR 135–175 or AR 600–8–24, as appropriate.

*b.* All aviation commissioned and warrant officers separating from active service before the completion of their military Service obligations will complete their obligations in Reserve Component troop program units, individual mobilization augmentees, or in the ARNG. They will be assigned to aviation positions, if available.

*c.* Subject to the needs of the Army, newly rated aviators will be used in operational flying duty positions immediately after their successful completion of Army aviation flight training. Initial assignments should be in table of organization and equipment (TOE) units rather than table of distribution and allowances (TDA) units.

## **Chapter 2**

### **Prerequisites**

#### **2-1. Flight training eligibility**

To be eligible for selection for flight training, an applicant must—

*a.* Be a Regular Army or Reserve Component warrant officer, a warrant officer candidate, a lieutenant or captain, or an individual in training for a commission.

*b.* Have less than 48 months of active Federal commissioned service at the time of the selection board and have met the criteria established in paragraph 1-6.

*c.* Achieve at least the minimum score required on the Selection Instrument for Flight Training (SIFT) test before selection for the Initial-Entry Rotary Wing (IERW) Program. Once attaining a qualifying score, the applicant cannot retest. An applicant failing to attain a minimum qualifying score on the first attempt is authorized a SIFT retest. The second test must be no sooner than the 46th day following the first test. The applicant's immediate commander may approve the retest.

*d.* Be medically qualified (see chap 3 of this regulation and AR 40-501).

*e.* Be older than 18, but have not reached their 33rd birthday at the time of board selection. As an exception, a warrant officer flight training applicant younger than 18 years old may apply as a high school senior when expected to graduate within 365 days from board selection. However, the warrant officer flight training applicant must be 18 years of age prior to shipping to initial active duty training.

*f.* Have not exceeded 8 years of active Federal service as of the date the DA Form 61 (Application for Appointment) is signed by the applicant.

#### **2-2. Reserve Component officers**

*a.* The officers of the ARNG must have Federal recognition. In addition, they must comply with NGR 600-101.

*b.* The officers of the USAR must be members of troop program units or be eligible for assignment to such units and be scheduled for duty in an operational flying duty position upon successful completion of flight training (see AR 570-4).

#### **2-3. Aptitude for flight training**

While previous flying experience is not a prerequisite for flight training, it is considered. Applicants with prior Service who had a U.S. military aeronautical rating of United States Air Force pilot, naval aviator, or Army aviator cannot apply for initial-entry flight training. They should request aviation service orders in accordance with AR 600-105.

## **Chapter 3**

### **Medical Qualifications**

#### **3-1. General**

The Director, United States Army Aeromedical Activity (USAAMA) will make the final determination of medical fitness of individuals for all Army initial-entry flight training programs. Direct communication is authorized between the medical examining facility and the Director, USAAMA for this determination.

#### **3-2. Standards**

*a.* Applicants for initial-entry flight training must meet and maintain class 1A medical fitness standards in accordance with AR 40-501 until their assigned class begins aviation training.

*b.* Besides meeting prescribed height and weight standards in AR 600-9, all applicants must have anthropometric measurements performed according to the policy established by the Director, USAAMA.

*c.* As an exception to paragraph 3-2*a*, applicants who have successfully completed a military flight training course must meet class 2 medical fitness standards.

### 3-3. Medical examinations

a. All applicants for Army initial-entry flight training will undergo a flying duty medical examination (FDME). The examination is not complete until the Director, USAAMA reviews and approves the examination in accordance with AR 40-501.

b. No applicant may request a flight duty medical examination until they have achieved a minimum passing score on the SIFT (see paras 2-1 and 4-2).

c. All FDMEs of initial-entry flight training applicants are valid for 18 months from the date of examination in accordance with AR 40-501. Applicants pending selection or processing for a class must maintain class 1A standards and must have an updated class 1A examination if their report of examination expires before they join a training class.

d. Cadets and officer candidates who have passed the SIFT may request a class 1A FDME in lieu of the medical examination required for appointment.

### 3-4. Medical examination processing

a. For cadets, officer candidates, Regular Army officers, and warrant officer candidates, the medical examination facility will send the original completed reports of medical examination directly to Director, USAAMA, Building 301, Dustoff Street, Fort Novosel, AL 36362-5333. Each report should include DD Form 2808 (Report of Medical Examination), DD Form 2807-2 (Accessions Medical History Report), OF 520 (Electrocardiographic Record), and allied medical reports.

b. Members of the ARNG who are not on active duty should use the procedures in NGR 600-101.

c. For USAR applicants not on active duty, the medical examination facility will forward the original completed reports of medical examination directly to each applicant's immediate commanding officer. The commander will endorse the application and medical report through the battalion commander to the Director, USAAMA. The aeromedical review board will return medical reports through command channels to applicants.

d. The Director, USAAMA will verify and validate the applicant's 1A FDME upon the applicant's arrival for Aviation Officer Basic or IERW Course at Fort Novosel, Alabama, before formally admitting the applicant to the course of instruction. After the Director, USAAMA has verified and validated the 1A FDME, the student course admission can proceed. Class 2 medical qualification standards will apply for the period of flight training. If the prospective student does not meet class 1A standards, the appropriate student company should be notified to obtain reassignment instructions.

e. Requests for exceptions to class 1A medical entry standards are discouraged. However, in exceptional cases, the Deputy DCS, G-1 may grant an exception to policy for a minor medical disqualification when such action is clearly in the best interest of the Department of the Army (DA). The prospective applicant's chain of command must forward any request for an exception to policy. The request must contain a justification and the recommendation of the Director, USAAMA before it is forwarded to the DCS, G-1 (DAPE-MPA), 300 Army Pentagon, Washington, DC 20310-0300 or Office of the Chief Surgeon (ARNG-CSG), 111 South George Mason Drive, Arlington, VA 22204.

## Chapter 4

### Application and Selection Procedures

#### 4-1. General

Application procedures may vary slightly, depending upon the status and location of the applicant. The commander may establish application procedures to meet local requirements. Ordinarily, the applicant should prepare DA Form 4187 (Personnel Action) with the necessary enclosures. Application and selection guidance is as follows:

a. *Regular Army officers.* Regular Army officers in all branches, except the Medical Service Corps, should apply through the command channels and the servicing Military Processing Center to the DCS, G-1 (DAPE-MPA), 300 Army Pentagon, Washington, DC 20310-0300. Medical Service Corps officers should apply to DCS, G-1 (DAPC-OPH-MS), Washington, DC 20310-2300.

b. *Reserve Component officers not on active duty.*

(1) All USAR members will apply through command channels to the Commander, USARC.

(2) All ARNG members will apply through command channels to the CNGB.

c. *Cadets, officer candidates, and Reserve Officers' Training Corps cadets.* Cadets and officer candidates who meet the prerequisites in chapter 2 should notify their chain of command that they intend to apply for flight training. All aviation specialties are allowable entry specialties for designation on commissioning. An applicant with prior aviation training should attach a statement of that training and experience. Procedures are contained in letters of instruction issued annually by HRC to posts and schools with precommissioning programs.

*d. Warrant officer candidates.* Warrant officer candidates will apply in accordance with the respective program procedures and component specified in AR 135–100, DA Pam 601–6, AR 601–210, and NGR 600–101.

#### **4–2. Preparation of the application**

To prepare an application for flight training, the prospective student should—

- a.* Complete DA Form 4187. When filling out the DA Form 4187, the applicant—
  - (1) Selects “other” and inserts “flight training” in section III, block 8.
  - (2) Adds the following statements in section IV:
    - (a)* “I volunteer for Army aviation flight training.”
    - (b)* “I (have) (have not) been eliminated from a course of flight instruction.”
    - (c)* “I (have) (have not) had previous flight training and aviation experience.” The applicant should insert “none” or “see enclosure 3.”
    - (d)* “I understand that I will incur a 10-year service obligation to remain on active duty upon entry into flight training” (see AR 350–100 or AR 135–91, as appropriate). “Additionally, I understand the service obligation will begin on the effective date I attain an aeronautical rating of army aviator or voluntarily terminate attendance, whichever is earlier.” Reserve Component applicants replace “remain on active duty” with “remain in an active status and serve in an ARNG or USAR TOE/TDA troop program unit”.
  - b.* Ensure that a copy of DD Form 2808, stamped by the USAAMA, is in the packet as enclosure 1. Applicants should not send the original form. They should file the form in their medical record upon their return from the USAAMA.
  - c.* Insert a copy of their SIFT results as enclosure 2.
  - d.* If the answer to paragraph 4–2a(2)(c) or the second item in section IV on DA Form 4187 is “have,” the applicant should enclose a statement with the following:
    - (1) Date, location, and nature of the course, to include the United States Military Academy cadet flight training conducted at Fort Novosel, Alabama, if applicable.
    - (2) Reason for elimination. Applicants should include any written notification received from flight training authorities.
    - (3) Total flying time accrued in the course.
  - e.* If the answer to 4–2a(2)(c) or the third item in section IV on DA Form 4187 is “have,” the applicant should enclose a statement with the following:
    - (1) Hours flown as student pilot, pilot, or copilot (military or civilian).
    - (2) Ratings or certificates from the Federal Aviation Administration or the military.
    - (3) Participation in military flight training programs leading to solo flight (for example, United States Military Academy cadet flight training at Fort Novosel, Alabama).
    - (4) Aircraft engineering or mechanical experience, to include academic and technical training.
    - (5) Other aviation experience.
  - f.* Comments by commanders are encouraged and should address the applicant’s professionalism, leadership potential, and physical fitness. Commanders should personally sign such endorsements rather than delegating the responsibility to adjutants or action officers.

#### **4–3. Processing flight aptitude selection test results**

Test control officers will—

- a.* Closely monitor the scheduling, administration, scoring, and security of the SIFT in accordance with AR 611–5.
- b.* Require that testing personnel strictly follow the instructions for administration and scoring found in DA Pam 611–256–2.
- c.* Complete two copies of SIFT results signed by test administrator.
  - (1) Send one copy of the SIFT results to the office responsible for the individual’s military personnel records. In addition, they should ensure that, when records are not maintained (as for non-prior service civilians being processed at a Military Enlistment Processing Station), one copy of the results are held for 1 year by the activity administering the SIFT.
  - (2) Include one copy of the SIFT results with the application for aviation training.
- d.* Ensure that all applicants have a copy of the SIFT information pamphlet before testing.

#### **4–4. Selection procedures**

- a.* Army requirements establish flight training quotas to meet Army requirements. Applicant selection is on a best-qualified basis.



- b.* Flight training selection boards convene as scheduled to consider cadets, candidates, and Regular Army officers for IERW flight training. Application period announcements for Regular Army applicants are by DA message.
- c.* Boards consider the following:
  - (1) Prerequisites outlined in chapter 2.
  - (2) SIFT results.
  - (3) Academic qualifications.
  - (4) Aviation experience.
  - (5) Demonstrated performance and potential.
  - (6) Permanent change of station constraints, months of active Federal commissioned service, and availability for flight training.
- d.* Schedule applicants selected by the board to fill available quotas.
- e.* The Director, ARNG is final selection authority for the ARNG applicants.
- f.* Warrant officer candidate selection procedures are in accordance with AR 601–210, DA Pam 601–6, AR 135–100, NGR 600–101, and USAREC Regulation 601–210.
- g.* The Director, USARC Aviation Directorate is the final selection authority for all USAR applicants.

## **Chapter 5**

### **Administrative Processing Following Selection**

#### **5–1. Assignment to flight training**

Applicants selected to attend flight training will receive orders from the appropriate agency (HRC, Army Reserve Careers Division, or National Guard Bureau).

- a.* Regular Army officers will receive permanent change of station orders to the U.S. Army Aviation Center of Excellence. ARNG and Army Reserve officers not on active duty who are selected for this training will receive orders to active duty for training. These orders will attach them to the U.S. Army Aviation Center of Excellence for the time necessary to complete travel and training.
- b.* Regular Army and Army Reserve warrant officer candidates will receive selection status notification after the U.S. Army Recruiting Command warrant officer selection board (see DA Pam 601–6 and USAREC Regulation 601–210).
- c.* ARNG warrant officer candidates will receive notification after the Federal Recognition board (see NGR 600–101).

#### **5–2. Records**

Officers ordered to Army aviation flight training at the U.S. Army Aviation Center of Excellence will provide documents, as instructed in the official notification, to Military Personnel Division.

#### **5–3. Relief of students and assignment of graduates**

See AR 350–1, AR 600–8–24, and AR 600–105.

## **Appendix A**

### **References**

#### **Section I**

##### **Required Publications**

###### **AR 40–501**

Standards of Medical Fitness (Cited in para 2–1*d*.)

###### **AR 135–100**

Appointment of Commissioned and Warrant Officers of the Army (Cited in para 4–1*d*.)

###### **AR 135–175**

Separation of Officers (Cited in para 1–6*c*.)

###### **AR 350–100**

Officer Active Duty Service Obligations (Cited in para 1–7*a*.)

###### **AR 600–8–24**

Officer Transfers and Discharges (Cited in para 1–6*c*.)

###### **AR 600–105**

Aviation Service of Rated Army Officers (Cited in para 1–6*b*.)

###### **AR 601–210**

Regular Army and Reserve Components Enlistment Program (Cited in para 4–1*d*.)

###### **AR 611–5**

Personnel and Classification Testing (Cited in para 4–3*a*.)

###### **DA Pam 601–6**

Warrant Officer Procurement Program (Cited in para 4–1*d*.)

###### **DA Pam 611–21**

Military Occupational Classification and Structure (Cited in para 1–6*c*.)

###### **NGR 600–101**

Warrant Officers - Federal Recognition and Related Personnel Actions (Available at <https://www.ngbpmc.ng.mil/>.) (Cited in para 2–2*a*.)

###### **USAREC Regulation 601–210**

Enlistment & Accessions Processing (Available at <https://recruiting.army.mil/>.) (Cited in para 4–4*f*.)

#### **Section II**

##### **Related Publications**

A related publication is a source of additional information. The user does not have to read a related publication to understand the regulation.

###### **AR 11–2**

Managers' Internal Control Program

###### **AR 25–30**

Army Publishing Program

###### **AR 135–91**

Service Obligations, Methods of Fulfillment, Participation Requirements, and Enforcement Provisions

###### **AR 350–1**

Army Training and Leader Development

###### **AR 570–4**

Manpower Management

**AR 600–9**

The Army Body Composition Program

**AR 601–100**

Appointment of Commissioned and Warrant Officers in the Regular Army

**DA Pam 25–403**

Army Guide to Recordkeeping

**DA Pam 600–3**

Officer Talent Management

**DA Pam 611–256–2**

Selection Instrument for Flight Training Information

**Section III****Prescribed Forms**

This section contains no entries.

**Section IV****Referenced Forms**

Unless otherwise indicated, DA forms are available on the Army Publishing Directorate website (<https://armypubs.army.mil>) and DD forms are available on the Office of the Secretary of Defense website (<https://www.esd.whs.mil/directives/forms>).

**DA Form 11–2**

Internal Control Evaluation Certification

**DA Form 61**

Application for Appointment

**DA Form 2028**

Recommended Changes to Publications and Blank Forms

**DA Form 4187**

Personnel Action

**DD Form 2807–2**

Accessions Medical History Report

**DD Form 2808**

Report of Medical Examination

**OF 520**

Electrocardiographic Record (Available at <https://www.gsa.gov/>.)

## **Appendix B**

### **Internal Control Evaluation**

#### **B–1. Function**

The functions covered by this evaluation are the policies and responsibilities for the selection of Army aviation officers and aviation warrant officers.

#### **B–2. Purpose**

The purpose of this evaluation is to assist users of this regulation in evaluating the key internal controls listed. It is intended as a guide and does not cover all controls.

#### **B–3. Instructions**

Answers must be based on the actual testing of key internal controls (for example, document analysis, direct observation, sampling, simulation, or other). Answers that indicate deficiencies must be explained and the corrective action identified in supporting documentation. These internal controls must be evaluated at least once every 5 years. Certification that the evaluation has been conducted must be accomplished on DA Form 11–2 (Internal Control Evaluation Certification).

#### **B–4. Test questions**

- a.* Can prospective aviators access and use the required application procedures, forms, and documents?
- b.* Can the recruiting, selection, and appointment responsible units utilize the procedures in accordance with chapter 4?
- c.* Do the policies covered in this regulation correlate with and support references denoted in appendix A?
- d.* Did all flight training applicants achieve the minimum passing score on SIFT test?
- e.* Did all flight training applicants undergo a FDME?

#### **B–5. Supersession**

This evaluation replaces the evaluation previously published in AR 611–110, dated 29 March 2019.

#### **B–6. Comments**

Help make this a better tool for evaluating internal controls. Submit comments to the Deputy Chief of Staff, G–1 (DAPE–MPA), 300 Army Pentagon, Washington, DC 20310–0300.

## **Glossary**

### **Section I**

#### **Abbreviations**

**AR**

Army regulation

**ARIMS**

Army Records Information Management System

**ARNG**

Army National Guard

**CNGB**

Chief, National Guard Bureau

**DA**

Department of the Army

**DA Pam**

Department of the Army pamphlet

**DCS**

Deputy Chief of Staff

**DD**

Department of Defense (forms)

**FDME**

flying duty medical examination

**HRC**

United States Army Human Resources Command

**IERW**

initial-entry rotary wing

**NGR**

National Guard regulation

**OF**

optional form

**RRS–A**

Records Retention Schedule-Army

**SIFT**

Selection Instrument for Flight Training

**TDA**

table of distribution and allowances

**TOE**

table of organization and equipment

**USAAMA**

United States Army Aeromedical Activity

**USAR**

U.S. Army Reserve

**USARC**

U.S. Army Reserve Command

**USAREC**

U.S. Army Recruiting Command

## **Section II**

### **Terms**

This section contains no entries.

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